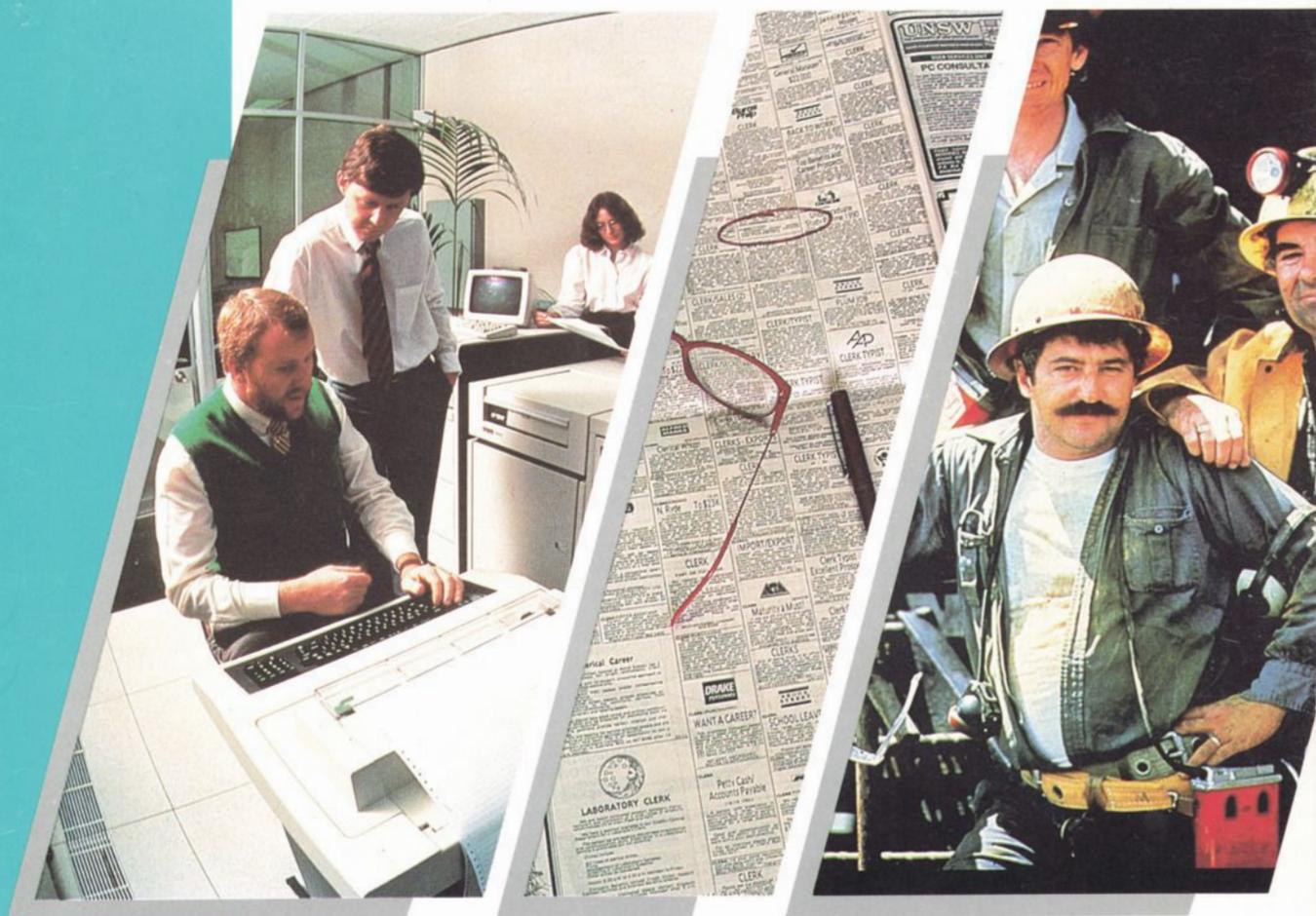




May 1992

DISTRIBUTION AND COMPOSITION OF EMPLOYEE EARNINGS AND HOURS AUSTRALIA



EMBARGOED UNTIL 11.30 A.M. 27 APRIL 1993

**DISTRIBUTION AND COMPOSITION OF EMPLOYEE
EARNINGS AND HOURS, AUSTRALIA
MAY 1992**

IAN CASTLES
Australian Statistician

© Commonwealth of Australia 1993

CONTENTS

		<i>Page</i>
Table		Page
..	Summary of Findings	1
	All employees	
1.	Distribution - weekly total earnings, States and Territories by sex	8
2.	Distribution - weekly total earnings, major occupation groups, sector by sex	11
3.	Composition - average weekly total earnings and hours paid for, category of employee by sex	20
4.	Average weekly total earnings, major occupation groups, category of employee by sex	21
5.	Average weekly total earnings, industry and sector, category of employee by sex	22
6.	Average weekly total earnings, States and Territories, category of employee by sex	24
7.	Percentage of employees by sector, category of employee and sex	24
	Full-time adult non-managerial employees	
8.	Distribution - weekly total earnings, industry by sex	25
9.	Distribution - weekly total earnings, States and Territories by sex	28
10.	Distribution - weekly total hours paid for, sector by sex	31
11.	Composition - average weekly total earnings and hours paid for, major occupation groups by sex	32
12.	Composition - average weekly total earnings and hours paid for, industry by sex	33
13.	Composition - average weekly total earnings and hours paid for, States and Territories, sector by sex	35
14.	Average weekly ordinary time and total earnings and hours paid for, occupation by sex	37
15.	Average weekly overtime earnings, major occupation groups, sector by sex	52
16.	Average weekly overtime earnings and hours paid for of employees who received overtime pay, industry by sex	52
	Full-time adult non-managerial employees in the private sector	
17.	Composition - average weekly total earnings and hours paid for, major occupation groups by sex	53
18.	Composition - average weekly total earnings and hours paid for, industry by sex	54
19.	Average weekly total earnings, size of firm, States and Territories by sex	56
20.	Average weekly total hours paid for, size of firm, States and Territories by sex	56
	Part-time non-managerial employees	
21.	Average weekly total earnings, hours paid for and hourly earnings, major occupation groups by adult/junior and sex	57
22.	Average weekly total earnings, hours paid for and hourly earnings, States and Territories by adult/junior and sex	58
..	Explanatory Notes	59
	Appendix	
A	Technical Note	62
B	Glossary	67
C	Additional data available on request	69

INQUIRIES

- for further information about statistics in this publication and the availability of related unpublished statistics, contact Denise Burton on Canberra (06) 252 5325 or any ABS State Office.
- for information about other ABS statistics and services please refer to the back page of this publication.

SUMMARY OF FINDINGS

Care should be taken in interpreting estimates for managerial/non-managerial employees which are presented according to classification by occupation, as well as status of employee. See paragraph 10 of the Explanatory Notes (page 60). Because of methodological differences, estimates of average earnings from this survey vary slightly from the estimates obtained from the quarterly survey of Average Weekly Earnings (6302.0).

Distribution of Earnings

The estimated median weekly total earnings of all employees in May 1992 (table 1) was \$474.40, an increase of 3.2 per cent on May 1991 (\$459.80). Median weekly total earnings of all male employees increased by 2.4 per cent to \$548.30 (from \$535.30 in May 1991). The estimated median weekly total earnings for all female employees was \$398.20 (an increase of 5.0 per cent from \$379.40 in May 1991).

Since 1988, the estimated median weekly total earnings of all employees in Australia has increased by 22.5 per cent (22.1 per cent for males, and 27.1 per cent for females), equivalent to an average annual increase of 5.2 per cent.

Diagram 1 compares the distributions of male and female weekly total earnings within the private and public sectors. There is a greater concentration of both males and females in lower earnings ranges in the private sector than in the public sector. In both sectors there is a greater concentration of females in the lower earnings ranges, and of males in the higher earnings ranges.

Contributing factors are:

- The majority of part-time workers are females (76.1%)
- Males account for 78.1 per cent of managerial employees
- There are slightly more junior female employees (53.8%) than junior males (46.2%)
- Males work on average more overtime hours than females

Diagram 2 compares the distributions of male and female weekly total earnings for full-time adult non-managerial employees. This removes the effects of part-time, managerial and junior employees from the male/female comparison.

Between May 1991 and May 1992 the estimated median weekly earnings of full-time adult non-managerial employees increased by 2.0 per cent for males to \$560.50, and 4.5 per cent for females to \$488.70.

DIAGRAM 1: DISTRIBUTION OF ALL EMPLOYEES BY LEVELS OF WEEKLY TOTAL EARNINGS, SECTOR BY SEX, AUSTRALIA, MAY 1992

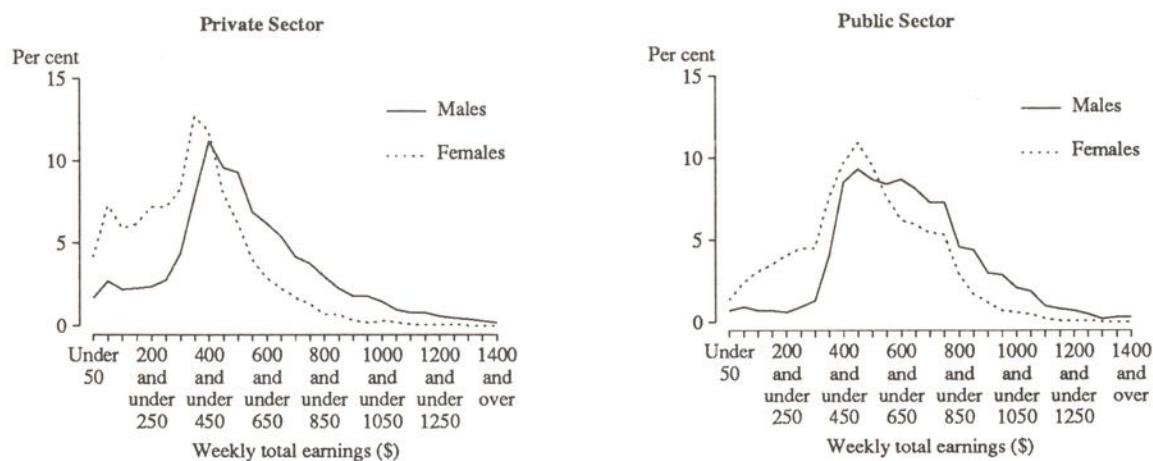
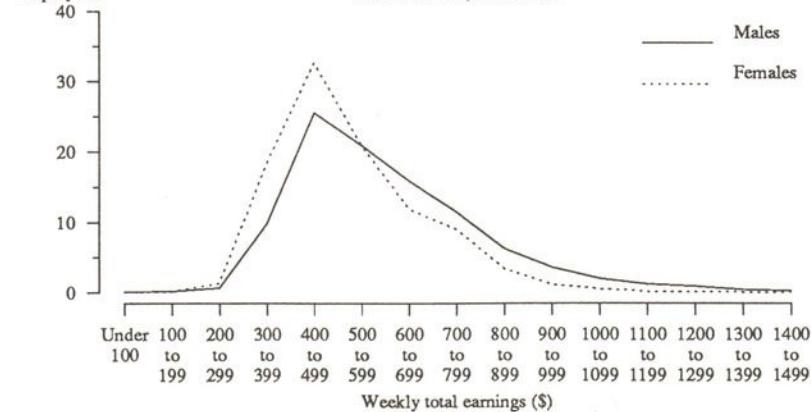


DIAGRAM 2: DISTRIBUTION OF FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES BY LEVELS OF WEEKLY TOTAL EARNINGS, AUSTRALIA, MAY 1992



Average Weekly Total Earnings

In May 1992, average weekly total earnings for all male employees was \$598.00, and for females \$404.60. This represents increases in total earnings of 2.8 per cent and 5.4 per cent respectively from May 1991.

The gap between male and female average weekly total earnings has continued to decrease. In 1992, full-time adult non-managerial female earnings (\$524.40) were 85.8

per cent of male earnings (\$611.00). In 1990 and 1991 the percentages were 82.3 per cent and 83.7 per cent respectively.

Full-time junior employees earned an average of \$301.20 per week (males \$311.70, females \$288.70).

Female part-time employees earned an average of \$229.40 per week, higher than male part-time earnings (\$208.00).

COMPOSITION OF EARNINGS AS A PERCENTAGE OF AVERAGE WEEKLY TOTAL EARNINGS:
FULL-TIME NON-MANAGERIAL EMPLOYEES, AUSTRALIA, MAY 1992

	<i>Award or agreed base rate of pay</i>	<i>Payment by measured result</i>	<i>Overaward pay (a)</i>	<i>Total ordinary time pay</i>	<i>Overtime pay</i>	<i>Total weekly earnings</i>
—per cent—						
<i>Adults-</i>						
Males	88.0	1.5	1.8	91.3	8.8	100.0
Females	96.0	0.4	1.3	97.7	2.2	100.0
Persons	90.7	1.1	1.6	93.5	6.5	100.0
<i>Juniors-</i>						
Males	93.4	0.5	1.4	95.4	4.6	100.0
Females	96.8	0.1	1.1	98.1	1.9	100.0
Persons	94.9	0.3	1.3	96.5	3.4	100.0

(a) Includes pay above award, negotiated through enterprise bargaining.

Award or base rate of pay

Between May 1991 and May 1992, the award or agreed base rate of pay component of total earnings for full-time adult non-managerial employees increased by 0.4 percentage points for males (to 88.0%) but remained the same for females (96.0%).

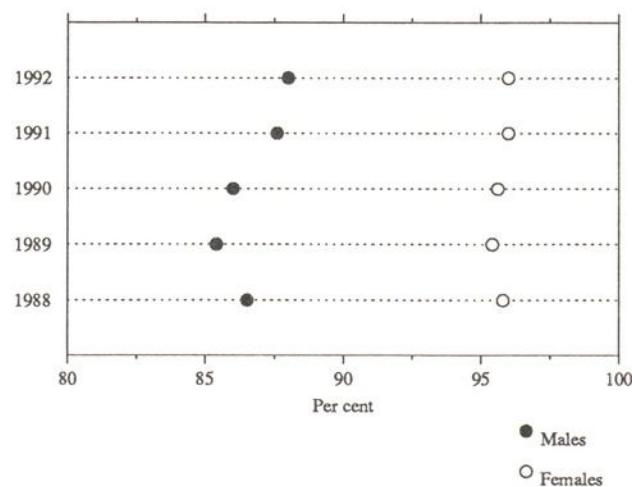
For full-time junior non-managerial employees the base pay component was much higher, 93.4 per cent for males and 96.8 per cent for females.

For occupations, the lowest proportion for award or agreed base pay component was recorded for Plant and machine operators, and drivers (males 80.2%, females 89.9%). This group recorded relatively large amounts of payment by measured result and overtime. The highest base pay proportions were recorded for male and female Professionals, 96.2 per cent and 98.6 per cent respectively.

The proportion of total earnings accounted for by the award or agreed base pay component varied considerably between industries and sexes. For males in the Mining industry, base pay accounted for only 70.4 per cent, while payment by measured result (11.1%) and overtime (17.5%) were significant contributors to total earnings. This compares with females in Mining who reported a base pay component of 89.5 per cent. The highest proportions for the base pay component were recorded in the Community services industry (males 95.6%, females 98.4%).

Diagram 3 illustrates the change over time of the 'award or agreed base rate of pay' component as a percentage of total weekly earnings. For males, the pattern of change between 1988 and 1992 largely reflects the rise and fall in overtime worked.

DIAGRAM 3: AWARD OR AGREED BASE RATE OF PAY AS A
PERCENTAGE OF TOTAL WEEKLY EARNINGS: FULL-TIME ADULT
NON-MANAGERIAL EMPLOYEES, AUSTRALIA, MAY 1988 TO MAY 1992



Overtime

Overtime continued to fall as a percentage of total weekly earnings. In May 1992, average weekly overtime earnings for full-time adult non-managerial employees was \$53.50 for males and \$11.70 for females. This corresponded with average overtime hours of 2.5 for males and 0.6 for females. Between May 1991 and May 1992 average overtime earnings decreased 2.9 per cent for full-time adult non-managerial males but increased by 3.5 per cent for females, resulting in an overall decrease of 4.1 per cent for all full-time adult non-managerial employees.

The major occupation group to record the highest level of weekly overtime earnings for full-time adult non-managerial employees was Plant and machine operators, and drivers, where male and female overtime earnings were \$96.80 and \$26.90 respectively. The lowest overtime earnings were recorded for male Salespersons and personal service workers (\$17.80), and for female Professionals (\$7.00) - see table 11.

Average weekly overtime earnings of full-time adult non-managerial employees in the private sector (males \$60.70, females \$12.40) were considerably higher than employees in the public sector (males \$41.10, females \$10.80). While overtime pay has decreased in the private sector since May 1991, there was an increase in overtime paid for both males and females in the public sector.

Average overtime earnings per hour differed between sectors and sexes. In the public sector, full-time adult non-managerial males averaged \$24.20 per overtime hour, and females \$27.00. In the private sector, males averaged \$20.90 per hour, and females \$17.70.

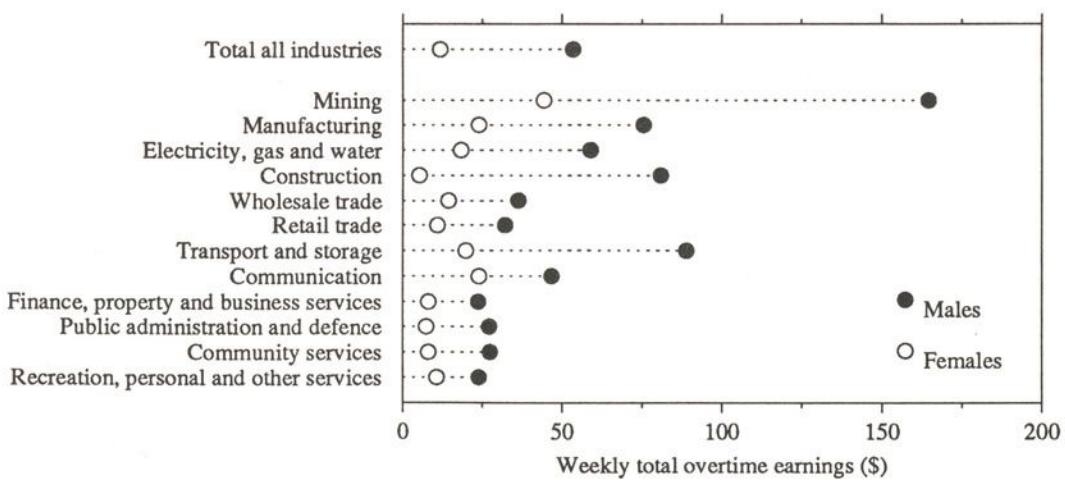
Overtime earnings for full-time adult non-managerial employees decreased in the Construction industry by 36.0 per cent between 1991 and 1992, but increased in the Paper, paper products, printing and publishing industry by 47.8 per cent. Other increases in overtime earnings were recorded in the Retail trade industry (30.9%); Food, beverages and tobacco industry (25.0%); Textiles; Clothing and footwear industry (23.5%); and the Electricity, gas and water industry (21.4%).

Males earned more overtime pay than females in all industries - see Diagram 4 below and table 12. The highest overtime earnings recorded for full-time adult non-managerial males occurred in Mining - (\$164.60), Textiles; Clothing and footwear - (\$108.00) and Basic metal products - (\$101.10). For females, the highest overtime payments were made in the Mining (\$44.50), Food, beverages and tobacco (\$42.10), and Basic metal products (\$40.70) industries.

Taking into consideration only those employees who received overtime pay, the industry to record the highest average weekly overtime earnings was Mining, where males received \$289.30 for an average of 11.0 hours overtime while females were paid \$192.40 for 9.0 hours.

Overtime, as a percentage of total weekly earnings, has decreased slightly since 1991 for both male and female full-time adult non-managerial employees. In 1992, overtime earnings accounted for 8.8 per cent of average weekly total earnings for males (from 9.3 per cent in 1991), and 2.2 per cent of female total weekly earnings (from 2.3 per cent in 1991).

DIAGRAM 4: AVERAGE WEEKLY OVERTIME EARNINGS: FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES, MAJOR INDUSTRIES, AUSTRALIA MAY 1992

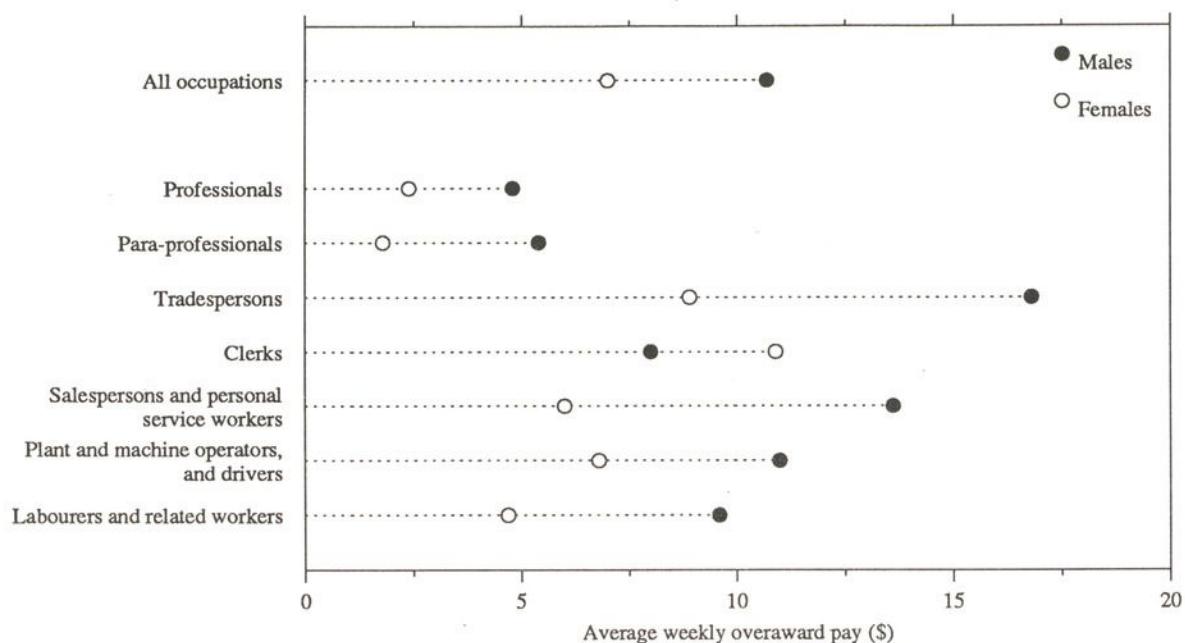


Overaward Pay

Average weekly overaward pay for full-time adult non-managerial employees decreased between May 1991 and May 1992. Males recorded an estimate of \$10.70, down \$0.20 from May 1991, while females earned \$7.00, an increase of \$0.30 over the same period.

The major occupation groups to record the highest levels of overaward pay were male Tradespersons (\$16.80) and female Clerks (\$10.90). (See diagram 5 and table 11.) Clerks was the only major occupation group where females earned more overaward pay than males.

DIAGRAM 5: AVERAGE WEEKLY OVERTAWARD PAY, MAJOR OCCUPATION GROUPS, FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES, AUSTRALIA, MAY 1992



For full-time adult non-managerial males, major increases in overaward pay between May 1991 and May 1992 were recorded in the Basic metal products, Construction, and Food, beverages and tobacco industries (32.5%, 32.9% and 30.4% respectively). The largest decrease occurred in the Transport and storage industry (62.3%).

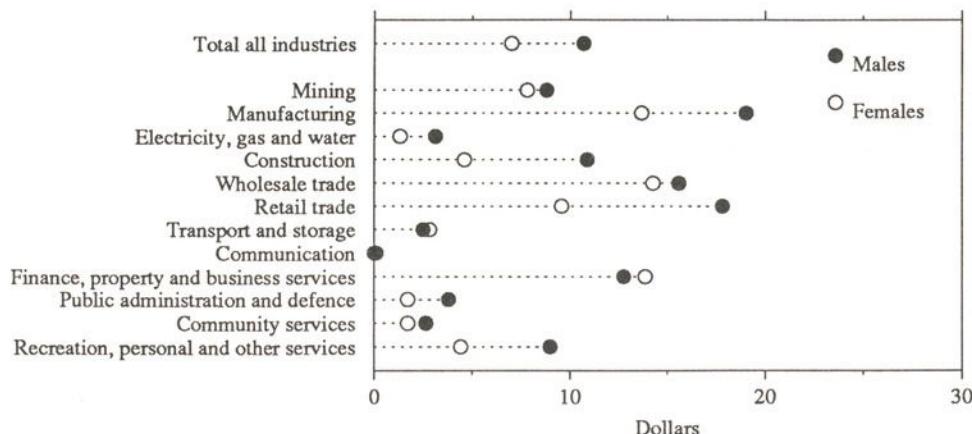
Overaward pay for females in the Transport equipment, Textiles; Clothing and footwear, and Construction industries increased by 98.6 per cent, 117.6 per cent and 100.0 per cent respectively, while decreases of 100.0 per cent and 50.9 per cent were recorded in the Communication, and Transport and storage industries.

The highest levels of overaward pay for full-time adult non-managerial employees were reported for males in the Paper, paper products, printing and publishing industry (\$27.20) and females in the Fabricated metal products; other machinery and equipment industry (\$21.10).

Diagram 6 and table 12 show the average weekly overaward pay recorded for full-time adult non-managerial males and females, by industry of employer.

Overaward pay for full-time adult non-managerial employees was considerably higher in the private sector (males \$16.00, females \$11.40) compared to males and females in the public sector (\$1.70 and \$0.40 respectively).

DIAGRAM 6: AVERAGE WEEKLY OVERTAWARD PAY: FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES, MAJOR INDUSTRIES, AUSTRALIA MAY 1992



Earnings by Occupation

In May 1992, the highest average weekly total earnings for full-time adult employees (table 4) were recorded in the following major occupation groups:

- Managers and administrators (males \$880.70, females \$701.60)
- Professionals (males \$816.30, females \$688.90)
- Para-professionals (males \$718.10, females \$655.40)

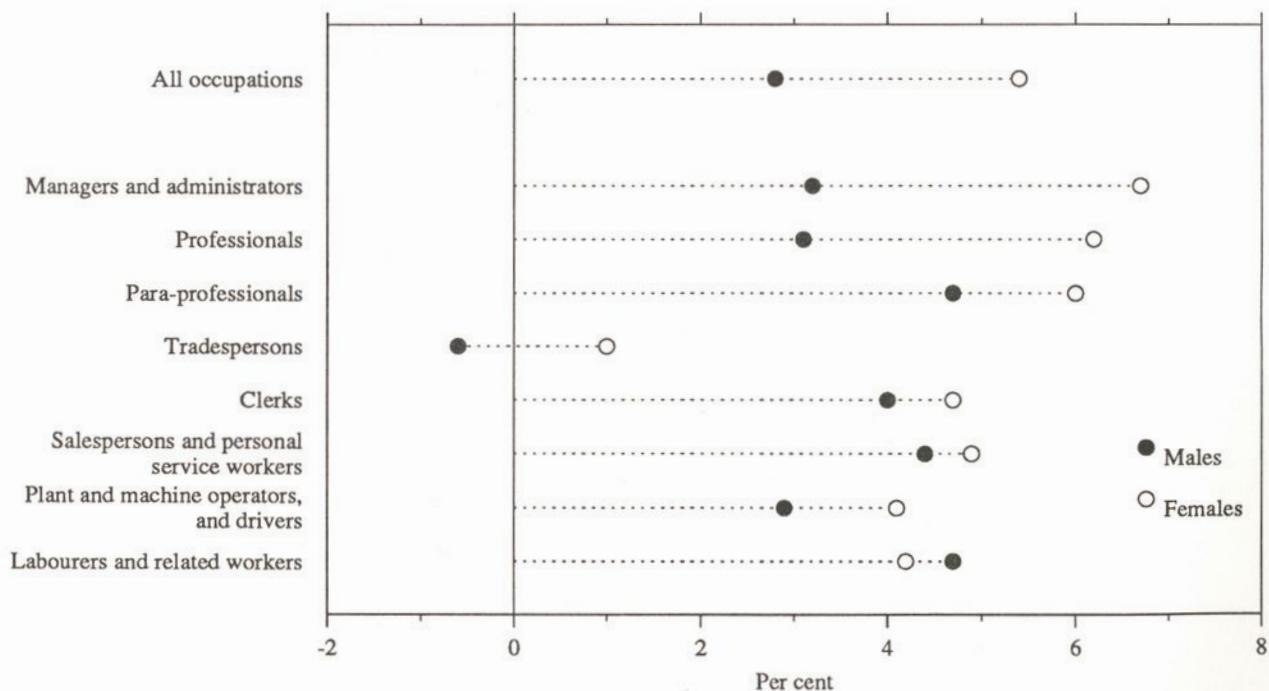
Across all occupation groups, increases in average weekly total earnings between May 1991 and May 1992 were

relatively low. The largest increases in average weekly total earnings were recorded for full-time adult female Managers and administrators (6.7%), Professionals (6.2%) and Para-professionals (6.0%).

The smallest full-time adult increase in average weekly total earnings occurred for female Tradespersons (1.0%), while the only occupation group to record a decrease was male Tradespersons (0.6%).

Full-time adult females recorded larger percentage increases than males in average weekly total earnings for all major occupation groups except Labourers and related workers.

DIAGRAM 7: PERCENTAGE CHANGE IN AVERAGE WEEKLY TOTAL EARNINGS OF FULL-TIME ADULT EMPLOYEES, MAJOR OCCUPATION GROUPS, AUSTRALIA, MAY 1991 TO MAY 1992



Differences in the occupational distribution of employees can significantly affect earnings of males and females in the private and public sectors.

For all male employees in the private sector, average weekly total earnings was \$568.30, equivalent to 85.5 per cent of male earnings in the public sector (\$665.00). For females, the corresponding figure was \$362.10 in the private sector, equivalent to 72.3 per cent of female earnings in the public sector (\$500.80).

It is apparent that the gap in earnings between sectors is larger for females than for males. The main reasons for the difference are the large number of private sector females in the lower paid occupations including Salespersons and personal service workers, and the high number of public sector females in the Professional and Para-professional occupations. Another contributing factor is that the majority of part-time female employees are in the private sector.

Earnings by Industry

For full-time adult non-managerial employees, the highest average weekly total earnings (refer table 12) were recorded in the following industries:

Males:

- Mining - \$942.00
- Manufacturing (Basic metal products) - \$684.70
- Community services - \$682.20

Females:

- Mining - \$646.10
- Community services - \$594.60
- Manufacturing (Basic metal products) - \$569.10

Industries recording the lowest estimates of average weekly total earnings were:

Males:

- Retail trade - \$482.90
- Recreation, personal and other services - \$521.30

Females:

- Manufacturing (Textiles; Clothing and footwear) - \$394.40
- Retail trade - \$422.20
- Recreation, personal and other services - \$433.20

The largest percentage increases between 1991 and 1992 in average weekly total earnings for full-time adult non-managerial employees occurred for males in the Textiles; Clothing and footwear industry (13.1%) and females in Transport equipment industry (10.9%).

Decreases in average weekly total earnings for full-time adult non-managerial males were reported in the Construction industry (6.0%) and Finance, property and business services industry (3.7%), and for females in Other manufacturing (1.4%).

Diagrams 8.1 and 8.2 show the percentage change in average weekly total earnings between May 1991 and May 1992.

DIAGRAM 8.1: PERCENTAGE CHANGE IN AVERAGE WEEKLY TOTAL EARNINGS: FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES, MAJOR INDUSTRIES, AUSTRALIA, MAY 1991 TO MAY 1992

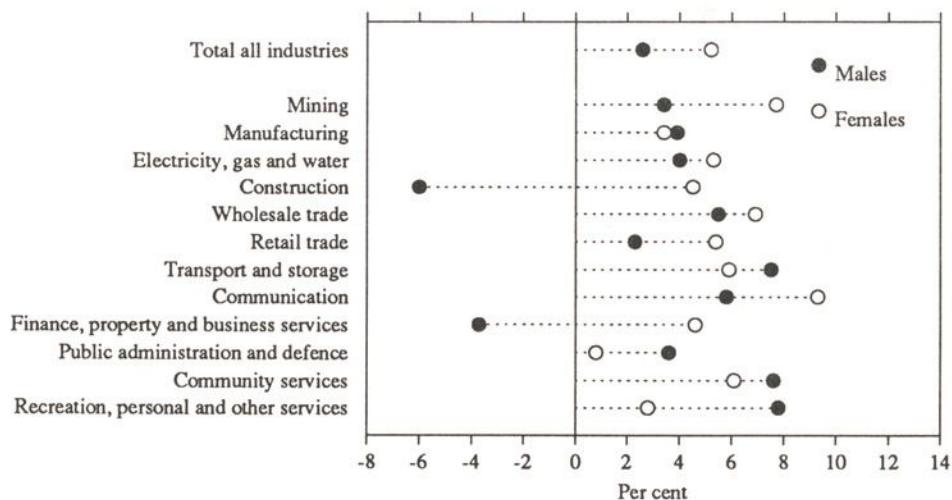
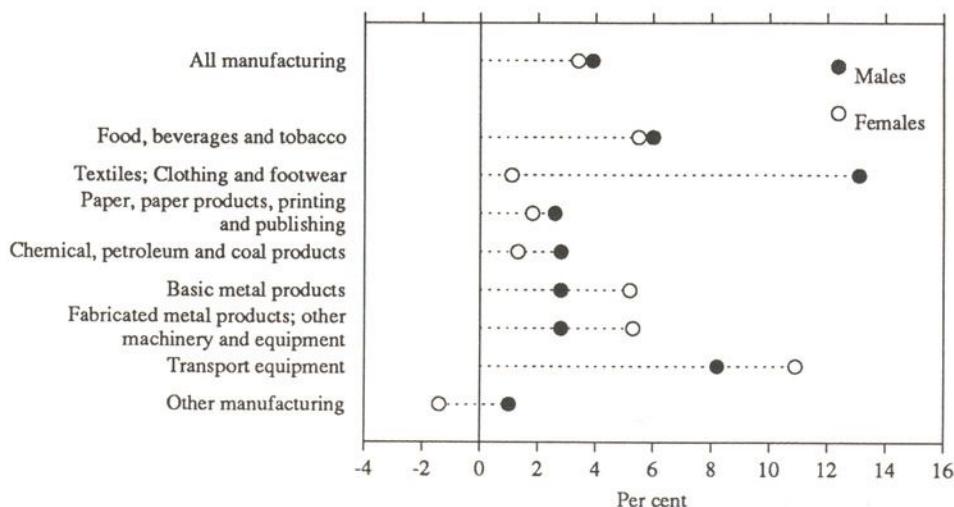


DIAGRAM 8.2: PERCENTAGE CHANGE IN AVERAGE WEEKLY TOTAL EARNINGS: FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES, MANUFACTURING INDUSTRIES, AUSTRALIA, MAY 1991 TO MAY 1992



Average Weekly Hours Paid For

In May 1992, average weekly ordinary time hours for full-time adult non-managerial employees were 37.8 for males and 37.4 for females. Including overtime hours, the total weekly hours paid for were 40.2 for males and 38.0 for females.

The major occupation groups to record the highest average weekly total hours paid for were male Plant and machine operators, and drivers (42.7 hours) and female Tradespersons (39.4 hours). The lowest weekly total hours paid for were recorded for Professionals (males 38.0, females 37.0).

Ordinary time hours across all industries showed some variation, ranging from 35.9 hours for females in Communication, to 38.5 hours for males in Basic metal products, Retail trade, and Recreation, personal and other services industries. High estimates of total weekly hours were recorded for males in the Mining industry (44.0 hours) due mainly to the level of overtime hours paid for.

Differences in hours paid for between Sectors (refer table 13) are most evident for overtime. Males worked, on average, 2.9 hours overtime in the private sector compared to 1.7 hours worked by their public sector counterparts.

Females in the private sector reported overtime hours of 0.7, while public sector females were paid for 0.4 hours of overtime.

AVERAGE WEEKLY TOTAL HOURS PAID FOR: NON-MANAGERIAL EMPLOYEES

	<i>Full-time</i>	<i>Part-time</i>	<i>Total</i>
<i>Adult-</i>		-hours-	
Males	40.2	16.5	37.8
Females	38.0	17.8	29.7
Persons	39.4	17.5	33.9
<i>Junior-</i>			
Males	38.9	11.3	28.1
Females	38.1	11.4	23.2
Persons	38.5	11.4	25.5

An estimated 6.0% of all full-time adult non-managerial males were paid for working 50 or more hours per week (8.9% of males in the private sector, and 3.8% of males in the public sector). For females, 0.9% worked 50 or more hours per week (1.1% in the private sector and 0.8% in the public sector).

ADDITIONAL DATA AVAILABLE ON REQUEST

Customised Reports

A range of unpublished data from the Survey of Employee Earnings and Hours (EEH) is available on request. For further details see page 68 of this publication.

Contact Officer

For further information about these services (and the charges involved), please contact Denise Burton in Canberra on (06) 252 5325.

ALL EMPLOYEES

TABLE 1. DISTRIBUTION OF ALL EMPLOYEES BY LEVELS OF WEEKLY TOTAL EARNINGS,
STATES AND TERRITORIES, MAY 1992

	NSW	Vic.	Qld	SA	WA	Tas.	NT	ACT	Aust.
MALES									
— per cent —									
<i>Weekly total earnings (\$)—</i>									
Under 50	1.3	1.4	1.2	2.2	1.1	* 0.9	* 0.9	* 1.3	1.4
50 and under 100	1.9	2.2	1.4	3.0	3.2	2.7	* 2.5	* 2.5	2.1
100 " 150	1.6	1.7	2.2	1.6	2.0	* 1.3	* 2.4	* 2.1	1.8
150 " 200	1.7	1.8	2.2	1.7	1.5	2.8	* 2.3	* 0.8	1.8
200 " 250	2.0	1.8	2.1	1.3	1.7	* 2.0	* 1.8	* 0.7	1.8
250 " 300	1.8	2.7	2.4	2.1	1.7	2.6	* 1.4	4.6	2.2
300 " 320	1.3	1.0	1.3	* 1.0	1.4	* 1.4	* 0.6	* 0.8	1.2
320 " 340	1.3	1.1	1.4	1.4	1.3	* 1.4	* 1.8	* 2.2	1.3
340 " 360	2.2	1.9	2.3	2.1	1.3	* 2.2	* 1.6	* 1.6	2.0
360 " 380	2.4	1.6	2.9	2.2	2.1	* 1.7	* 1.7	* 1.2	2.2
380 " 400	3.3	3.5	4.1	3.3	3.8	* 2.1	* 2.1	* 2.1	3.5
400 " 420	4.1	4.3	5.6	5.6	5.8	5.1	* 4.8	* 2.5	4.7
420 " 440	3.4	3.6	5.1	3.9	3.1	3.6	* 3.0	* 1.3	3.7
440 " 460	3.7	4.3	5.1	5.4	4.1	4.5	* 4.0	3.4	4.3
460 " 480	3.0	3.5	3.8	5.6	3.0	4.4	* 2.7	* 2.2	3.5
480 " 500	3.7	3.7	3.8	4.3	3.8	4.3	* 4.5	* 2.5	3.7
500 " 520	3.5	5.1	5.1	3.9	4.5	4.4	* 2.9	3.5	4.3
520 " 540	3.2	3.7	3.7	3.2	2.5	3.7	* 3.0	* 2.2	3.3
540 " 560	2.9	3.2	3.3	4.3	2.7	4.4	* 3.5	* 2.7	3.2
560 " 580	2.9	3.5	3.1	3.2	3.0	3.1	* 1.8	* 2.2	3.1
580 " 600	2.4	2.7	2.8	2.4	2.8	* 2.3	* 2.3	* 1.7	2.6
600 " 620	3.3	3.5	3.2	3.4	3.1	4.2	* 2.1	* 2.3	3.3
620 " 640	2.8	2.7	2.0	1.9	1.7	* 2.3	* 1.1	* 2.7	2.4
640 " 660	2.5	2.2	1.9	2.5	3.7	2.4	* 2.3	* 1.9	2.4
660 " 680	2.9	2.6	3.0	2.5	2.5	2.9	* 3.6	4.3	2.8
680 " 700	2.4	2.3	1.8	1.7	1.8	4.6	* 2.9	* 2.4	2.2
700 " 720	2.4	2.2	2.2	2.1	2.0	2.6	* 3.1	* 2.0	2.3
720 " 740	1.8	2.1	1.7	1.9	1.7	* 2.3	* 2.6	* 0.7	1.8
740 " 760	2.3	2.0	2.1	2.5	1.8	* 2.3	* 2.5	3.1	2.2
760 " 780	2.3	2.1	2.0	2.1	1.8	* 1.8	* 3.0	* 1.3	2.1
780 " 800	1.7	1.7	1.2	1.8	1.7	* 1.3	* 2.0	3.6	1.7
800 " 850	4.0	3.8	2.7	2.7	3.2	2.9	* 2.4	3.5	3.5
850 " 900	3.3	2.7	2.0	2.9	2.8	2.4	* 2.8	10.2	2.9
900 " 950	2.6	2.0	1.5	2.1	2.3	* 0.9	* 3.3	* 2.9	2.2
950 " 1,000	2.4	1.8	1.7	1.8	3.4	* 1.3	* 2.9	* 2.0	2.2
1,000 " 1,100	3.6	2.8	2.3	1.5	3.4	* 1.9	* 2.5	6.0	3.0
1,100 " 1,200	1.9	1.9	1.3	* 0.6	2.0	* 1.0	* 3.4	* 1.7	1.7
1,200 " 1,300	1.3	1.0	0.9	* 0.7	1.8	* 0.5	* 1.6	* 1.9	1.1
1,300 " 1,400	0.8	0.7	* 0.4	* 0.3	* 0.6	* 0.1	* 1.0	* 1.4	0.6
1,400 " 1,500	0.5	0.4	* 0.3	* 0.4	* 0.6	* 0.5	* 0.8	* 0.6	0.4
1,500 and over	2.0	1.5	1.0	1.2	1.4	* 1.0	* 2.6	* 1.6	1.6
Total	100.0								
						— '000 —			
Total employees(a)	1,055.3	819.0	485.4	234.5	274.2	68.8	26.7	64.3	3,028.2
						— dollars —			
25th percentile	420.60	420.30	402.30	412.30	410.60	413.50	426.80	445.80	415.30
50th percentile (median)	574.00	547.60	511.00	516.20	554.90	533.00	584.10	650.50	548.30
75th percentile	771.10	732.10	680.90	694.00	761.70	692.90	783.20	872.90	742.10
Mean earnings	623.30	594.40	559.50	556.00	604.50	561.40	641.50	663.60	598.00

See footnotes at end of table.

TABLE 1. DISTRIBUTION OF ALL EMPLOYEES BY LEVELS OF WEEKLY TOTAL EARNINGS,
STATES AND TERRITORIES, MAY 1992—*continued*

	NSW	Vic.	Qld	SA	WA	Tas.	NT	ACT	Aust.
FEMALES									
— per cent —									
<i>Weekly total earnings (\$)—</i>									
Under 50	3.0	2.8	4.5	4.1	4.1	* 1.5	* 1.9	3.5	3.3
50 and under 100	5.5	6.0	5.7	6.1	7.0	6.1	* 4.4	3.5	5.8
100 " 150	4.5	5.1	4.9	5.6	6.5	5.3	* 4.4	4.5	5.0
150 " 200	5.5	5.0	5.5	5.7	5.7	5.1	* 4.4	3.4	5.3
200 " 250	5.8	5.6	7.4	6.2	7.6	9.6	* 2.7	4.5	6.2
250 " 300	5.7	6.3	7.4	7.4	6.1	8.8	* 6.2	4.6	6.4
300 " 320	3.2	2.2	3.3	3.9	3.6	5.3	* 3.0	* 2.9	3.1
320 " 340	2.5	2.5	2.3	3.1	2.3	3.6	* 2.7	* 1.4	2.5
340 " 360	3.7	4.3	3.3	3.1	4.6	* 2.8	* 4.7	3.2	3.8
360 " 380	4.6	2.7	6.3	3.8	3.9	4.5	* 3.0	* 2.8	4.2
380 " 400	4.4	4.9	5.6	5.5	4.7	3.6	* 3.0	* 2.6	4.8
400 " 420	4.6	5.9	4.2	6.2	5.2	6.5	* 5.1	5.6	5.2
420 " 440	3.8	4.7	4.3	3.6	3.6	4.1	* 4.1	* 1.9	4.0
440 " 460	3.7	4.3	3.8	4.4	3.9	3.2	* 3.8	4.7	4.0
460 " 480	3.8	3.7	3.6	3.2	2.9	3.9	* 2.4	* 2.7	3.6
480 " 500	3.4	3.3	3.2	3.6	2.5	4.0	* 5.8	4.3	3.3
500 " 520	4.0	3.4	3.5	2.2	3.0	* 2.8	* 3.9	4.7	3.5
520 " 540	2.7	2.9	2.2	2.0	2.6	3.0	* 3.6	* 2.4	2.6
540 " 560	2.7	2.3	2.1	2.4	1.9	* 1.1	* 3.2	* 3.0	2.4
560 " 580	2.0	3.1	1.3	1.6	2.2	* 1.4	* 3.1	4.1	2.2
580 " 600	1.7	1.9	1.5	* 1.1	1.7	* 0.8	* 2.8	* 1.4	1.7
600 " 620	2.0	1.8	1.3	1.7	1.6	* 1.1	* 2.1	* 2.2	1.7
620 " 640	1.6	1.2	1.0	* 1.1	* 1.0	* 1.2	* 1.6	* 2.0	1.3
640 " 660	1.5	1.8	1.0	* 0.4	2.0	* 0.4	* 0.8	* 1.9	1.4
660 " 680	1.8	1.3	1.6	1.5	1.9	* 1.2	* 3.0	* 2.7	1.6
680 " 700	1.3	1.0	1.3	* 0.9	* 0.7	* 1.9	* 1.3	3.2	1.2
700 " 720	1.0	1.2	1.0	* 0.9	1.2	* 0.5	* 0.5	* 1.4	1.1
720 " 740	1.0	0.9	1.2	* 1.0	* 0.4	* 0.6	* 1.3	* 0.8	0.9
740 " 760	1.8	0.9	1.5	2.4	1.2	* 1.0	* 1.1	* 1.2	1.5
760 " 780	0.9	1.6	0.9	* 0.6	* 0.8	* 0.7	* 1.8	* 1.4	1.1
780 " 800	0.8	0.8	0.9	* 0.8	* 0.6	* 0.5	* 1.3	* 1.9	0.8
800 " 850	1.7	1.6	0.8	* 0.9	* 0.7	* 1.9	* 3.2	* 1.8	1.4
850 " 900	1.0	0.8	0.7	1.6	* 0.7	* 0.3	* 0.4	4.2	1.0
900 " 950	0.7	0.5	* 0.3	* 0.8	* 0.5	* 0.3	* 0.8	* 0.7	0.6
950 " 1,000	0.5	0.4	* 0.1	* 0.2	* 0.3	* 0.0	* 1.3	* 0.5	0.3
1,000 " 1,100	0.9	0.7	* 0.3	* 0.2	* 0.4	* 0.5	* 0.0	* 1.4	0.7
1,100 " 1,200	0.2	0.4	* 0.1	* 0.1	* 0.1	* 0.0	* 0.8	* 0.5	0.2
1,200 " 1,300	* 0.2	* 0.2	* 0.1	* 0.0	* 0.2	* 0.0	* 0.3	* 0.4	0.2
1,300 " 1,400	* 0.1	* 0.0	* 0.1	* 0.0	* 0.1	* 0.0	* 0.0	* 0.0	* 0.0
1,400 " 1,500	* 0.1	* 0.0	* 0.0	* 0.0	* 0.0	* 0.0	* 0.0	* 0.0	* 0.0
1,500 and over	* 0.2	* 0.1	* 0.1	* 0.0	* 0.4	* 0.0	* 0.0	* 0.0	0.1
Total	100.0								
— '000 —									
Total employees(a)	854.4	680.1	408.6	209.8	226.3	55.2	21.8	61.1	2,517.3
— dollars —									
25th percentile	253.70	250.60	226.60	225.70	211.00	241.60	305.30	308.10	243.00
50th percentile (median)	405.10	408.20	378.30	384.40	374.40	371.60	440.90	469.80	398.20
75th percentile	546.10	535.40	498.70	497.70	503.70	488.10	578.60	631.30	527.20
Mean earnings	419.00	410.80	380.40	383.50	377.30	380.10	451.30	474.00	404.60

See footnotes at end of table.

TABLE 1. DISTRIBUTION OF ALL EMPLOYEES BY LEVELS OF WEEKLY TOTAL EARNINGS,
STATES AND TERRITORIES, MAY 1992—*continued*

	NSW	Vic.	Qld	SA	WA	Tas.	NT	ACT	Aust.
PERSONS									
— per cent —									
<i>Weekly total earnings (\$)—</i>									
Under 50	2.1	2.1	2.7	3.1	2.4	* 1.1	* 1.4	2.3	2.3
50 and under 100	3.5	3.9	3.3	4.5	4.9	4.2	* 3.4	3.0	3.8
100 "	2.9	3.2	3.4	3.5	4.1	3.1	* 3.3	3.2	3.2
150 "	3.4	3.3	3.7	3.6	3.4	3.8	* 3.2	2.0	3.4
200 "	3.7	3.5	4.5	3.6	4.4	5.4	* 2.2	2.5	3.8
250 "	3.6	4.3	4.7	4.6	3.7	5.4	* 3.5	4.6	4.1
300 "	320	2.2	1.5	2.2	2.4	3.1	* 1.7	1.8	2.0
320 "	340	1.9	1.7	1.8	2.2	1.7	2.4	* 2.2	1.8
340 "	360	2.8	3.0	2.8	2.5	2.8	2.5	* 3.0	2.4
360 "	380	3.4	2.1	4.5	3.0	2.9	* 2.3	2.0	3.1
380 "	400	3.8	4.1	4.8	4.3	4.2	2.8	* 2.5	2.4
400 "	420	4.3	5.1	4.9	5.9	5.5	5.8	5.0	4.0
420 "	440	3.6	4.1	4.7	3.8	3.3	3.8	* 3.5	1.6
440 "	460	3.7	4.3	4.5	4.9	4.0	3.9	* 3.9	4.0
460 "	480	3.3	3.6	3.7	4.5	3.0	4.2	* 2.6	2.4
480 "	500	3.6	3.5	3.5	4.0	3.2	4.2	5.1	3.4
500 "	520	3.7	4.3	4.3	3.1	3.8	3.7	* 3.3	4.1
520 "	540	2.9	3.3	3.0	2.6	2.6	3.4	* 3.3	2.3
540 "	560	2.8	2.8	2.7	3.4	2.3	2.9	* 3.4	2.8
560 "	580	2.5	3.3	2.3	2.4	2.6	2.3	* 2.4	3.2
580 "	600	2.1	2.4	2.2	1.8	2.3	1.6	* 2.5	1.6
600 "	620	2.7	2.7	2.3	2.6	2.4	2.8	* 2.1	2.2
620 "	640	2.2	2.0	1.5	1.6	1.4	1.8	* 1.3	2.3
640 "	660	2.1	2.0	1.5	1.5	2.9	1.5	* 1.6	1.9
660 "	680	2.4	2.0	2.4	2.0	2.2	2.1	* 3.3	3.6
680 "	700	1.9	1.7	1.6	1.3	1.3	3.4	* 2.2	2.8
700 "	720	1.8	1.8	1.6	1.6	1.6	1.7	* 1.9	1.7
720 "	740	1.4	1.5	1.5	1.5	1.1	1.5	* 2.0	* 0.7
740 "	760	2.1	1.5	1.9	2.4	1.5	1.7	* 1.8	2.2
760 "	780	1.7	1.9	1.5	1.4	1.3	1.3	* 2.5	* 1.4
780 "	800	1.3	1.3	1.1	1.3	1.2	* 0.9	* 1.7	2.8
800 "	850	3.0	2.8	1.8	1.9	2.1	2.4	* 2.8	2.7
850 "	900	2.3	1.8	1.4	2.3	1.8	1.4	* 1.7	7.3
900 "	950	1.8	1.3	1.0	1.5	1.5	* 0.6	* 2.1	1.8
950 "	1,000	1.6	1.2	1.0	1.0	2.0	* 0.8	* 2.2	* 1.2
1,000 "	1,100	2.4	1.9	1.4	0.9	2.1	* 1.3	* 1.5	3.8
1,100 "	1,200	1.2	1.2	0.7	* 0.3	1.2	* 0.6	* 2.2	* 1.1
1,200 "	1,300	0.8	0.6	0.5	* 0.4	1.1	* 0.6	* 1.0	* 1.1
1,300 "	1,400	0.5	0.4	* 0.3	* 0.2	* 0.4	* 0.1	* 0.6	* 0.7
1,400 "	1,500	0.3	0.2	* 0.2	* 0.2	* 0.3	* 0.3	* 0.4	* 0.4
1,500 and over		1.2	0.8	0.6	0.7	0.9	* 0.6	* 1.5	* 0.9
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
— '000 —									
Total employees(a)	1,909.7	1,499.1	893.9	444.2	500.5	124.0	48.5	125.5	5,545.4
— dollars —									
25th percentile	352.30	350.40	325.30	319.00	316.10	310.20	361.80	375.70	343.20
50th percentile (median)	489.20	480.50	449.90	451.50	460.70	459.50	503.70	541.20	474.40
75th percentile	679.80	647.10	603.30	611.50	647.50	615.50	709.90	763.10	653.50
Mean earnings	531.90	511.10	477.70	474.60	501.80	480.70	556.10	571.20	510.20

(a) See paragraph 7 of the Explanatory Notes.

TABLE 2. DISTRIBUTION OF ALL EMPLOYEES BY LEVELS OF WEEKLY TOTAL EARNINGS, MAJOR OCCUPATION GROUPS AND SECTOR, AUSTRALIA, MAY 1992

	Occupation									
	Managers and admin- istrators	Pro- fessionals	Para- professionals	Trades- persons	Clerks	Salesper- sons and personal service workers	Plant and machine operators, and drivers	Labourers and related workers	All occ- upations	
	MALES, PRIVATE SECTOR									
<i>Weekly total earnings (\$)—</i>										
Under 50										
50 and under 100	* 0.0	* 0.6	* 2.1	* 0.2	* 0.8	4.7	* 0.2	4.1	1.7	
100 "	* 0.1	1.5	2.6	0.5	1.7	6.8	1.0	6.0	2.7	
150 "	* 0.6	* 0.7	* 2.1	0.8	2.8	4.8	0.9	4.7	2.2	
200 "	* 0.4	1.2	* 2.0	2.8	* 1.2	3.9	* 0.6	3.7	2.3	
250 "	1.3	* 0.7	* 1.8	2.7	1.9	3.8	1.3	3.4	2.4	
300 "	300	1.1	2.0	* 2.0	3.6	1.7	3.8	1.2	4.2	2.8
300 "	320		1.7	* 0.3	* 0.7	2.0	* 1.0	1.7	0.9	2.2
320 "	340		* 0.2	* 0.1	* 0.5	2.3	2.0	1.4	1.7	1.6
340 "	360		1.5	1.2	* 0.8	3.2	1.8	2.6	2.6	2.6
360 "	380		1.0	* 0.6	* 0.6	3.1	3.2	2.8	3.0	4.3
380 "	400		* 0.6	* 0.8	* 1.4	3.9	4.2	5.1	4.5	3.8
400 "	420		2.8	1.6	2.7	6.1	6.1	4.5	7.4	5.3
420 "	440		1.0	1.4	2.8	5.2	5.2	3.4	4.7	5.2
440 "	460		1.4	* 0.8	3.7	6.1	5.6	4.2	4.7	4.3
460 "	480		* 0.5	* 1.0	* 2.3	4.2	4.2	3.4	5.3	4.4
480 "	500		2.2	2.3	2.4	4.8	6.5	3.1	4.4	3.4
500 "	520		5.0	4.2	3.8	5.2	5.9	4.0	5.8	4.8
520 "	540		1.4	1.9	4.0	4.6	4.1	3.3	3.5	2.6
540 "	560		1.7	2.5	2.7	4.0	4.3	2.7	4.1	3.1
560 "	580		1.9	3.5	4.8	3.3	5.0	3.0	2.8	2.2
580 "	600		1.7	2.0	2.7	2.2	3.0	2.1	2.5	1.5
600 "	620		3.8	4.1	4.2	3.1	3.6	3.1	3.7	3.1
620 "	640		2.5	2.9	3.6	1.8	3.0	2.1	2.1	1.3
640 "	660		2.7	1.7	* 2.1	2.1	2.5	2.1	1.8	2.0
660 "	680		3.3	3.1	3.6	2.9	2.1	1.5	2.2	1.2
680 "	700		2.6	2.3	2.5	1.9	1.7	1.1	2.9	1.1
700 "	720		2.9	3.6	3.3	1.8	1.9	1.2	1.9	2.0
720 "	740		2.2	3.4	2.8	1.3	* 0.9	1.5	1.4	0.9
740 "	760		2.9	3.5	2.4	1.0	1.5	0.7	1.0	0.6
760 "	780		3.6	4.1	2.7	1.2	1.6	1.9	1.1	1.0
780 "	800		1.6	2.0	* 1.3	1.2	* 0.9	* 0.5	1.3	0.6
800 "	850		6.3	6.8	4.3	2.3	1.8	1.9	3.0	1.0
850 "	900		4.5	5.5	4.3	1.6	* 1.3	1.4	1.7	1.1
900 "	950		4.2	3.9	* 1.9	1.4	* 1.2	1.1	1.7	0.6
950 "	1,000		5.0	3.7	2.4	1.2	* 0.9	1.2	1.9	* 0.3
1,000 "	1,100		6.3	5.6	3.7	1.4	1.5	1.6	2.7	0.7
1,100 "	1,200		4.6	4.0	* 2.1	1.1	* 0.5	* 0.5	1.7	* 0.5
1,200 "	1,300		2.5	2.5	* 1.3	0.8	* 0.2	* 0.3	2.0	* 0.3
1,300 "	1,400		2.1	1.7	* 0.5	* 0.3	* 0.1	* 0.1	1.0	* 0.3
1,400 "	1,500		1.0	1.3	* 0.6	* 0.3	* 0.0	* 0.0	* 0.5	* 0.1
1,500 and over			7.4	3.3	* 2.0	0.5	* 0.5	0.9	1.2	* 0.2
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
	— '000 —									
Total employees(a)	255.5	185.8	84.2	484.7	143.3	294.6	255.4	393.4	2,097.7	
	— dollars —									
25th percentile	563.70	558.10	455.10	399.30	410.90	254.70	419.40	284.00	391.50	
50th percentile (median)	751.40	724.90	603.10	494.10	500.20	445.10	519.80	411.20	510.10	
75th percentile	989.10	907.90	771.50	632.90	614.20	596.60	693.60	518.90	700.40	
Mean earnings	838.00	767.30	636.90	531.50	519.30	453.60	595.30	415.30	568.30	

See footnotes at end of table.

TABLE 2. DISTRIBUTION OF ALL EMPLOYEES BY LEVELS OF WEEKLY TOTAL EARNINGS, MAJOR OCCUPATION GROUPS AND SECTOR, AUSTRALIA, MAY 1992—continued

	Occupation									All occupations	
	Managers and administrators	Professionals	Para-professionals	Tradespersons	Clerks	Salespersons and personal service workers	Plant and machine operators, and drivers	Labourers and related workers			
MALES, PUBLIC SECTOR											
— per cent —											
<i>Weekly total earnings (\$)—</i>											
Under 50											
50 and under 100	* 0.0	* 0.4	* 0.2	* 0.0	* 0.3	* 0.6	3.4	* 0.5	0.7		
100 "	* 0.4	* 0.9	* 0.4	* 0.2	* 0.6	* 0.9	* 1.2	2.5	0.9		
150 "	* 0.0	1.3	* 0.5	* 0.3	* 0.4	* 1.3	* 0.4	* 1.0	0.7		
200 "	* 0.0	1.0	* 0.1	* 0.9	* 1.0	* 1.5	* 0.2	* 1.1	0.7		
250 "	* 0.0	* 0.5	* 0.3	* 1.0	* 0.4	* 0.0	* 0.0	* 1.6	0.6		
300 "	* 0.2	* 0.7	* 0.5	2.0	* 0.8	* 1.6	* 0.1	1.8	0.9		
320 "	320	* 0.0	* 0.5	* 0.0	* 0.4	* 0.7	* 0.0	* 0.8	0.4		
340 "	340	* 0.0	* 0.3	* 0.8	* 1.1	* 0.8	* 0.2	* 0.8	0.6		
360 "	360	* 0.0	* 0.4	* 0.2	* 0.7	* 1.0	* 0.9	* 0.2	* 1.3	0.6	
380 "	380	* 0.0	* 0.4	* 0.2	1.9	* 1.4	* 0.0	* 1.3	3.1	1.1	
400 "	400	* 0.0	1.2	* 0.6	2.8	3.2	* 2.3	* 1.7	9.8	2.6	
420 "	420	* 0.0	* 0.4	* 0.6	2.4	4.8	* 4.0	6.0	9.8	3.2	
440 "	440	* 0.3	* 0.5	* 1.0	4.0	4.6	* 3.8	5.9	7.6	3.1	
460 "	460	* 0.0	* 0.4	1.3	6.4	5.6	* 5.2	8.6	8.8	4.1	
480 "	480	* 0.0	* 0.5	1.4	6.1	4.8	* 3.3	6.9	7.4	3.6	
500 "	500	* 0.0	1.4	2.0	8.3	5.4	* 5.8	3.9	5.3	3.7	
520 "	520	* 0.0	1.2	2.2	6.0	6.7	* 3.3	3.8	3.9	3.4	
540 "	540	* 0.3	1.1	3.6	5.4	5.2	* 3.4	4.5	5.5	3.6	
560 "	560	* 0.8	1.9	3.2	4.3	5.5	* 6.1	2.6	3.5	3.3	
580 "	580	* 0.5	1.6	3.8	5.8	5.0	* 2.9	3.8	2.4	3.3	
600 "	600	* 0.7	2.8	5.4	3.7	5.3	* 6.0	3.4	1.8	3.6	
620 "	620	* 0.6	3.2	5.4	4.5	4.2	* 5.1	3.7	2.8	3.8	
640 "	640	* 0.8	1.9	6.0	3.6	3.0	* 1.9	3.6	2.2	3.1	
660 "	660	* 1.3	3.3	5.4	2.9	3.1	* 2.9	4.8	* 1.0	3.3	
680 "	680	* 1.5	4.4	6.1	3.0	4.0	* 3.7	3.3	* 1.4	3.7	
700 "	700	* 1.2	3.0	5.1	2.8	2.7	* 4.8	* 2.0	* 1.2	2.9	
720 "	720	* 2.2	3.8	4.7	2.5	2.5	* 2.0	* 2.0	* 1.3	2.9	
740 "	740	* 1.5	4.0	2.7	1.8	2.1	* 1.3	2.2	* 1.1	2.4	
760 "	760	* 1.9	9.5	3.1	* 1.6	2.1	* 2.6	3.3	* 0.9	3.8	
780 "	780	* 1.9	4.4	3.6	1.8	1.6	* 2.4	* 2.0	* 1.0	2.6	
800 "	800	6.3	3.8	4.5	* 0.8	2.2	* 2.8	* 1.8	* 0.7	2.9	
820 "	850	6.5	8.3	6.8	2.2	2.2	* 2.8	3.1	* 1.0	4.6	
850 "	900	12.4	7.5	4.4	2.4	2.0	* 4.1	2.3	* 0.9	4.4	
900 "	950	9.6	5.0	2.6	* 1.1	1.7	* 1.2	* 1.6	* 0.9	3.0	
950 "	1,000	10.8	4.3	2.7	* 1.4	* 0.9	* 1.4	* 1.8	* 0.8	2.9	
1,000 "	1,100	17.4	6.1	4.0	* 1.4	* 1.0	* 3.0	* 1.5	* 1.1	4.1	
1,100 "	1,200	6.9	2.2	1.9	* 1.4	* 0.7	* 0.6	* 1.3	* 0.4	1.8	
1,200 "	1,300	5.2	1.7	* 1.1	* 0.4	* 0.3	* 0.0	* 0.6	* 0.3	1.2	
1,300 "	1,400	* 1.3	* 1.0	* 0.6	* 0.3	* 0.0	* 0.0	* 0.4	* 0.0	0.5	
1,400 "	1,500	* 2.3	* 0.9	* 0.3	* 0.1	* 0.0	* 0.0	* 0.2	* 0.0	0.5	
1,500 and over		4.4	2.4	* 0.7	* 0.2	* 0.4	* 0.6	* 0.3	* 0.4	1.2	
Total		100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	
— '000 —											
Total employees(a)	72.4	200.6	162.3	116.5	136.2	30.1	98.7	113.6	930.5		
— dollars —											
25th percentile	813.80	641.40	585.30	461.90	458.40	464.10	450.10	401.30	487.50		
50th percentile (median)	944.80	751.70	676.10	539.60	547.20	581.20	551.20	458.10	631.20		
75th percentile	1064.50	886.00	800.30	661.50	665.50	707.10	693.50	550.40	790.80		
Mean earnings	978.30	777.30	709.10	575.90	574.70	601.90	581.30	492.90	665.00		

See footnotes at end of table.

TABLE 2. DISTRIBUTION OF ALL EMPLOYEES BY LEVELS OF WEEKLY TOTAL EARNINGS, MAJOR OCCUPATION GROUPS AND SECTOR, AUSTRALIA, MAY 1992—continued

	Occupation									
	Managers and admin- istrators	Pro- fessionals	Para- pro- fessionals	Trades- persons	Clerks	Salesper- sons and personal service workers	Plant and machine operators, and drivers	Labourers and related workers	All occ- upations	
	ALL MALES									
<i>Weekly total earnings (\$)—</i>										
Under 50		* 0.0	0.5	0.9	* 0.2	* 0.6	4.4	1.1	3.3	1.4
50 and under 100		* 0.1	1.2	1.1	0.5	1.2	6.3	1.0	5.2	2.1
100 "	150	* 0.5	1.0	1.0	0.7	1.7	4.5	0.7	3.8	1.8
150 "	200	* 0.3	1.1	* 0.7	2.4	1.1	3.7	* 0.5	3.1	1.8
200 "	250	1.0	0.6	0.8	2.4	1.2	3.5	1.0	3.0	1.8
250 "	300	0.9	1.3	1.0	3.3	1.3	3.6	0.9	3.7	2.2
300 "	320	1.3	* 0.4	* 0.3	1.7	* 0.7	1.6	0.7	1.9	1.2
320 "	340	* 0.2	* 0.2	* 0.7	2.1	1.4	1.4	1.3	2.1	1.3
340 "	360	1.2	0.8	* 0.4	2.7	1.4	2.4	2.0	3.5	2.0
360 "	380	0.8	* 0.5	* 0.4	2.8	2.3	2.6	2.5	4.0	2.2
380 "	400	* 0.5	1.0	0.9	3.7	3.7	4.8	3.7	7.1	3.5
400 "	420	2.2	1.0	1.3	5.4	5.5	4.5	7.0	7.9	4.7
420 "	440	0.9	1.0	1.6	4.9	4.9	3.5	5.1	5.7	3.7
440 "	460	1.1	0.6	2.1	6.1	5.6	4.3	5.8	6.2	4.3
460 "	480	* 0.4	0.8	1.7	4.5	4.5	3.4	5.7	5.1	3.5
480 "	500	1.8	1.8	2.1	5.5	6.0	3.3	4.3	3.8	3.7
500 "	520	3.9	2.6	2.8	5.4	6.3	4.0	5.2	4.0	4.3
520 "	540	1.1	1.5	3.7	4.8	4.6	3.3	3.8	3.3	3.3
540 "	560	1.5	2.2	3.0	4.0	4.9	3.0	3.7	2.8	3.2
560 "	580	1.6	2.5	4.1	3.8	5.0	3.0	3.1	2.2	3.1
580 "	600	1.4	2.4	4.5	2.5	4.1	2.5	2.8	1.6	2.6
600 "	620	3.0	3.6	5.0	3.4	3.9	3.3	3.7	1.7	3.3
620 "	640	2.1	2.4	5.2	2.2	3.0	2.1	2.5	1.5	2.4
640 "	660	2.4	2.5	4.3	2.3	2.8	2.2	2.7	1.5	2.4
660 "	680	2.9	3.8	5.3	3.0	3.0	1.7	2.5	1.3	2.8
680 "	700	2.3	2.6	4.2	2.1	2.2	1.5	2.6	1.1	2.2
700 "	720	2.7	3.7	4.2	1.9	2.2	1.2	1.9	1.2	2.3
720 "	740	2.0	3.7	2.7	1.4	1.5	1.5	1.6	1.0	1.8
740 "	760	2.7	6.6	2.9	1.2	1.8	0.9	1.7	0.6	2.2
760 "	780	3.2	4.3	3.3	1.3	1.6	1.9	1.4	1.0	2.1
780 "	800	2.6	2.9	3.4	1.1	1.5	0.7	1.5	0.7	1.7
800 "	850	6.3	7.6	5.9	2.3	2.0	2.0	3.0	1.0	3.5
850 "	900	6.3	6.5	4.4	1.8	1.6	1.6	1.9	1.0	2.9
900 "	950	5.4	4.5	2.4	1.4	1.5	1.1	1.7	0.7	2.2
950 "	1,000	6.3	4.0	2.6	1.3	0.9	1.2	1.8	0.4	2.2
1,000 "	1,100	8.8	5.9	3.9	1.4	1.3	1.7	2.3	0.8	3.0
1,100 "	1,200	5.1	3.1	2.0	1.1	* 0.6	* 0.5	1.6	0.4	1.7
1,200 "	1,300	3.1	2.1	1.2	0.7	* 0.2	* 0.3	1.6	* 0.3	1.1
1,300 "	1,400	1.9	1.3	* 0.5	* 0.3	* 0.1	* 0.1	0.9	* 0.3	0.6
1,400 "	1,500	1.3	1.1	* 0.4	* 0.2	* 0.1	* 0.1	* 0.4	* 0.1	0.4
1,500 and over		6.7	2.9	1.2	0.4	* 0.4	0.8	1.0	* 0.3	1.6
Total		100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
<i>— '000 —</i>										
Total employees(a)		327.8	386.5	246.5	601.3	279.5	324.7	354.1	507.0	3,028.2
<i>— dollars —</i>										
25th percentile		611.00	600.00	548.10	406.80	432.60	285.80	431.30	327.70	415.30
50th percentile (median)		807.30	748.20	661.40	501.70	522.70	454.80	528.60	424.60	548.30
75th percentile		1013.40	896.50	794.60	641.00	641.50	604.70	693.60	529.00	742.10
Mean earnings		869.00	772.50	684.40	540.10	546.30	467.30	591.40	432.70	598.00

See footnotes at end of table.

TABLE 2. DISTRIBUTION OF ALL EMPLOYEES BY LEVELS OF WEEKLY TOTAL EARNINGS, MAJOR OCCUPATION GROUPS AND SECTOR, AUSTRALIA, MAY 1992—continued

	Occupation									All occupations	
	Managers and administrators	Professionals	Para-professionals	Tradespersons	Clerks	Salespersons and personal service workers	Plant and machine operators, and drivers	Labourers and related workers			
FEMALES, PRIVATE SECTOR											
— per cent —											
<i>Weekly total earnings (\$)—</i>											
Under 50	* 0.0	3.5	* 1.9	* 1.0	1.3	8.5	* 0.3	6.0	4.2		
50 and under 100	* 0.7	3.5	4.1	4.5	4.4	13.1	* 2.3	8.8	7.3		
100 " 150	* 1.3	4.1	3.3	5.9	3.3	9.1	3.7	8.6	5.9		
150 " 200	* 2.1	3.2	4.4	6.5	4.9	8.0	* 2.5	9.7	6.2		
200 " 250	7.1	4.0	5.6	13.7	6.3	7.9	* 2.8	9.1	7.2		
250 " 300	* 2.6	3.9	6.6	9.6	7.4	8.4	7.7	7.2	7.2		
300 " 320	* 2.6	2.5	2.4	3.8	3.2	4.8	* 3.1	4.0	3.7		
320 " 340	* 1.0	2.3	* 1.8	4.8	2.8	3.0	* 3.3	3.6	2.9		
340 " 360	* 2.2	1.4	2.9	8.1	3.8	2.9	22.3	7.7	4.5		
360 " 380	* 1.5	2.3	2.4	6.1	3.9	5.9	11.0	6.5	4.9		
380 " 400	* 1.7	* 1.1	2.7	7.9	5.2	4.8	9.6	7.4	5.0		
400 " 420	3.3	2.3	3.1	7.6	9.1	4.4	4.3	4.8	5.8		
420 " 440	3.0	3.0	* 2.0	3.2	6.0	3.0	7.5	3.7	4.2		
440 " 460	3.8	2.7	4.0	* 2.0	5.9	2.6	3.6	2.4	3.8		
460 " 480	3.8	2.4	2.3	* 1.6	4.7	2.6	* 3.4	2.3	3.2		
480 " 500	3.5	2.6	3.4	3.3	4.7	1.7	* 1.2	1.7	3.0		
500 " 520	5.4	3.0	4.0	* 2.1	4.8	2.2	* 1.4	1.5	3.2		
520 " 540	* 1.7	2.9	2.4	* 2.1	3.2	1.7	* 1.6	1.1	2.2		
540 " 560	3.1	3.2	2.6	* 0.7	2.6	0.7	* 1.8	0.9	1.8		
560 " 580	* 1.9	4.3	3.9	* 0.7	2.8	0.7	* 1.0	* 0.7	1.9		
580 " 600	* 1.5	2.6	3.0	* 0.6	1.6	0.4	* 0.6	* 0.4	1.2		
600 " 620	3.7	3.2	3.7	* 0.6	1.9	0.5	* 0.0	* 0.4	1.4		
620 " 640	* 1.8	2.1	2.5	* 0.6	1.2	0.4	* 1.1	* 0.2	1.0		
640 " 660	* 2.1	2.1	2.7	* 0.4	0.8	* 0.4	* 0.5	* 0.3	0.9		
660 " 680	4.7	3.3	* 1.6	* 0.9	0.9	0.4	* 0.3	* 0.2	1.1		
680 " 700	* 2.0	2.4	4.1	* 0.4	0.5	* 0.2	* 0.3	* 0.3	0.8		
700 " 720	* 2.4	3.5	* 1.9	* 0.0	0.5	* 0.2	* 0.3	* 0.1	0.8		
720 " 740	* 1.6	2.3	2.9	* 0.0	0.4	* 0.2	* 0.0	* 0.1	0.6		
740 " 760	* 2.0	3.6	* 1.6	* 0.3	* 0.3	* 0.2	* 0.5	* 0.0	0.6		
760 " 780	* 1.1	3.3	2.5	* 0.4	0.4	* 0.2	* 0.0	* 0.1	0.7		
780 " 800	* 0.9	2.0	* 1.1	* 0.0	* 0.2	* 0.1	* 0.0	* 0.0	0.4		
800 " 850		3.9	3.2	* 2.2	* 0.0	* 0.2	* 0.5	* 0.1	0.7		
850 " 900		4.2	2.2	* 2.0	* 0.0	* 0.2	* 0.4	* 0.1	0.7		
900 " 950	* 1.9	* 1.1	* 1.3	* 0.0	* 0.1	* 0.0	* 0.0	* 0.1	0.3		
950 " 1,000	* 1.9	* 0.8	* 0.5	* 0.0	* 0.1	* 0.0	* 0.0	* 0.0	0.2		
1,000 " 1,100		5.4	1.4	* 0.6	* 0.0	* 0.1	* 0.1	* 0.5	* 0.0	0.5	
1,100 " 1,200	2.9	* 0.7	* 0.0	* 0.0	* 0.1	* 0.0	* 0.0	* 0.0	* 0.0	0.2	
1,200 " 1,300	* 2.0	* 1.1	* 0.0	* 0.0	* 0.0	* 0.0	* 0.0	* 0.0	* 0.0	0.2	
1,300 " 1,400	* 0.2	* 0.2	* 0.0	* 0.0	* 0.0	* 0.0	* 0.0	* 0.0	* 0.0	* 0.0	
1,400 " 1,500	* 0.5	* 0.2	* 0.0	* 0.0	* 0.0	* 0.0	* 0.0	* 0.0	* 0.0	* 0.0	
1,500 and over	* 1.0	* 0.7	* 0.0	* 0.0	* 0.0	* 0.0	* 0.0	* 0.0	* 0.0	0.1	
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	
— '000 —											
Total employees(a)	72.5	148.8	88.1	73.6	552.0	510.4	56.0	244.9	1,746.9		
— dollars —											
25th percentile	405.70	325.30	292.60	220.20	280.10	115.10	331.80	158.30	206.80		
50th percentile (median)	555.10	531.60	481.60	340.20	404.70	266.50	361.40	302.60	363.50		
75th percentile	779.80	702.80	640.00	408.10	489.60	394.20	424.30	388.00	473.70		
Mean earnings	612.50	522.70	471.00	326.40	388.90	273.40	374.40	283.80	362.10		

See footnotes at end of table.

TABLE 2. DISTRIBUTION OF ALL EMPLOYEES BY LEVELS OF WEEKLY TOTAL EARNINGS, MAJOR OCCUPATION GROUPS AND SECTOR, AUSTRALIA, MAY 1992—continued

	Occupation								All occ- upations	
	Managers and admin- istrators	Pro- fessionals	Para- pro- fessionals	Trades- persons	Clerks	Salesper- sons and personal service workers	Plant and machine operators, and drivers	Labourers and related workers		
FEMALES, PUBLIC SECTOR										
— per cent —										
<i>Weekly total earnings (\$)—</i>										
Under 50	* 0.0	1.1	* 0.4	* 0.0	1.3	* 2.3	* 0.0	3.6	1.4	
50 and under 100	* 0.0	1.7	2.1	* 4.1	1.1	3.9	* 0.0	7.8	2.4	
100 "	150	* 0.0	2.1	1.8	* 1.7	1.7	4.7	* 0.0	10.9	
150 "	200	* 0.0	2.1	2.2	* 0.0	2.8	5.6	* 0.0	9.3	
200 "	250	* 1.3	1.9	2.8	* 5.4	4.5	5.2	* 7.1	9.5	
250 "	300	* 0.0	3.2	4.5	* 4.7	4.1	7.7	* 1.4	6.9	
300 "	320	* 0.0	1.4	* 1.1	* 0.7	2.0	2.8	* 0.0	* 2.0	
320 "	340	* 0.0	* 0.7	* 1.2	* 2.0	1.9	2.6	* 0.0	2.7	
340 "	360	* 0.0	* 0.6	1.7	* 3.1	3.3	2.9	* 5.2	2.4	
360 "	380	* 0.0	1.7	1.7	* 4.2	2.2	2.6	* 3.9	7.1	
380 "	400	* 0.5	1.6	2.3	* 12.8	5.8	3.7	* 5.7	9.1	
400 "	420	* 1.1	1.3	2.5	* 6.8	6.1	4.2	* 9.5	4.0	
420 "	440	* 2.9	1.2	2.3	* 10.9	5.2	6.7	* 11.1	4.3	
440 "	460	* 0.9	1.7	2.0	* 7.6	8.2	5.2	* 5.6	3.5	
460 "	480	* 1.5	1.2	3.9	* 3.9	7.6	5.2	* 13.0	3.5	
480 "	500	* 1.7	1.9	2.7	* 4.1	7.3	5.5	* 0.0	2.5	
500 "	520	* 2.3	2.2	4.5	* 4.4	6.5	4.7	* 0.0	* 2.3	
520 "	540	* 0.5	2.6	2.7	* 7.5	5.0	3.8	* 2.5	* 1.5	
540 "	560	* 1.3	3.3	3.2	* 4.8	5.3	3.9	* 0.0	* 1.3	
560 "	580	* 3.0	3.2	2.9	* 1.3	3.3	3.1	* 0.0	* 1.5	
580 "	600	* 1.7	4.4	3.2	* 1.5	2.6	* 1.8	* 4.5	* 0.7	
600 "	620	* 1.9	3.6	3.7	* 0.0	1.8	* 1.9	* 0.0	* 0.8	
620 "	640	* 0.4	1.6	4.6	* 0.0	1.7	* 1.5	* 0.0	* 0.5	
640 "	660	* 0.5	5.8	3.7	* 0.0	1.2	* 0.9	* 5.3	* 0.4	
660 "	680	* 3.6	5.1	5.2	* 0.0	1.5	* 1.7	* 0.0	* 0.3	
680 "	700	* 3.9	2.7	4.6	* 0.0	1.1	* 1.5	* 0.0	* 0.4	
700 "	720	* 2.6	3.4	2.9	* 0.0	* 0.7	* 0.4	* 0.0	* 0.2	
720 "	740	* 1.5	3.5	2.9	* 0.0	* 0.7	* 0.3	* 0.0	* 0.2	
740 "	760	* 1.3	10.6	1.9	* 2.3	* 0.6	* 0.5	* 0.0	* 0.2	
760 "	780	* 0.8	4.8	2.9	* 0.0	* 0.4	* 0.6	* 0.0	* 0.0	
780 "	800	* 4.1	3.2	3.6	* 0.0	* 0.6	* 0.9	* 0.0	* 0.0	
800 "	850	* 8.2	6.0	4.5	* 0.0	0.8	* 0.9	* 0.0	* 0.3	
850 "	900	16.2	2.6	2.2	* 0.0	* 0.4	* 0.3	* 0.0	* 0.0	
900 "	950	* 6.8	2.0	2.3	* 0.0	* 0.2	* 0.0	* 0.0	1.2	
950 "	1,000	* 6.4	* 0.8	* 1.1	* 0.0	* 0.2	* 0.2	* 0.0	0.7	
1,000 "	1,100	12.7	1.4	* 1.6	* 0.0	* 0.2	* 0.2	* 0.0	* 0.0	
1,100 "	1,200	* 3.4	* 0.3	* 0.3	* 0.0	* 0.0	* 0.0	* 0.0	* 0.2	
1,200 "	1,300	* 1.1	* 0.4	* 0.1	* 0.0	* 0.0	* 0.0	* 0.0	* 0.2	
1,300 "	1,400	* 1.2	* 0.1	* 0.0	* 0.0	* 0.0	* 0.0	* 0.0	* 0.1	
1,400 "	1,500	* 0.0	* 0.2	* 0.0	* 0.0	* 0.0	* 0.0	* 0.0	* 0.1	
1,500 and over		* 2.8	* 0.4	* 0.0	* 0.0	* 0.0	* 0.0	* 0.0	* 0.2	
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	
— '000 —										
Total employees(a)	23.3	203.2	120.6	8.0	243.4	84.4	3.0	84.4	770.3	
— dollars —										
25th percentile	673.90	491.90	431.90	376.80	380.10	277.60	381.90	166.90	365.00	
50th percentile (median)	849.50	646.50	590.40	427.00	459.40	428.20	444.80	320.90	491.00	
75th percentile	967.70	751.80	709.10	501.90	532.60	518.60	557.20	419.20	650.30	
Mean earnings	826.30	610.80	567.70	420.90	448.70	403.90	462.40	306.70	500.80	

See footnotes at end of table.

TABLE 2. DISTRIBUTION OF ALL EMPLOYEES BY LEVELS OF WEEKLY TOTAL EARNINGS, MAJOR OCCUPATION GROUPS AND SECTOR, AUSTRALIA, MAY 1992—continued

	Occupation									All occupations	
	Managers and administrators	Professionals	Para-professionals	Tradespersons	Clerks	Salespersons and service workers	Plant and machine operators, and drivers	Labourers and related workers			
ALL FEMALES											
— per cent —											
<i>Weekly total earnings (\$)—</i>											
Under 50		* 0.0	2.1	1.0	* 0.9	1.3	7.6	* 0.3	5.3	3.3	
50 and under 100		* 0.5	2.5	2.9	4.5	3.4	11.8	* 2.2	8.6	5.8	
100 " 150		* 1.1	2.9	2.4	5.5	2.8	8.5	3.5	9.2	5.0	
150 " 200		* 1.6	2.6	3.1	5.9	4.3	7.7	* 2.5	9.6	5.3	
200 " 250		5.7	2.8	4.0	12.9	5.8	7.5	* 3.0	9.2	6.2	
250 " 300		* 2.0	3.5	5.4	9.2	6.4	8.3	7.4	7.1	6.4	
300 " 320		2.1	1.8	1.6	3.5	2.8	4.5	* 3.1	3.5	3.1	
320 " 340		* 0.8	1.4	1.4	4.6	2.5	2.9	* 3.2	3.3	2.5	
340 " 360		* 1.8	1.0	2.2	7.6	3.6	2.9	21.5	6.4	3.8	
360 " 380		* 1.2	2.0	2.0	5.9	3.4	5.4	10.7	6.7	4.2	
380 " 400		* 1.4	1.4	2.5	8.4	5.4	4.7	9.4	7.8	4.8	
400 " 420		2.7	1.8	2.7	7.6	8.2	4.4	4.5	4.6	5.2	
420 " 440		3.0	2.0	2.2	4.0	5.8	3.5	7.7	3.9	4.0	
440 " 460		3.1	2.1	2.9	2.5	6.6	2.9	3.7	2.7	4.0	
460 " 480		3.2	1.7	3.2	* 1.8	5.5	2.9	3.9	2.6	3.6	
480 " 500		3.0	2.2	3.0	3.4	5.5	2.3	* 1.2	1.9	3.3	
500 " 520		4.6	2.5	4.3	* 2.4	5.3	2.5	* 1.4	1.7	3.5	
520 " 540		* 1.4	2.7	2.6	2.7	3.7	2.0	* 1.7	1.2	2.6	
540 " 560		2.7	3.3	3.0	* 1.1	3.4	1.1	* 2.0	1.0	2.4	
560 " 580		2.1	3.7	3.3	* 0.8	2.9	1.0	* 1.1	0.9	2.2	
580 " 600		* 1.6	3.6	3.1	* 0.6	1.9	0.6	* 0.8	* 0.5	1.7	
600 " 620		3.2	3.4	3.7	* 0.6	1.9	0.7	* 0.0	* 0.5	1.7	
620 " 640		* 1.4	1.8	3.7	* 0.6	1.4	0.6	* 1.2	* 0.3	1.3	
640 " 660		* 1.7	4.3	3.3	* 0.5	1.0	0.5	* 0.7	* 0.3	1.4	
660 " 680		4.4	4.3	3.7	* 0.8	1.1	0.6	* 0.4	* 0.2	1.6	
680 " 700		2.5	2.6	4.4	* 0.4	0.7	0.4	* 0.5	* 0.3	1.2	
700 " 720		2.4	3.4	2.5	* 0.0	0.6	* 0.3	* 0.5	* 0.1	1.1	
720 " 740		* 1.6	3.0	2.9	* 0.1	0.5	* 0.2	* 0.0	* 0.1	0.9	
740 " 760		* 1.8	7.7	1.8	* 0.5	0.4	* 0.2	* 0.4	* 0.1	1.5	
760 " 780		* 1.0	4.2	2.8	* 0.4	0.4	* 0.2	* 0.0	* 0.1	1.1	
780 " 800		* 1.7	2.7	2.6	* 0.0	0.3	* 0.2	* 0.0	* 0.0	0.8	
800 " 850		5.0	4.8	3.5	* 0.0	0.4	* 0.3	* 0.5	* 0.1	1.4	
850 " 900		7.1	2.4	2.1	* 0.0	* 0.2	0.4	* 0.4	* 0.1	1.0	
900 " 950		3.1	1.6	1.9	* 0.0	* 0.2	* 0.0	* 0.0	* 0.1	0.6	
950 " 1,000		3.0	0.8	* 0.9	* 0.0	* 0.1	* 0.0	* 0.0	* 0.0	0.3	
1,000 " 1,100		7.2	1.4	1.2	* 0.0	* 0.1	* 0.1	* 0.5	* 0.0	0.7	
1,100 " 1,200		3.0	* 0.5	* 0.2	* 0.0	* 0.1	* 0.0	* 0.0	* 0.0	0.2	
1,200 " 1,300		* 1.8	0.7	* 0.0	* 0.0	* 0.0	* 0.0	* 0.0	* 0.0	0.2	
1,300 " 1,400		* 0.4	* 0.2	* 0.0	* 0.0	* 0.0	* 0.0	* 0.0	* 0.0	* 0.0	
1,400 " 1,500		* 0.5	* 0.2	* 0.0	* 0.0	* 0.0	* 0.0	* 0.0	* 0.0	* 0.0	
1,500 and over		* 1.4	* 0.5	* 0.1	* 0.0	* 0.0	* 0.0	* 0.0	* 0.0	0.1	
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	
— '000 —											
Total employees(a)	95.7	352.0	208.6	81.6	795.4	594.8	59.0	329.3	2,517.3		
— dollars —											
25th percentile	450.10	409.70	365.40	225.20	303.50	130.30	339.00	161.60	243.00		
50th percentile (median)	633.90	602.50	542.80	348.90	420.30	293.10	363.30	307.20	398.20		
75th percentile	867.00	747.80	686.30	417.20	503.70	413.40	428.60	393.70	527.20		
Mean earnings	664.50	573.60	526.90	335.70	407.20	291.90	378.90	289.70	404.60		

See footnotes at end of table.

TABLE 2. DISTRIBUTION OF ALL EMPLOYEES BY LEVELS OF WEEKLY TOTAL EARNINGS, MAJOR OCCUPATION GROUPS AND SECTOR, AUSTRALIA, MAY 1992—continued

	Occupation										
	Managers and admin- istrators	Pro- fessionals	Para- professionals	Trades- persons	Clerks	Salesper- sons and personal service workers	Plant and machine operators, and drivers	Labourers and related workers	All occ- upations		
	PERSONS, PRIVATE SECTOR										
<i>Weekly total earnings (\$)—</i>											
Under 50		* 0.0	1.9	2.0	* 0.3	1.2	7.1	* 0.2	4.8	2.8	
50 and under 100		* 0.2	2.4	3.4	1.1	3.9	10.8	1.2	7.1	4.8	
100 "	150	0.8	2.2	2.7	1.5	3.2	7.5	1.4	6.2	3.9	
150 "	200	0.8	2.1	3.2	3.3	4.1	6.5	0.9	6.0	4.1	
200 "	250	2.6	2.2	3.8	4.2	5.4	6.4	1.6	5.6	4.6	
250 "	300	1.4	2.8	4.3	4.4	6.2	6.7	2.4	5.4	4.8	
300 "	320		1.9	1.3	1.6	2.2	2.8	3.7	1.3	2.9	2.5
320 "	340	* 0.4	1.1	* 1.1	2.6	2.6	2.4	2.0	2.9	2.2	
340 "	360		1.7	1.3	1.9	3.9	3.3	2.8	6.2	5.5	3.5
360 "	380		1.1	1.4	1.5	3.5	3.8	4.8	4.4	5.1	3.7
380 "	400	0.8	1.0	2.0	4.4	5.0	4.9	5.4	6.7	4.4	
400 "	420	2.9	1.9	2.9	6.3	8.5	4.4	6.8	6.3	5.5	
420 "	440	1.5	2.1	2.4	4.9	5.9	3.1	5.2	4.6	4.0	
440 "	460	1.9	1.6	3.8	5.6	5.9	3.2	4.5	4.3	4.1	
460 "	480	1.2	1.6	2.3	3.8	4.6	2.9	5.0	3.6	3.3	
480 "	500	2.5	2.4	2.9	4.6	5.1	2.2	3.8	2.7	3.4	
500 "	520	5.1	3.7	3.9	4.8	5.0	2.9	5.0	3.0	4.0	
520 "	540	1.4	2.3	3.1	4.3	3.4	2.3	3.2	2.0	2.8	
540 "	560	2.0	2.8	2.6	3.5	2.9	1.4	3.7	2.0	2.5	
560 "	580	1.9	3.8	4.3	3.0	3.2	1.5	2.5	1.6	2.5	
580 "	600	1.6	2.2	2.9	1.9	1.9	1.0	2.2	1.1	1.7	
600 "	620	3.7	3.7	3.9	2.8	2.3	1.4	3.1	1.0	2.4	
620 "	640	2.3	2.6	3.0	1.7	1.6	1.0	2.0	0.9	1.6	
640 "	660	2.5	1.9	2.4	1.9	1.2	1.0	1.6	1.1	1.5	
660 "	680	3.6	3.2	2.6	2.7	1.2	0.9	1.9	0.8	1.8	
680 "	700	2.4	2.3	3.3	1.7	0.7	0.5	2.4	0.8	1.4	
700 "	720	2.8	3.6	2.6	1.5	0.8	0.6	1.6	0.8	1.4	
720 "	740	2.1	2.9	2.8	1.1	0.5	0.6	1.2	0.6	1.1	
740 "	760	2.7	3.6	2.0	1.0	0.5	0.4	0.9	0.4	1.1	
760 "	780	3.1	3.7	2.6	1.1	0.6	0.8	0.9	0.6	1.3	
780 "	800	1.4	2.0	1.2	1.0	0.3	0.3	1.1	0.4	0.8	
800 "	850		5.8	5.2	3.2	2.0	0.5	0.8	2.5	0.7	2.0
850 "	900		4.5	4.1	3.1	1.4	0.4	0.8	1.5	0.7	1.6
900 "	950		3.7	2.6	1.6	1.2	0.3	0.4	1.4	0.4	1.1
950 "	1,000		4.3	2.4	1.5	1.1	* 0.2	0.4	1.5	* 0.2	1.1
1,000 "	1,100		6.1	3.7	2.1	1.2	0.4	0.7	2.3	0.4	1.6
1,100 "	1,200		4.2	2.5	* 1.0	0.9	* 0.2	* 0.2	1.4	* 0.3	1.0
1,200 "	1,300		2.4	1.9	* 0.7	0.7	* 0.1	* 0.1	1.7	* 0.2	0.7
1,300 "	1,400		1.7	1.0	* 0.3	* 0.2	* 0.0	* 0.0	0.8	* 0.2	0.4
1,400 "	1,500		0.9	0.8	* 0.3	* 0.2	* 0.0	* 0.0	* 0.4	* 0.0	0.2
1,500 and over			6.0	2.2	* 1.0	0.4	* 0.1	0.3	1.0	* 0.2	1.0
Total		100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	
<i>— '000 —</i>											
Total employees(a)		327.9	334.6	172.3	558.3	695.3	805.1	311.4	638.2	3,844.6	
<i>— dollars —</i>											
25th percentile		501.90	453.00	374.20	365.50	301.90	144.70	390.80	207.30	300.20	
50th percentile (median)		708.70	637.10	549.10	470.50	419.90	332.40	488.10	374.50	435.90	
75th percentile		959.50	808.70	706.80	604.10	512.90	462.50	651.80	470.00	600.10	
Mean earnings		788.20	658.50	552.10	504.50	415.80	339.30	555.50	364.80	474.60	

See footnotes at end of table.

TABLE 2. DISTRIBUTION OF ALL EMPLOYEES BY LEVELS OF WEEKLY TOTAL EARNINGS, MAJOR OCCUPATION GROUPS AND SECTOR, AUSTRALIA, MAY 1992—continued

	Occupation										
	Managers and admin- istrators	Pro- fessionals	Para- pro- fessionals	Trades- persons	Clerks	Salesper- sons and personal service workers	Plant and machine operators, and drivers	Labourers and related workers	All occ- upations		
	PERSONS, PUBLIC SECTOR										
<i>— per cent —</i>											
<i>Weekly total earnings (\$)—</i>											
Under 50		* 0.0	0.8	* 0.3	* 0.1	1.0	1.8	3.3	1.8	1.0	
50 and under 100		* 0.3	1.3	1.1	* 0.5	0.9	3.1	* 1.2	4.8	1.6	
100 "	150	* 0.2	1.7	1.0	* 0.4	1.2	3.8	* 0.4	5.2	1.8	
150 "	200	* 0.0	1.6	1.0	* 0.9	2.2	4.5	* 0.3	4.6	1.9	
200 "	250	* 0.3	1.2	1.4	* 1.3	3.0	3.9	* 0.3	5.0	2.2	
250 "	300	* 0.1	1.9	2.2	2.2	2.9	6.1	* 0.2	4.0	2.5	
300 "	320	* 0.0	0.9	* 0.5	* 0.5	1.4	2.3	* 0.1	1.3	1.0	
320 "	340	* 0.2	0.5	0.9	* 1.1	1.5	2.2	* 0.2	1.6	1.1	
340 "	360	* 0.2	0.5	0.9	* 0.9	2.5	2.4	* 0.4	1.8	1.3	
360 "	380	* 0.0	1.1	0.9	2.0	1.9	2.0	* 1.4	4.8	1.8	
380 "	400	* 0.2	1.4	1.3	3.5	4.9	3.4	* 1.8	9.5	3.3	
400 "	420	* 0.3	0.9	1.4	2.7	5.6	4.2	6.1	7.3	3.4	
420 "	440	* 0.9	0.8	1.5	4.4	5.0	6.0	6.0	6.2	3.4	
440 "	460	* 0.3	1.0	1.6	6.4	7.2	5.2	8.5	6.5	4.2	
460 "	480	* 0.4	0.9	2.5	6.0	6.6	4.7	7.1	5.8	4.0	
480 "	500	* 0.5	1.7	2.3	8.1	6.6	5.5	3.8	4.1	4.0	
500 "	520	* 0.6	1.7	3.2	5.9	6.5	4.3	3.7	3.2	3.7	
520 "	540	* 0.4	1.8	3.2	5.5	5.1	3.7	4.4	3.8	3.5	
540 "	560	* 0.9	2.6	3.2	4.3	5.4	4.5	2.6	2.5	3.5	
560 "	580	* 1.1	2.4	3.4	5.5	3.9	3.1	3.8	2.0	3.1	
580 "	600	* 0.9	3.6	4.5	3.6	3.6	2.9	3.4	1.3	3.3	
600 "	620	* 0.9	3.4	4.7	4.2	2.6	2.7	3.6	2.0	3.2	
620 "	640	* 0.7	1.7	5.4	3.4	2.2	* 1.6	3.6	1.5	2.6	
640 "	660	* 1.1	4.6	4.7	2.8	1.9	* 1.4	4.8	* 0.8	3.0	
660 "	680	* 2.0	4.7	5.7	2.9	2.4	2.2	3.2	* 0.9	3.4	
680 "	700	* 1.9	2.9	4.9	2.6	1.7	2.4	2.0	* 0.8	2.5	
700 "	720	2.3	3.6	3.9	2.4	1.4	* 0.8	2.0	* 0.8	2.4	
720 "	740	* 1.5	3.8	2.8	1.7	1.2	* 0.6	2.1	* 0.7	2.1	
740 "	760	* 1.8	10.1	2.6	1.7	1.2	* 1.0	3.2	* 0.6	3.6	
760 "	780	* 1.6	4.6	3.3	1.7	0.8	* 1.1	* 1.9	* 0.7	2.3	
780 "	800		5.8	3.5	4.1	* 0.8	1.2	* 1.4	* 1.7	* 0.5	2.4
800 "	850		6.9	7.1	5.8	2.0	1.3	* 1.4	3.0	* 0.7	3.8
850 "	900		13.3	5.0	3.4	2.2	1.0	* 1.3	2.3	* 0.5	3.2
900 "	950		8.9	3.5	2.5	* 1.0	0.8	* 0.4	* 1.6	* 0.5	2.2
950 "	1,000		9.7	2.5	2.0	* 1.4	* 0.4	* 0.6	* 1.7	* 0.5	1.9
1,000 "	1,100		16.3	3.7	3.0	* 1.3	* 0.4	* 0.9	* 1.4	* 0.7	2.7
1,100 "	1,200		6.0	1.2	1.2	* 1.3	* 0.3	* 0.2	* 1.3	* 0.2	1.1
1,200 "	1,300		4.2	1.1	* 0.6	* 0.4	* 0.1	* 0.2	* 0.6	* 0.2	0.7
1,300 "	1,400		* 1.3	0.5	* 0.3	* 0.3	* 0.0	* 0.0	* 0.4	* 0.0	0.3
1,400 "	1,500		* 1.8	0.6	* 0.2	* 0.1	* 0.0	* 0.0	* 0.2	* 0.0	0.3
1,500 and over			4.0	1.4	* 0.5	* 0.1	* 0.2	* 0.2	* 0.3	* 0.2	0.7
Total		100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	
		<i>— '000 —</i>									
Total employees(a)		95.6	403.9	282.8	124.6	379.6	114.5	101.7	198.0	1,700.8	
		<i>— dollars —</i>									
25th percentile		786.90	564.00	525.00	453.90	405.90	316.90	447.70	298.00	434.20	
50th percentile (median)		915.00	711.00	647.20	531.50	486.40	455.80	546.30	414.70	565.30	
75th percentile		1041.80	812.20	774.10	650.10	577.80	569.50	688.50	503.70	743.30	
Mean earnings		941.30	693.50	648.80	565.90	493.90	455.90	577.80	413.50	590.60	

See footnotes at end of table.

TABLE 2. DISTRIBUTION OF ALL EMPLOYEES BY LEVELS OF WEEKLY TOTAL EARNINGS, MAJOR OCCUPATION GROUPS AND SECTOR, AUSTRALIA, MAY 1992—continued

	Occupation								All occupations	
	Managers and administrators	Professionals	Para-professionals	Tradespersons	Clerks	Salespersons and personal service workers	Plant and machine operators, and drivers	Labourers and related workers		
ALL PERSONS										
— per cent —										
<i>Weekly total earnings (\$)—</i>										
Under 50	* 0.0	1.3	0.9	* 0.3	1.1	6.5	1.0	4.1	2.3	
50 and under 100	* 0.2	1.8	2.0	1.0	2.8	9.9	1.2	6.5	3.8	
100 " 150	0.6	1.9	1.7	1.3	2.5	7.0	1.1	5.9	3.2	
150 " 200	0.6	1.8	1.8	2.9	3.4	6.3	0.8	5.7	3.4	
200 " 250	2.1	1.6	2.3	3.6	4.6	6.1	1.3	5.4	3.8	
250 " 300	1.1	2.3	3.0	4.0	5.1	6.6	1.8	5.0	4.1	
300 " 320	1.5	1.1	0.9	1.9	2.3	3.5	1.0	2.5	2.0	
320 " 340	* 0.3	0.8	1.0	2.4	2.2	2.4	1.6	2.6	1.8	
340 " 360	1.3	0.9	1.2	3.3	3.0	2.7	4.7	4.6	2.8	
360 " 380	0.9	1.2	1.1	3.2	3.1	4.4	3.7	5.1	3.1	
380 " 400	0.7	1.2	1.6	4.2	5.0	4.7	4.5	7.4	4.1	
400 " 420	2.3	1.4	2.0	5.6	7.5	4.4	6.6	6.6	4.9	
420 " 440	1.3	1.4	1.9	4.8	5.6	3.5	5.4	5.0	3.9	
440 " 460	1.6	1.3	2.5	5.7	6.4	3.4	5.5	4.8	4.1	
460 " 480	1.0	1.2	2.4	4.2	5.3	3.1	5.5	4.1	3.5	
480 " 500	2.1	2.0	2.5	5.2	5.6	2.6	3.8	3.1	3.6	
500 " 520	4.1	2.6	3.5	5.0	5.6	3.0	4.7	3.1	3.9	
520 " 540	1.2	2.1	3.2	4.5	4.0	2.5	3.5	2.4	3.0	
540 " 560	1.7	2.7	3.0	3.7	3.8	1.8	3.4	2.1	2.8	
560 " 580	1.7	3.1	3.7	3.4	3.5	1.7	2.8	1.7	2.7	
580 " 600	1.5	3.0	3.9	2.2	2.5	1.3	2.5	1.1	2.2	
600 " 620	3.1	3.5	4.4	3.1	2.4	1.6	3.2	1.3	2.6	
620 " 640	2.0	2.1	4.5	2.0	1.8	1.1	2.4	1.0	1.9	
640 " 660	2.2	3.3	3.8	2.0	1.4	1.1	2.4	1.0	2.0	
660 " 680	3.2	4.0	4.5	2.7	1.6	1.0	2.2	0.9	2.3	
680 " 700	2.3	2.6	4.3	1.9	1.1	0.8	2.3	0.8	1.7	
700 " 720	2.6	3.6	3.4	1.7	1.0	0.6	1.7	0.8	1.7	
720 " 740	1.9	3.4	2.8	1.2	0.7	0.6	1.4	0.6	1.4	
740 " 760	2.5	7.1	2.4	1.1	0.7	0.4	1.5	0.4	1.9	
760 " 780	2.7	4.2	3.1	1.2	0.7	0.8	1.2	0.6	1.6	
780 " 800	2.4	2.8	3.0	1.0	0.6	0.4	1.3	0.4	1.3	
800 " 850	6.0	6.3	4.8	2.0	0.8	0.9	2.6	0.7	2.5	
850 " 900	6.5	4.6	3.3	1.6	0.6	0.8	1.7	0.7	2.1	
900 " 950	4.9	3.1	2.2	1.2	0.5	0.4	1.4	0.4	1.4	
950 " 1,000	5.6	2.5	1.8	1.1	0.3	0.4	1.6	0.3	1.3	
1,000 " 1,100	8.4	3.7	2.6	1.2	0.4	0.7	2.1	0.5	1.9	
1,100 " 1,200	4.6	1.8	1.2	1.0	0.2	* 0.2	1.4	0.3	1.0	
1,200 " 1,300	2.8	1.4	0.6	0.6	* 0.1	* 0.1	1.4	* 0.2	0.7	
1,300 " 1,400	1.6	0.8	* 0.3	* 0.3	* 0.0	* 0.1	0.7	* 0.2	0.4	
1,400 " 1,500	1.1	0.7	* 0.2	* 0.2	* 0.0	* 0.0	* 0.4	* 0.0	0.3	
1,500 and over	5.5	1.7	0.7	0.4	* 0.1	0.3	0.8	* 0.2	0.9	
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	
— '000 —										
Total employees(a)	423.6	738.4	455.2	682.9	1,075.0	919.6	413.1	836.3	5,545.4	
— dollars —										
25th percentile	562.20	514.80	469.40	385.40	347.20	161.80	407.10	225.30	343.20	
50th percentile (median)	772.30	682.70	617.80	486.20	444.70	351.60	501.00	385.40	474.40	
75th percentile	991.90	810.90	750.30	614.80	540.00	481.50	665.80	478.40	653.50	
Mean earnings	822.70	677.70	612.20	515.70	443.40	353.80	561.00	376.40	510.20	

(a) See paragraph 7 of the Explanatory Notes.

TABLE 3. COMPOSITION OF AVERAGE WEEKLY TOTAL EARNINGS AND AVERAGE WEEKLY TOTAL HOURS PAID FOR: CATEGORY OF EMPLOYEE, AUSTRALIA, MAY 1992

	Full-time employees										
	Managerial		Non-managerial			Total			Part-time employees	All employees	
	Adult	Adult	Junior	Total	Adult	Junior	Total				
MALES										— dollars —	
<i>Average weekly earnings—</i>										— dollars —	
Ordinary time—											
Award or agreed base rate of pay	828.70	537.60	291.20	525.10	597.20	291.20	584.70	200.60	544.10		
Payment by measured result	5.40	9.20	* 1.60	8.80	8.40	* 1.60	8.10	* 0.60	7.30		
Overaward pay(a)	5.40	10.70	4.50	10.40	9.60	4.50	9.40	* 0.80	8.50		
Total ordinary time	839.40	557.60	297.30	544.30	615.30	297.30	602.30	202.00	560.00		
Overtime	1.90	53.50	14.40	51.50	42.90	14.40	41.70	6.00	38.00		
Total	841.30	611.00	311.70	595.80	658.20	311.70	644.00	208.00	598.00		
<i>Average weekly hours paid for—</i>										— hours —	
Ordinary time	..	37.8	37.7	37.8	37.4	37.7	37.4	15.1	35.0		
Overtime	..	2.5	1.2	2.4	2.0	1.2	1.9	0.3	1.8		
Total	..	40.2	38.9	40.2	39.3	38.9	39.3	15.4	36.8		
FEMALES										— dollars —	
<i>Average weekly earnings—</i>										— dollars —	
Ordinary time—											
Award or agreed base rate of pay	653.00	503.40	279.60	487.90	519.30	279.60	504.30	224.50	391.30		
Payment by measured result	* 1.80	* 2.20	* 0.40	* 2.10	* 2.20	* 0.40	2.10	* 0.60	1.50		
Overaward pay(a)	4.50	7.00	3.20	6.80	6.80	3.20	6.50	1.00	4.30		
Total ordinary time	659.30	512.60	283.20	496.70	528.20	283.20	513.00	226.00	397.10		
Overtime	* 0.90	11.70	5.50	11.30	10.60	5.50	10.30	3.40	7.50		
Total	660.30	524.40	288.70	508.00	538.80	288.70	523.20	229.40	404.60		
<i>Average weekly hours paid for—</i>										— hours —	
Ordinary time	..	37.4	37.6	37.4	37.2	37.6	37.2	16.8	29.0		
Overtime	..	0.6	0.4	0.6	0.5	0.4	0.5	0.2	0.4		
Total	..	38.0	38.1	38.0	37.7	38.1	37.8	17.0	29.4		
PERSONS										— dollars —	
<i>Average weekly earnings—</i>										— dollars —	
Ordinary time—											
Award or agreed base rate of pay	790.10	524.70	285.90	510.80	569.80	285.90	556.10	218.80	474.80		
Payment by measured result	4.60	6.60	* 1.00	6.20	6.20	* 1.00	6.00	* 0.60	4.70		
Overaward pay(a)	5.20	9.30	3.90	9.00	8.60	3.90	8.40	0.90	6.60		
Total ordinary time	799.90	540.60	290.80	526.10	584.70	290.80	570.40	220.30	486.00		
Overtime	1.70	37.70	10.30	36.10	31.60	10.30	30.50	4.00	24.10		
Total	801.60	578.20	301.20	562.20	616.20	301.20	601.00	224.30	510.20		
<i>Average weekly hours paid for—</i>										— hours —	
Ordinary time	..	37.7	37.7	37.7	37.3	37.7	37.3	16.4	32.3		
Overtime	..	1.8	0.8	1.7	1.5	0.8	1.4	0.2	1.1		
Total	..	39.4	38.5	39.3	38.8	38.5	38.8	16.6	33.4		

(a) Includes pay above award, negotiated through enterprise bargaining.

TABLE 4. AVERAGE WEEKLY TOTAL EARNINGS, MAJOR OCCUPATION GROUPS AND
CATEGORY OF EMPLOYEE, AUSTRALIA, MAY 1992
(Dollars)

Occupation	Full-time employees								All employees	
	Managerial		Non-managerial			Total				
	Adult	Adult	Junior	Total	Adult	Junior	Total			
MALES										
Managers and administrators(a)	897.60	777.80	* 342.50	776.30	880.70	* 342.50	880.50	329.60	869.00	
Professionals	956.60	761.80	341.60	758.90	816.30	341.60	814.00	339.60	772.50	
Para-professionals	890.60	698.00	343.30	694.50	718.10	343.30	714.90	* 211.10	684.40	
Tradespersons	519.30	585.60	307.60	553.90	580.50	307.60	551.50	262.80	540.20	
Clerks	732.70	560.00	336.60	550.80	581.40	336.60	572.40	201.40	546.30	
Salespersons and personal service workers	680.20	566.90	318.20	549.80	590.60	318.20	575.50	174.40	467.50	
Plant and machine operators, and drivers	575.10	618.20	298.90	615.90	617.10	298.90	614.90	* 219.80	591.70	
Labourers and related workers	582.20	516.30	304.10	505.10	517.70	304.10	506.60	174.30	432.70	
All occupations	841.30	611.00	311.70	595.80	658.20	311.70	644.00	208.00	598.00	
FEMALES										
Managers and administrators(a)	727.70	630.70	* 393.00	628.60	701.60	* 393.00	700.90	310.50	664.50	
Professionals	822.80	673.90	285.50	671.80	688.90	285.50	687.00	299.60	573.60	
Para-professionals	709.70	652.00	363.80	647.40	655.40	363.80	651.00	356.60	526.90	
Tradespersons	414.10	428.70	239.80	382.40	427.10	239.80	385.10	232.60	335.70	
Clerks	510.20	488.80	295.30	473.00	490.20	295.30	475.20	242.50	407.10	
Salespersons and personal service workers	510.30	466.20	295.20	445.00	469.20	295.20	448.90	181.80	291.90	
Plant and machine operators, and drivers	484.80	412.70	* 277.70	410.10	413.10	* 277.70	410.50	210.90	378.90	
Labourers and related workers	* 422.60	428.50	286.60	422.70	428.40	286.60	422.70	202.00	289.70	
All occupations	660.30	524.40	288.70	508.00	538.80	288.70	523.20	229.40	404.60	
PERSONS										
Managers and administrators(a)	865.90	727.70	371.60	725.90	842.70	371.60	842.20	318.80	822.70	
Professionals	929.40	720.60	318.80	718.10	763.60	318.80	761.50	309.50	677.70	
Para-professionals	849.20	681.80	353.00	677.90	696.70	353.00	693.00	335.50	612.20	
Tradespersons	508.40	574.00	296.20	539.20	568.70	296.20	537.00	246.80	515.80	
Clerks	617.70	510.90	302.80	496.50	519.80	302.80	505.90	239.30	443.30	
Salespersons and personal service workers	639.50	513.30	302.40	492.40	530.90	302.40	511.20	180.30	353.90	
Plant and machine operators, and drivers	572.40	591.40	292.80	588.70	590.90	292.80	588.40	217.10	561.30	
Labourers and related workers	558.50	494.00	300.50	484.40	495.20	300.50	485.70	192.00	376.40	
All occupations	801.60	578.20	301.20	562.20	616.20	301.20	601.00	224.30	510.20	

(a) See paragraph 10 of the Explanatory Notes.

TABLE 5. AVERAGE WEEKLY TOTAL EARNINGS, INDUSTRY, SECTOR AND CATEGORY OF EMPLOYEE,
AUSTRALIA, MAY 1992
(Dollars)

Industry/Sector	Full-time employees								
	Managerial		Non-managerial			Total		Part-time employees	All employees
	Adult	Adult	Junior	Total	Adult	Junior	Total		
MALES									
Mining	1,185.50	942.00	470.90	936.50	962.90	470.90	957.60	* 409.30	949.80
Manufacturing	833.20	587.50	303.10	572.10	619.40	303.10	604.40	248.70	594.00
Food, beverages and tobacco	878.60	585.10	330.70	576.50	616.80	330.70	608.10	245.20	582.10
Textiles; Clothing and footwear	781.50	585.80	275.40	566.20	606.80	275.40	588.10	186.60	577.20
Paper, paper products, printing and publishing	927.10	630.80	304.00	608.90	664.00	304.00	642.40	277.20	625.00
Chemical, petroleum and coal products	1,051.30	679.10	336.60	672.40	759.30	336.60	752.80	296.20	736.80
Metal products, machinery and equipment	835.60	593.00	308.40	578.10	621.30	308.40	606.70	208.70	603.10
Basic metal products	1,035.80	684.70	335.60	668.90	711.20	335.60	695.40	283.90	694.80
Fabricated metal products; other machinery and equipment	793.20	562.60	296.00	548.30	599.80	296.00	586.00	209.90	582.00
Transport equipment	881.30	582.60	314.10	567.80	600.30	314.10	585.30	199.70	580.90
Other manufacturing	705.80	530.40	286.90	512.10	559.90	286.90	542.60	258.10	535.10
Electricity, gas and water	1,064.00	653.20	358.60	645.00	682.40	358.60	674.10	246.20	673.00
Construction	679.80	634.70	338.40	608.60	645.20	338.40	624.10	278.70	612.60
Wholesale and retail trade	687.20	525.30	300.80	500.30	571.70	300.80	549.60	148.00	481.50
Wholesale trade	776.90	564.90	279.10	551.70	621.50	279.10	609.80	202.80	581.70
Retail trade	608.10	482.90	306.20	452.60	521.30	306.20	494.40	136.50	407.00
Transport and storage	913.40	658.20	346.30	652.40	692.80	346.30	687.20	288.30	662.70
Communication	904.30	628.50	370.40	628.00	646.20	370.40	645.70	194.10	638.00
Finance, property and business services	966.40	605.60	345.60	594.50	745.20	345.60	734.50	220.50	678.50
Public administration and defence	985.80	567.30	347.90	563.70	629.30	347.90	625.30	242.20	611.30
Community services	994.20	682.20	328.30	678.00	739.80	328.30	735.80	268.00	670.40
Recreation, personal and other services	645.80	521.30	248.20	500.80	556.40	248.20	539.50	203.30	406.70
Total all industries	841.30	611.00	311.70	595.80	658.20	311.70	644.00	208.00	598.00
Private sector	795.20	590.60	308.20	571.00	640.90	308.20	623.00	196.60	568.30
Public sector	1,024.10	645.90	339.60	640.90	692.60	339.60	687.60	268.80	665.00
FEMALES									
Mining	* 770.40	646.10	324.00	636.30	655.70	324.00	646.40	253.60	594.00
Manufacturing	632.20	462.20	298.20	455.30	474.20	298.20	467.30	222.70	422.40
Food, beverages and tobacco	689.90	482.30	312.60	477.30	491.20	312.60	486.10	207.90	394.50
Textiles; Clothing and footwear	576.90	394.40	312.00	392.40	401.00	312.00	398.80	184.40	379.10
Paper, paper products, printing and publishing	678.50	509.80	299.20	491.80	528.00	299.20	510.40	243.80	445.90
Chemical, petroleum and coal products	857.70	540.60	323.20	531.90	571.70	323.20	562.70	212.70	519.70
Metal products, machinery and equipment	554.10	474.80	299.80	468.40	481.10	299.80	474.90	252.30	447.80
Basic metal products	617.10	569.10	317.60	544.40	571.60	317.60	547.80	287.30	536.10
Fabricated metal products; other machinery and equipment	549.50	460.00	291.60	453.60	469.30	291.60	463.10	255.40	436.90
Transport equipment	566.90	482.00	325.80	480.70	483.50	325.80	482.30	239.70	449.10
Other manufacturing	630.90	434.00	270.30	424.30	452.30	270.30	442.50	226.60	407.80
Electricity, gas and water	846.10	533.00	348.20	522.10	538.60	348.20	527.50	292.10	499.90
Construction	502.00	490.90	293.80	473.60	493.70	293.80	480.50	225.50	377.30
Wholesale and retail trade	532.30	450.30	293.90	428.80	465.50	293.90	445.70	166.30	307.70
Wholesale trade	601.20	490.60	295.00	474.20	508.10	295.00	492.80	209.00	415.80
Retail trade	496.60	422.20	293.60	400.10	437.20	293.60	416.80	159.00	268.90
Transport and storage	671.70	539.40	338.20	533.30	554.00	338.20	548.20	244.80	493.30
Communication	905.20	538.70	375.00	538.00	555.80	375.00	555.10	303.40	497.80
Finance, property and business services	697.60	507.60	298.90	485.80	530.30	298.90	508.80	242.20	428.80
Public administration and defence	945.10	533.10	315.40	526.20	557.30	315.40	550.00	229.60	471.30
Community services	862.50	594.60	286.00	586.90	612.90	286.00	605.30	280.20	462.50
Recreation, personal and other services	451.10	433.20	236.50	397.80	436.70	236.50	406.50	194.40	270.70
Total all industries	660.30	524.40	288.70	508.00	538.80	288.70	523.20	229.40	404.60
Private sector	607.30	483.90	283.50	464.30	501.30	283.50	482.70	214.60	362.10
Public sector	914.10	585.20	326.40	579.50	601.30	326.40	595.50	279.70	500.80

TABLE 5. AVERAGE WEEKLY TOTAL EARNINGS, INDUSTRY, SECTOR AND CATEGORY OF EMPLOYEE,
AUSTRALIA, MAY 1992
(Dollars)—continued

Industry/Sector	Full-time employees									
	Managerial		Non-managerial			Total			Part-time employees	All employees
	Adult	Adult	Junior	Total	Adult	Junior	Total			
PERSONS										
Mining	1,154.30	917.40	442.40	911.10	937.60	442.40	931.60	332.40	916.30	
Manufacturing	804.90	556.90	302.10	543.90	585.70	302.10	572.80	230.70	549.00	
Food, beverages and tobacco	855.80	557.10	326.20	549.50	584.30	326.20	576.60	219.50	521.10	
Textiles; Clothing and footwear	718.20	472.90	288.50	465.30	489.20	288.50	481.50	184.80	462.30	
Paper, paper products, printing and publishing	866.70	600.50	302.50	579.10	630.00	302.50	609.00	254.30	571.50	
Chemical, petroleum and coal products	1,025.60	640.40	330.60	632.60	712.00	330.60	704.10	248.50	677.20	
Metal products, machinery and equipment	800.10	571.60	307.30	558.50	596.80	307.30	583.90	241.80	573.40	
Basic metal products	1,011.10	674.80	332.40	657.60	699.40	332.40	682.30	286.40	680.20	
Fabricated metal products; other machinery and equipment	756.80	539.40	295.20	527.10	571.70	295.20	559.80	245.50	547.90	
Transport equipment	865.20	566.90	314.40	554.70	582.70	314.40	570.40	227.60	559.50	
Other manufacturing	697.80	512.10	284.30	495.60	540.80	284.30	525.00	239.20	509.80	
Electricity, gas and water	1,057.80	639.70	356.40	630.80	667.10	356.40	658.00	285.80	651.80	
Construction	656.20	617.70	333.20	592.70	626.80	333.20	606.70	239.80	569.60	
Wholesale and retail trade	650.40	498.60	297.90	474.30	537.10	297.90	514.80	160.90	403.00	
Wholesale trade	744.40	542.20	286.30	527.30	590.10	286.30	576.50	206.90	525.70	
Retail trade	577.10	458.40	301.10	431.40	490.30	301.10	465.40	152.60	336.00	
Transport and storage	873.30	634.40	344.00	628.40	665.70	344.00	659.80	268.60	625.50	
Communication	904.40	607.90	372.10	607.30	625.80	372.10	625.20	285.10	600.00	
Finance, property and business services	910.00	551.50	310.00	532.70	646.00	310.00	626.30	237.10	543.70	
Public administration and defence	979.00	555.00	330.90	550.10	605.00	330.90	599.70	231.90	555.60	
Community services	952.50	630.60	296.40	624.00	669.20	296.40	662.80	278.50	533.00	
Recreation, personal and other services	581.50	481.70	240.10	451.40	506.00	240.10	480.00	197.20	328.30	
Total all industries	801.60	578.20	301.20	562.20	616.20	301.20	601.00	224.30	510.20	
Private sector	752.70	551.50	296.90	531.10	593.90	296.90	574.70	210.00	474.60	
Public sector	1,002.70	621.70	333.30	616.40	658.10	333.30	652.60	277.70	590.60	

TABLE 6. AVERAGE WEEKLY TOTAL EARNINGS, STATES AND TERRITORIES AND
CATEGORY OF EMPLOYEE, MAY 1992
(Dollars)

State/Territory	Full-time employees									
	Managerial		Non-managerial			Total			Part-time employees	All employees
	Adult	Adult	Junior	Total	Adult	Junior	Total			
MALES										
New South Wales	903.50	628.20	317.10	610.60	686.80	317.10	670.10	222.30	623.30	
Victoria	823.60	603.80	320.70	591.80	650.60	320.70	639.50	203.20	594.40	
Queensland	742.80	585.20	301.00	568.90	613.90	301.00	599.00	205.60	559.50	
South Australia	817.70	574.70	314.80	561.70	617.40	314.80	604.80	180.90	556.00	
Western Australia	801.70	635.50	300.20	620.60	667.80	300.20	654.60	192.70	604.50	
Tasmania	808.50	588.00	279.40	568.20	622.10	279.40	603.30	206.50	561.40	
Northern Territory	780.90	692.30	274.10	675.90	712.30	274.10	698.90	221.00	641.50	
Australian Capital Territory	921.10	656.20	294.40	647.40	744.80	294.40	737.40	218.50	663.60	
Australia	841.30	611.00	311.70	595.80	658.20	311.70	644.00	208.00	598.00	
FEMALES										
New South Wales	710.40	535.00	292.10	519.70	552.90	292.10	538.10	233.40	419.00	
Victoria	654.20	522.40	308.20	511.90	536.80	308.20	526.80	231.30	410.80	
Queensland	553.50	504.90	272.90	480.80	510.60	272.90	488.40	212.10	380.40	
South Australia	677.00	520.70	299.40	510.20	533.50	299.40	523.20	238.50	383.50	
Western Australia	621.30	517.50	291.20	492.80	529.10	291.20	505.70	217.00	377.30	
Tasmania	577.50	503.60	260.40	472.50	509.30	260.40	479.60	250.70	380.10	
Northern Territory	692.10	550.90	292.10	540.70	570.30	292.10	560.90	239.90	451.30	
Australian Capital Territory	852.00	559.00	239.90	545.90	598.60	239.90	585.80	261.30	474.00	
Australia	660.30	524.40	288.70	508.00	538.80	288.70	523.20	229.40	404.60	
PERSONS										
New South Wales	863.60	592.50	306.80	575.60	639.60	306.80	623.20	230.60	531.90	
Victoria	785.90	572.30	315.40	560.80	609.90	315.40	598.90	224.50	511.10	
Queensland	694.30	555.50	286.20	535.20	577.50	286.20	558.90	210.60	477.70	
South Australia	790.70	555.00	309.40	543.00	588.90	309.40	577.10	226.50	474.60	
Western Australia	762.90	594.60	295.00	574.30	622.80	295.00	604.00	211.50	501.80	
Tasmania	764.10	559.30	269.40	534.10	585.90	269.40	561.70	240.40	480.70	
Northern Territory	756.90	635.20	281.40	621.40	658.70	281.40	646.70	234.20	556.10	
Australian Capital Territory	905.70	609.50	261.10	598.20	684.00	261.10	673.60	248.40	571.20	
Australia	801.60	578.20	301.20	562.20	616.20	301.20	601.00	224.30	510.20	

TABLE 7. PERCENTAGE OF EMPLOYEES BY SECTOR AND CATEGORY OF EMPLOYEE,
AUSTRALIA, MAY 1992
(Per cent)

Sex	Full-time employees									
	Managerial		Non-managerial			Total			Part-time employees	All employees
	Adult	Adult	Adult	Junior	Total	Adult	Junior	Total		
PRIVATE SECTOR										
Males	20.2	62.2	4.7	66.9	82.5	4.7	87.2	12.8	100.0	
Females	7.1	43.2	4.7	47.9	50.3	4.7	55.0	45.0	100.0	
Persons	14.3	53.6	4.7	58.3	67.9	4.7	72.6	27.4	100.0	
PUBLIC SECTOR										
Males	11.5	81.7	1.3	83.1	93.3	1.3	94.6	5.4	100.0	
Females	3.4	65.2	1.5	66.7	68.5	1.5	70.0	30.0	100.0	
Persons	7.8	74.2	1.4	75.6	82.1	1.4	83.5	16.5	100.0	
TOTAL										
Males	17.6	68.2	3.7	71.9	85.8	3.7	89.4	10.6	100.0	
Females	5.9	50.0	3.7	53.7	55.9	3.7	59.6	40.4	100.0	
Persons	12.3	59.9	3.7	63.6	72.2	3.7	75.9	24.1	100.0	

FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES

TABLE 8. DISTRIBUTION OF FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES BY LEVELS OF WEEKLY TOTAL EARNINGS, SELECTED INDUSTRIES, AUSTRALIA, MAY 1992

	Industry								Total all industries									
	Manufacturing	Wholesale and retail trade	Transport and storage; Communication	Finance, property and business services	Public and administra- tion and business defence	Community services	Recreation, personal and other services											
							— per cent —											
MALES																		
<i>Weekly total earnings (\$)—</i>																		
Under 300		1.2	1.0	* 0.5	* 0.8	0.9	* 1.8	1.2	1.0									
300 and under	320	0.5	0.8	* 0.1	* 0.3	* 0.1	* 0.2	3.4	* 0.0									
320	340	1.4	2.0	* 0.2	* 0.9	* 1.2	* 0.3	4.6	* 0.2									
340	360	3.1	2.9	* 0.4	* 0.9	* 0.5	0.7	3.6	* 0.6									
360	380	3.1	4.5	* 0.6	1.5	1.9	1.1	4.1	1.0									
380	400	4.1	8.9	1.9	3.6	5.3	3.4	5.7	4.3									
400	420	6.6	10.1	3.1	4.9	6.3	3.1	5.5	5.5									
420	440	5.0	7.5	3.4	6.0	7.8	2.3	5.2	3.0									
440	460	6.1	8.1	4.5	4.6	7.8	3.1	7.7	3.5									
460	480	5.3	5.6	4.9	5.4	5.4	2.6	5.4	4.2									
480	500	4.5	5.4	5.4	5.6	4.5	3.0	6.3	4.8									
500	520	5.6	5.8	4.8	7.2	4.6	2.9	5.9	4.6									
520	540	4.7	4.4	5.5	3.5	4.3	2.7	* 2.8	5.8									
540	560	4.2	3.6	4.2	6.1	4.1	3.5	6.9	3.7									
560	580	3.9	3.5	4.0	5.8	4.1	2.9	4.7	4.0									
580	600	2.7	2.9	3.1	3.9	5.0	4.0	* 1.5	3.3									
600	620	3.2	3.1	6.0	3.9	3.5	3.7	5.2	3.9									
620	640	2.9	2.1	4.7	4.0	4.4	2.8	* 1.9	3.2									
640	660	2.7	1.9	3.9	2.3	3.5	4.0	* 2.2	3.2									
660	680	2.8	1.5	4.3	3.0	4.6	4.3	* 2.4	3.8									
680	700	3.1	1.5	3.3	2.5	2.7	3.6	* 0.6	2.6									
700	750	5.2	3.5	6.8	5.9	5.8	11.1	3.0	6.0									
750	800	4.3	2.4	6.2	4.3	5.3	10.6	* 2.5	5.9									
800	850	3.2	1.9	4.2	2.8	2.1	7.0	* 1.3	3.9									
850	900	2.5	1.3	3.0	2.6	1.4	4.9	* 1.6	3.4									
900	950	1.8	1.0	2.2	1.5	* 0.7	3.4	* 0.7	2.9									
950	1,000	1.9	* 0.4	2.2	1.2	* 0.5	2.4	* 1.3	2.6									
1,000 and over		4.5	2.7	6.4	4.9	2.1	5.6	* 2.2	13.7									
Total		100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0									
— '000 —																		
Total employees(b)	503.8	345.5	237.1	176.6	153.9	312.0	69.7	267.3	2,065.9									
— dollars —																		
25th percentile	440.10	408.60	499.70	461.70	443.90	528.80	401.20	507.10	453.30									
50th percentile (median)	536.00	476.70	606.70	556.60	538.60	673.80	486.70	625.30	560.50									
75th percentile	689.80	589.00	745.10	685.70	661.90	787.80	600.00	815.50	714.50									
Mean earnings	587.50	525.30	648.00	605.60	567.30	682.20	521.30	702.60	611.00									

See footnotes at end of table.

TABLE 8. DISTRIBUTION OF FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES BY LEVELS OF WEEKLY
TOTAL EARNINGS, SELECTED INDUSTRIES, AUSTRALIA, MAY 1992—*continued*

	Industry								Total all industries							
	Manufacturing	Wholesale and retail trade	Transport and storage; Communication	Finance, property and business services	Public and administra- tion and defence	Community services	Recreation, personal and other services									
							Other(a)									
FEMALES																
— per cent —																
<i>Weekly total earnings (\$)—</i>																
Under 300		2.9	1.6	* 0.9	1.3	* 0.7	1.2	5.2	* 3.2	1.7						
300 and under	320	* 1.0	2.0	* 0.3	* 0.9	* 0.4	* 0.4	6.1	* 1.1	1.1						
320 "	340	1.6	1.7	* 0.5	* 0.9	* 0.3	0.9	4.9	* 0.8	1.2						
340 "	360	13.9	4.4	* 2.0	1.9	* 0.5	2.7	9.5	* 1.8	4.4						
360 "	380	6.7	13.5	* 1.6	2.8	* 1.3	2.5	8.3	* 3.0	4.9						
380 "	400	9.0	14.1	* 1.8	5.7	6.7	4.1	11.5	* 3.2	6.9						
400 "	420	8.0	12.6	8.9	12.1	5.4	4.6	10.2	* 4.5	8.1						
420 "	440	8.3	7.6	3.7	9.0	6.5	4.2	5.5	6.6	6.3						
440 "	460	7.4	6.2	9.6	8.0	8.7	4.7	6.9	6.7	6.5						
460 "	480	5.9	7.6	8.4	7.8	7.4	4.2	4.0	7.2	6.1						
480 "	500	5.2	4.4	9.9	6.3	7.7	4.6	5.2	9.4	5.6						
500 "	520	4.5	5.9	6.7	8.3	9.3	4.1	5.1	7.5	5.8						
520 "	540	4.8	4.1	4.1	4.9	5.6	4.1	* 3.5	7.8	4.5						
540 "	560	4.1	2.6	5.4	4.6	5.8	4.5	* 1.0	6.5	4.2						
560 "	580	2.9	2.1	5.6	4.4	4.7	3.7	* 2.5	* 4.9	3.6						
580 "	600	2.2	1.1	4.1	3.0	4.6	3.2	* 1.5	* 3.4	2.8						
600 "	620	2.2	* 1.0	* 3.1	4.0	2.7	3.4	* 0.9	* 3.2	2.8						
620 "	640	1.6	1.3	3.9	1.7	* 2.3	2.8	* 0.5	* 2.3	2.1						
640 "	660	* 1.2	* 1.0	* 3.2	1.9	* 2.2	4.0	* 2.1	* 1.8	2.5						
660 "	680	* 0.7	* 0.5	* 3.2	1.6	4.6	4.3	* 0.8	* 3.6	2.6						
680 "	700	* 0.6	1.1	* 2.2	1.0	3.7	3.1	* 0.9	* 1.7	2.0						
700 "	750	1.4	* 1.0	3.9	2.5	2.8	9.4	* 1.5	* 3.8	4.7						
750 "	800	1.9	1.3	* 2.3	1.6	3.3	8.9	* 1.0	* 1.6	4.3						
800 "	850	* 0.7	* 0.2	* 2.2	1.1	* 0.9	4.5	* 0.0	* 0.8	2.1						
850 "	900	* 0.7	* 0.2	* 1.2	1.2	* 0.8	2.3	* 0.0	* 0.7	1.3						
900 "	950	* 0.1	* 0.2	* 0.5	* 0.5	* 0.2	1.5	* 0.2	* 1.3	0.8						
950 "	1,000	* 0.1	* 0.0	* 0.0	* 0.3	* 0.3	0.6	* 0.0	* 0.5	0.3						
1,000 and over		* 0.4	* 0.5	* 1.0	* 0.8	* 0.5	1.5	* 0.5	* 1.2	1.0						
Total		100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0						
— '000 —																
Total employees(b)		162.7	191.1	63.1	217.6	86.5	446.6	57.1	32.8	1,257.4						
— dollars —																
25th percentile		375.70	382.90	453.10	418.60	445.30	459.00	358.60	441.90	411.40						
50th percentile (median)		435.20	420.10	506.90	478.10	509.90	575.80	405.30	505.50	488.70						
75th percentile		522.10	493.20	609.50	562.90	598.40	723.00	487.60	586.00	611.40						
Mean earnings		462.20	450.30	539.10	507.60	533.10	594.60	433.20	527.50	524.40						

See footnotes at end of table.

TABLE 8. DISTRIBUTION OF FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES BY LEVELS OF WEEKLY TOTAL EARNINGS, SELECTED INDUSTRIES, AUSTRALIA, MAY 1992—*continued*

	Industry								Total all industries						
	Manufacturing	Wholesale and retail trade	Transport and storage; Communication	Finance, property and business services	Public and administra- tion and business defence	Community services	Recreation, personal and other services								
							Other(a)								
PERSONS															
— per cent —															
<i>Weekly total earnings (\$)—</i>															
Under 300		1.6	1.2	* 0.6	1.1	* 0.6	1.1	3.3	1.4	1.2					
300 and under	320	0.7	1.3	* 0.1	0.6	* 0.2	0.3	4.6	* 0.2	0.7					
320 "	340	1.4	1.9	* 0.2	0.9	0.9	0.7	4.8	* 0.3	1.1					
340 "	360	5.8	3.4	0.7	1.4	* 0.5	1.9	6.2	0.8	2.7					
360 "	380	4.0	7.7	0.8	2.2	1.7	1.9	6.0	1.2	3.3					
380 "	400	5.3	10.7	1.9	4.8	5.8	3.8	8.4	1.6	5.3					
400 "	420	6.9	11.0	4.4	8.9	6.0	4.0	7.6	2.7	6.5					
420 "	440	5.8	7.5	3.4	7.7	7.4	3.4	5.4	3.4	5.4					
440 "	460	6.4	7.4	5.6	6.5	8.1	4.0	7.3	3.8	5.9					
460 "	480	5.4	6.3	5.6	6.7	6.1	3.5	4.8	4.5	5.3					
480 "	500	4.7	5.0	6.4	6.0	5.6	4.0	5.8	6.0	5.1					
500 "	520	5.3	5.8	5.2	7.8	6.3	3.6	5.5	4.9	5.3					
520 "	540	4.7	4.3	5.2	4.3	4.8	3.6	3.1	6.0	4.4					
540 "	560	4.1	3.2	4.5	5.2	4.7	4.1	4.2	4.0	4.2					
560 "	580	3.6	3.0	4.3	5.0	4.3	3.4	3.7	4.6	3.8					
580 "	600	2.5	2.3	3.3	3.4	4.8	3.5	* 1.5	3.3	3.1					
600 "	620	3.0	2.3	5.4	4.0	3.2	3.5	3.3	3.9	3.4					
620 "	640	2.6	1.8	4.6	2.7	3.6	2.8	* 1.3	3.1	2.8					
640 "	660	2.3	1.5	3.8	2.1	3.0	4.0	2.2	3.1	2.8					
660 "	680	2.3	1.2	4.1	2.2	4.6	4.3	1.7	3.8	3.0					
680 "	700	2.5	1.3	3.0	1.7	3.1	3.3	* 0.7	2.1	2.4					
700 "	750	4.3	2.6	6.2	4.0	4.7	10.1	2.3	5.7	5.6					
750 "	800	3.7	2.0	5.4	2.8	4.5	9.6	1.8	5.5	5.0					
800 "	850	2.6	1.3	3.8	1.9	1.7	5.5	* 0.8	3.6	3.0					
850 "	900	2.1	0.9	2.6	1.8	1.2	3.3	* 0.9	3.1	2.2					
900 "	950	1.4	0.7	1.8	1.0	* 0.5	2.3	* 0.5	2.8	1.5					
950 "	1,000	1.5	* 0.3	1.8	0.7	* 0.4	1.3	* 0.9	2.4	1.2					
1,000 and over		3.5	1.9	5.2	2.6	1.5	3.2	* 1.4	12.3	3.8					
Total		100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0					
— '000 —															
Total employees(b)		666.5	536.6	300.2	394.2	240.5	758.5	126.8	300.1	3,323.3					
— dollars —															
25th percentile		418.00	397.90	483.30	433.50	444.70	480.90	380.10	497.40	435.30					
50th percentile (median)		506.50	451.90	584.90	506.80	522.20	618.50	449.80	604.80	528.80					
75th percentile		648.90	549.00	715.90	612.40	641.50	750.50	550.20	790.30	677.20					
Mean earnings		556.90	498.60	625.10	551.50	555.00	630.60	481.70	683.40	578.20					

(a) Comprises Mining, Electricity, gas and water, and Construction. (b) See paragraph 7 of the Explanatory Notes.

TABLE 9. DISTRIBUTION OF FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES BY LEVELS OF WEEKLY
TOTAL EARNINGS, STATES AND TERRITORIES, MAY 1992

	NSW	Vic.	Qld	SA	WA	Tas.	NT	ACT	Aust.
MALES									
— per cent —									
<i>Weekly total earnings (\$)—</i>									
Under 300	0.9	1.1	1.0	* 1.0	* 0.7	* 1.1	* 0.7	* 0.9	1.0
300 and under 320	0.5	0.5	* 0.2	* 0.8	* 0.5	* 0.4	* 0.6	* 0.6	0.5
320 "	340	1.0	0.9	1.3	* 1.2	* 1.2	* 1.0	* 1.5	* 0.8
340 "	360	2.1	1.3	2.2	1.8	* 0.7	* 2.2	* 1.2	* 1.8
360 "	380	2.5	1.7	3.4	1.8	2.2	* 2.0	* 1.1	* 1.3
380 "	400	4.0	4.6	4.8	3.8	4.8	* 2.6	* 2.2	* 2.6
400 "	420	4.9	5.1	6.2	6.7	7.2	5.6	* 5.3	* 3.0
420 "	440	4.6	4.9	6.3	5.4	4.0	4.6	* 3.1	* 1.7
440 "	460	4.8	5.6	5.9	7.2	5.6	5.8	* 5.2	5.8
460 "	480	4.0	4.8	5.2	7.7	4.0	5.8	* 3.9	* 3.6
480 "	500	4.7	4.7	4.8	5.8	4.9	5.4	* 4.9	* 3.9
500 "	520	4.1	6.1	5.8	4.4	4.9	5.8	* 2.8	* 4.6
520 "	540	4.3	4.6	5.0	3.9	3.5	5.0	* 3.4	* 3.9
540 "	560	3.8	4.4	4.1	5.4	3.4	5.7	* 4.7	* 4.5
560 "	580	3.7	4.6	3.9	4.0	3.5	4.1	* 2.5	* 3.6
580 "	600	3.2	3.6	3.3	2.8	3.4	* 2.8	* 3.5	* 2.4
600 "	620	3.8	3.8	4.0	4.0	3.5	4.7	* 2.6	* 3.7
620 "	640	3.8	3.4	2.5	2.4	2.0	* 2.6	* 1.6	* 4.4
640 "	660	3.2	2.8	2.1	2.7	4.7	* 2.9	* 1.8	* 2.8
660 "	680	3.4	2.9	3.4	3.1	2.9	3.3	* 4.5	6.3
680 "	700	2.7	2.8	2.1	2.1	2.3	5.9	* 3.9	* 3.2
700 "	750	6.5	6.2	6.3	4.5	5.6	6.3	* 8.4	* 4.7
750 "	800	5.4	5.5	4.3	6.9	4.8	4.0	* 7.1	10.4
800 "	850	3.8	4.1	2.8	2.8	3.5	* 2.6	* 2.3	* 4.1
850 "	900	3.3	2.5	1.7	2.6	2.9	* 2.0	* 2.9	5.5
900 "	950	2.3	1.7	1.3	1.8	2.5	* 0.9	* 3.4	* 1.8
950 "	1,000	2.0	1.3	1.4	* 1.0	2.9	* 1.3	* 1.8	* 2.1
1,000 and over		6.8	4.5	4.6	2.5	8.0	3.6	12.7	5.9
Total	100.0								
— '000 —									
Total employees(a)	710.3	558.7	340.2	163.9	189.8	49.2	17.7	36.1	2,065.9
— dollars —									
25th percentile	458.50	457.90	439.00	447.20	451.60	459.40	480.00	497.10	453.30
50th percentile (median)	580.50	558.90	530.50	533.50	573.50	551.40	627.90	628.00	560.50
75th percentile	740.40	704.90	678.30	673.60	746.80	687.30	787.60	780.20	714.50
Mean earnings	628.20	603.80	585.20	574.70	635.50	588.00	692.30	656.20	611.00

See footnotes at end of table.

TABLE 9. DISTRIBUTION OF FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES BY LEVELS OF WEEKLY
TOTAL EARNINGS, STATES AND TERRITORIES, MAY 1992—*continued*

	NSW	Vic.	Qld	SA	WA	Tas.	NT	ACT	Aust.
FEMALES									
— per cent —									
<i>Weekly total earnings (\$)—</i>									
Under 300	1.4	2.1	2.5	* 1.6	* 0.8	* 1.1	* 0.0	* 0.8	1.7
300 and under 320	1.0	0.6	* 1.0	* 2.0	2.8	* 2.0	* 0.0	* 1.0	1.1
320 "	340	1.1	1.2	1.6	* 0.8	* 1.6	* 1.9	* 1.3	1.2
340 "	360	4.3	5.3	3.8	3.1	3.8	* 3.8	* 7.4	4.4
360 "	380	5.2	2.7	8.5	4.1	5.5	7.3	* 2.7	4.9
380 "	400	7.0	6.0	8.5	8.6	7.0	* 6.3	* 1.5	6.9
400 "	420	6.7	9.2	6.9	11.5	9.2	11.6	* 4.8	8.1
420 "	440	5.6	7.1	7.5	5.7	6.5	6.7	* 3.5	6.3
440 "	460	5.8	7.0	6.5	7.7	6.8	* 5.7	* 5.9	6.8
460 "	480	6.3	6.1	6.6	5.7	5.1	7.7	* 4.0	6.1
480 "	500	5.4	5.3	5.6	6.6	4.7	6.5	* 10.6	7.2
500 "	520	6.3	5.5	6.0	4.0	5.3	* 5.1	* 6.4	5.8
520 "	540	4.6	4.8	4.0	3.4	5.1	* 6.2	* 5.5	4.5
540 "	560	4.5	4.1	3.7	4.8	3.6	* 2.4	* 5.6	5.3
560 "	580	3.1	5.0	2.3	* 2.4	4.3	* 2.4	* 5.5	3.6
580 "	600	2.7	3.3	2.7	* 1.8	2.6	* 1.6	* 3.5	2.8
600 "	620	3.3	2.6	2.3	* 1.9	2.9	* 2.2	* 3.1	2.8
620 "	640	2.3	2.1	1.7	* 2.2	* 1.7	* 2.1	* 2.3	3.4
640 "	660	2.7	2.8	1.6	* 0.7	4.0	* 0.9	* 1.4	3.5
660 "	680	2.8	1.8	2.5	* 2.7	3.2	* 2.6	* 4.8	4.9
680 "	700	2.2	1.3	2.2	* 1.4	* 1.5	* 4.0	* 2.1	4.2
700 "	750	4.9	4.0	5.8	4.3	4.8	* 1.7	* 3.3	4.7
750 "	800	4.0	4.8	3.1	6.9	3.0	* 2.7	* 6.2	7.2
800 "	850	2.4	2.6	* 1.2	* 1.5	* 1.3	* 3.6	* 4.2	2.1
850 "	900	1.4	1.0	* 0.8	2.8	* 1.2	* 0.0	* 0.7	2.5
900 "	950	1.0	* 0.5	* 0.3	* 1.3	* 0.9	* 0.7	* 0.0	0.8
950 "	1,000	0.5	* 0.3	* 0.1	* 0.2	* 0.3	* 0.0	* 0.0	0.3
1,000 and over		1.3	0.8	* 0.8	* 0.3	* 0.9	* 0.7	* 1.2	0.6
Total	100.0								
— '000 —									
Total employees(a)	440.8	351.7	199.6	93.9	100.7	25.3	11.9	33.4	1,257.4
— dollars —									
25th percentile	414.80	416.50	398.70	405.50	403.60	402.60	444.30	445.50	411.40
50th percentile (median)	500.50	488.50	467.80	475.90	481.80	472.10	521.80	536.70	488.70
75th percentile	626.00	598.40	580.60	614.50	602.60	561.60	630.20	667.20	611.40
Mean earnings	535.00	522.40	504.90	520.70	517.50	503.60	550.90	559.00	524.40

See footnotes at end of table.

TABLE 9. DISTRIBUTION OF FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES BY LEVELS OF WEEKLY TOTAL EARNINGS, STATES AND TERRITORIES, MAY 1992—*continued*

	NSW	Vic.	Qld	SA	WA	Tas.	NT	ACT	Aust.
PERSONS									
— per cent —									
<i>Weekly total earnings (\$)—</i>									
Under 300	1.1	1.5	1.5	1.2	* 0.8	* 1.1	* 0.8	* 0.8	1.2
300 and under 320	0.7	0.5	0.5	1.3	1.3	* 1.0	* 0.7	* 0.8	0.7
320 " 340	1.0	1.0	1.4	1.1	1.3	* 1.3	* 1.4	* 0.9	1.1
340 " 360	2.9	2.8	2.8	2.3	1.8	2.8	* 3.7	* 2.5	2.7
360 " 380	3.5	2.1	5.3	2.6	3.4	3.8	* 1.7	* 1.7	3.3
380 " 400	5.2	5.1	6.2	5.6	5.5	3.9	* 1.9	3.1	5.3
400 " 420	5.6	6.7	6.5	8.4	7.9	7.7	* 5.1	5.0	6.5
420 " 440	5.0	5.7	6.7	5.5	4.9	5.3	* 3.3	* 1.9	5.4
440 " 460	5.2	6.1	6.1	7.4	6.0	5.8	* 5.5	6.3	5.9
460 " 480	4.9	5.3	5.7	7.0	4.4	6.4	* 3.9	3.8	5.3
480 " 500	5.0	4.9	5.1	6.1	4.8	5.7	7.2	5.5	5.1
500 " 520	5.0	5.9	5.9	4.3	5.0	5.6	* 4.3	6.1	5.3
520 " 540	4.4	4.7	4.6	3.7	4.0	5.4	* 4.3	3.7	4.4
540 " 560	4.0	4.2	4.0	5.2	3.4	4.6	* 5.1	4.9	4.2
560 " 580	3.5	4.8	3.3	3.4	3.8	3.6	* 3.7	4.6	3.8
580 " 600	3.0	3.5	3.1	2.4	3.1	2.4	* 3.5	* 2.3	3.1
600 " 620	3.6	3.3	3.3	3.2	3.2	3.8	* 2.8	3.7	3.4
620 " 640	3.2	2.9	2.2	2.3	1.9	2.4	* 1.9	3.9	2.8
640 " 660	3.0	2.8	1.9	2.0	4.4	2.2	* 1.6	3.2	2.8
660 " 680	3.2	2.5	3.0	2.9	3.0	3.0	* 4.6	5.6	3.0
680 " 700	2.5	2.2	2.2	1.8	2.0	5.3	* 3.2	3.7	2.4
700 " 750	5.9	5.4	6.1	4.4	5.3	4.7	* 6.3	4.5	5.6
750 " 800	4.8	5.2	3.9	6.9	4.1	3.6	6.7	8.9	5.0
800 " 850	3.3	3.5	2.2	2.3	2.8	3.0	* 3.1	* 2.7	3.0
850 " 900	2.6	1.9	1.4	2.7	2.3	* 1.4	* 2.0	4.1	2.2
900 " 950	1.8	1.3	0.9	1.6	1.9	* 0.8	* 2.1	* 1.3	1.5
950 " 1,000	1.4	0.9	0.9	* 0.7	2.0	* 0.9	* 1.4	* 1.2	1.2
1,000 and over	4.7	3.1	3.2	1.7	5.6	2.6	8.0	3.4	3.8
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
— '000 —									
Total employees(a)	1,151.1	910.4	539.8	257.8	290.6	74.5	29.6	69.5	3,323.3
— dollars —									
25th percentile	440.30	437.90	422.80	430.40	433.10	435.20	463.40	469.80	435.30
50th percentile (median)	543.20	528.70	506.70	507.20	534.70	518.90	570.00	567.90	528.80
75th percentile	694.40	668.10	649.30	660.60	688.00	661.90	732.40	712.50	677.20
Mean earnings	592.50	572.30	555.50	555.00	594.60	559.30	635.20	609.50	578.20

(a) See paragraph 7 of the Explanatory Notes.

TABLE 10. DISTRIBUTION OF FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES BY LEVELS OF WEEKLY TOTAL HOURS PAID FOR, SECTOR, AUSTRALIA, MAY 1992

	Private sector			Public sector			Total		
	Males	Females	Persons	Males	Females	Persons	Males	Females	Persons
— per cent —									
<i>Weekly total hours paid for —</i>									
Under 35	2.5	2.7	2.6	1.2	1.5	1.3	2.0	2.3	2.1
35 and under 36	4.4	9.5	6.3	8.9	15.6	11.6	6.1	11.9	8.3
36 "	37	2.3	3.7	2.8	22.1	27.8	24.4	9.6	13.3
37 "	38	6.9	14.3	9.6	8.4	10.0	9.0	7.5	9.4
38 "	39	32.9	39.6	35.3	31.3	29.8	30.7	32.3	33.6
39 "	40	2.1	2.2	2.1	3.5	1.7	2.8	2.6	2.4
40 "	41	19.4	18.7	19.2	7.4	8.7	7.9	15.0	14.7
41 "	42	3.1	1.7	2.6	2.5	0.9	1.9	2.9	2.3
42 "	44	6.2	2.8	5.0	4.4	1.5	3.2	5.5	4.3
44 "	46	4.7	1.6	3.6	2.6	0.7	1.9	3.9	2.9
46 "	48	3.8	1.3	2.9	2.2	0.6	1.6	3.2	1.0
48 "	50	2.7	0.7	2.0	1.4	* 0.4	1.0	2.2	0.6
50 "	52	2.2	0.3	1.5	0.9	* 0.3	0.7	1.7	0.3
52 "	54	1.6	0.3	1.1	0.7	* 0.1	0.5	1.2	0.2
54 "	56	1.3	* 0.2	0.9	0.6	* 0.1	0.4	1.0	* 0.1
56 and over		3.8	0.3	2.6	1.6	* 0.3	1.1	3.0	0.3
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
— '000 —									
Total employees(a)	1,305.5	755.3	2,060.7	760.4	502.1	1,262.5	2,065.9	1,257.4	3,323.3
— hours —									
25th percentile	38.1	37.7	38.0	36.9	36.4	36.8	37.9	36.9	37.6
50th percentile (median)	39.4	38.1	38.2	38.1	37.6	38.0	38.2	38.1	38.2
75th percentile	42.1	40.0	40.2	39.8	38.2	38.2	40.9	38.6	40.2
Mean weekly hours	40.9	38.4	40.0	39.0	37.5	38.4	40.2	38.0	39.4

(a) See paragraph 7 of the Explanatory Notes.

TABLE 11. COMPOSITION OF AVERAGE WEEKLY TOTAL EARNINGS AND AVERAGE WEEKLY TOTAL HOURS PAID FOR: FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES, MAJOR OCCUPATION GROUPS, AUSTRALIA, MAY 1992

Occupation	Average weekly total earnings (\$)							
	Average weekly ordinary time earnings				Average weekly total hours paid for			
	Award or agreed base rate of pay	Payment by measured result	Over- award pay(a)	Total ordinary time	Overtime	Total	Ordinary time	Overtime
MALES								
Professionals	732.70	* 1.60	* 4.80	739.10	22.60	761.80	37.2	0.8
Para-professionals	644.30	* 3.70	* 5.40	653.50	44.50	698.00	37.7	1.7
Tradespersons	495.80	* 7.70	16.80	520.40	65.20	585.60	37.8	2.9
Clerks	521.30	* 0.90	8.00	530.20	29.90	560.00	37.3	1.4
Salespersons and personal service workers	500.50	* 35.00	13.60	549.10	* 17.80	566.90	38.3	* 1.0
Plant and machine operators, and drivers	495.50	14.80	11.00	521.40	96.80	618.20	38.1	4.6
Labourers and related workers	440.50	* 7.90	9.60	458.10	58.20	516.30	37.9	3.0
All occupations (b)	537.60	9.20	10.70	557.60	53.50	611.00	37.8	2.5
FEMALES								
Professionals	664.30	* 0.10	* 2.40	666.80	* 7.00	673.90	36.8	* 0.2
Para-professionals	636.30	* 0.00	* 1.90	638.20	* 13.80	652.00	38.0	* 0.6
Tradespersons	395.50	* 2.30	* 8.90	406.70	* 22.10	428.70	38.1	* 1.3
Clerks	467.50	* 0.50	10.90	478.90	9.90	488.80	37.3	0.5
Salespersons and personal service workers	442.60	* 7.90	* 6.00	456.60	9.60	466.20	37.9	0.5
Plant and machine operators, and drivers	370.90	* 7.60	* 6.80	385.80	* 26.90	412.70	37.2	* 1.5
Labourers and related workers	400.10	* 3.50	* 4.70	408.50	* 20.00	428.50	37.8	* 1.2
All occupations (b)	503.40	* 2.20	7.00	512.60	11.70	524.40	37.4	0.6
PERSONS								
Professionals	700.70	* 0.90	* 3.70	705.20	15.30	720.60	37.0	0.5
Para-professionals	641.50	* 2.40	* 4.20	648.10	33.70	681.80	37.8	1.3
Tradespersons	488.40	* 7.30	16.20	512.00	62.00	574.00	37.8	2.8
Clerks	484.20	* 0.60	10.00	494.90	16.10	510.90	37.3	0.8
Salespersons and personal service workers	469.70	* 20.60	* 9.50	499.90	13.40	513.30	38.1	0.7
Plant and machine operators, and drivers	479.20	13.80	10.50	503.70	87.70	591.40	38.0	4.2
Labourers and related workers	430.30	* 6.80	8.30	445.60	48.50	494.00	37.9	2.5
All occupations (b)	524.70	6.60	9.30	540.60	37.70	578.20	37.7	1.7

(a) Includes pay above award, negotiated through enterprise bargaining. (b) Includes occupation groups not shown separately above.

TABLE 12. COMPOSITION OF AVERAGE WEEKLY TOTAL EARNINGS AND AVERAGE WEEKLY TOTAL HOURS PAID FOR: FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES, INDUSTRY, AUSTRALIA, MAY 1992

Industry	Average weekly total earnings (\$)								Average weekly total hours paid for		
	Award or agreed base rate of pay	Payment by measured result	Average weekly ordinary time earnings		Total ordinary time	Overtime	Total				
			Over-award pay(a)	Total ordinary time			Ordinary time	Overtime	Total		
MALES											
Mining	663.60	105.00	8.80	777.40	164.60	942.00	37.7	6.2	44.0		
Manufacturing	482.70	10.40	18.80	512.10	75.40	587.50	37.9	3.6	41.4		
Food, beverages and tobacco	458.50	24.40	13.30	496.40	88.60	585.10	37.5	4.2	41.7		
Textiles; Clothing and footwear	450.20	* 9.30	* 18.30	477.80	* 108.00	585.80	38.1	* 5.6	43.7		
Paper, paper products, printing and publishing	536.00	* 4.00	* 27.20	567.20	63.60	630.80	37.4	2.7	40.1		
Chemical, petroleum and coal products	584.00	* 0.90	11.70	596.60	82.50	679.10	37.9	3.4	41.2		
Metal products, machinery and equipment	491.20	7.90	21.80	521.30	71.70	593.00	38.0	3.4	41.4		
Basic metal products	541.30	22.20	20.00	583.60	101.10	684.70	38.5	4.6	43.1		
Fabricated metal products; other machinery and equipment	463.30	6.10	27.00	496.60	66.00	562.60	37.8	3.2	41.0		
Transport equipment	505.00	* 1.20	14.30	521.30	61.30	582.60	38.0	2.9	40.9		
Other manufacturing	436.70	10.20	13.70	460.80	69.60	530.40	38.2	3.5	41.7		
Electricity, gas and water	590.80	* 0.30	3.10	594.20	59.00	653.20	37.1	2.5	39.6		
Construction	542.10	* 0.80	10.90	553.80	80.90	634.70	37.7	3.7	41.4		
Wholesale and retail trade	460.30	* 13.90	16.60	490.90	34.40	525.30	38.3	1.8	40.2		
Wholesale trade	496.60	* 16.40	15.50	528.60	36.30	564.90	38.1	1.8	39.9		
Retail trade	421.50	11.30	17.80	450.60	32.30	482.90	38.5	1.9	40.4		
Transport and storage	560.20	* 6.50	2.30	569.20	89.00	658.20	38.1	4.3	42.4		
Communication	580.40	* 1.20	* 0.10	581.70	46.70	628.50	36.7	1.9	38.6		
Total all industries	537.60	9.20	10.70	557.60	53.50	611.00	37.8	2.5	40.2		
FEMALES											
Mining	578.10	* 15.80	* 7.80	601.60	44.50	646.10	38.1	2.1	40.2		
Manufacturing	419.90	4.60	13.40	438.20	23.90	462.20	37.5	1.3	38.9		
Food, beverages and tobacco	419.90	* 8.30	11.80	440.20	42.10	482.30	37.5	2.4	39.8		
Textiles; Clothing and footwear	372.00	8.20	7.40	387.60	* 6.80	394.40	37.0	* 0.4	37.4		
Paper, paper products, printing and publishing	462.40	* 1.20	16.80	480.40	29.40	509.80	37.4	1.5	39.0		
Chemical, petroleum and coal products	495.20	* 2.60	* 13.30	511.10	* 29.50	540.60	37.5	* 1.4	39.0		
Metal products, machinery and equipment	428.50	* 3.30	18.60	451.30	23.50	474.80	37.8	1.3	39.1		
Basic metal products	514.10	* 0.60	* 12.30	528.40	* 40.70	569.10	37.8	2.1	39.8		
Fabricated metal products; other machinery and equipment	419.00	* 4.40	21.10	444.40	15.60	460.00	37.7	0.9	38.6		
Transport equipment	424.60	* 1.40	14.10	443.00	39.00	482.00	38.0	* 2.2	40.2		
Other manufacturing	405.20	* 0.70	* 9.70	416.10	17.90	434.00	38.0	1.1	39.1		
Electricity, gas and water	513.30	* 0.00	1.30	514.70	* 18.40	533.00	36.2	* 0.7	36.9		
Construction	479.90	* 1.00	* 4.60	485.60	* 5.30	490.90	37.4	* 0.3	37.7		
Wholesale and retail trade	423.30	* 3.10	11.60	437.90	12.40	450.30	37.9	0.7	38.6		
Wholesale trade	457.00	* 4.80	14.30	476.10	14.50	490.60	37.9	0.8	38.6		
Retail trade	399.80	* 1.80	* 9.60	411.20	11.00	422.20	37.9	0.7	38.6		
Transport and storage	512.70	* 4.10	2.80	519.60	19.80	539.40	37.5	0.9	38.4		
Communication	511.40	* 3.30	* 0.00	514.70	24.00	538.70	35.9	1.2	37.1		
Finance, property and business services	480.80	* 4.90	13.90	499.50	8.10	507.60	37.6	0.4	38.0		
Public administration and defence	523.70	* 0.20	1.70	525.60	7.50	533.10	36.7	0.3	37.0		
Community services	584.80	* 0.00	1.70	586.40	8.10	594.60	37.3	0.3	37.6		
Recreation, personal and other services	417.30	* 0.60	4.40	422.40	10.80	433.20	38.1	0.7	38.7		
Total all industries	503.40	* 2.20	7.00	512.60	11.70	524.40	37.4	0.6	38.0		

TABLE 12. COMPOSITION OF AVERAGE WEEKLY TOTAL EARNINGS AND AVERAGE WEEKLY TOTAL HOURS PAID FOR: FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES, INDUSTRY, AUSTRALIA, MAY 1992—continued

Industry	Average weekly total earnings (\$)						Average weekly total hours paid for		
	Award or agreed base rate of pay	Average weekly ordinary time earnings			Total ordinary time	Overtime	Total	Average weekly total hours paid for	
		Payment by measured result	Over-award pay(a)	Total ordinary time				Ordinary time	Overtime
PERSONS									
Mining	656.50	97.60	8.70	762.80	154.60	917.40	37.8	5.9	43.7
Manufacturing	467.40	9.00	17.50	494.10	62.90	556.90	37.8	3.0	40.8
Food, beverages and tobacco	448.00	20.00	12.90	481.10	76.00	557.10	37.5	3.7	41.2
Textiles; Clothing and footwear	404.00	8.60	11.90	424.60	* 48.30	472.90	37.4	* 2.6	40.0
Paper, paper products, printing and publishing	517.60	* 3.30	* 24.60	545.40	55.00	600.50	37.4	2.4	39.8
Chemical, petroleum and coal products	559.20	* 1.40	* 12.20	572.70	67.70	640.40	37.8	2.8	40.6
Metal products, machinery and equipment	479.80	7.10	21.30	508.60	63.00	571.60	37.9	3.0	41.0
Basic metal products	539.00	20.30	19.40	578.80	95.90	674.80	38.4	4.4	42.8
Fabricated metal products; other machinery and equipment	453.30	5.70	25.60	484.80	54.60	539.40	37.7	2.7	40.4
Transport equipment	492.40	* 1.20	14.20	509.10	57.90	566.90	38.0	2.8	40.8
Other manufacturing	430.70	8.40	12.90	452.30	59.80	512.10	38.1	3.1	41.2
Electricity, gas and water	582.10	* 0.30	2.90	585.30	54.40	639.70	37.0	2.3	39.3
Construction	534.70	* 0.80	10.20	545.80	72.00	617.70	37.7	3.3	41.0
Wholesale and retail trade	447.10	10.00	14.80	472.00	26.50	498.60	38.2	1.4	39.6
Wholesale trade	484.50	* 12.80	15.10	512.50	29.60	542.20	38.1	1.5	39.5
Retail trade	412.70	7.50	14.50	434.70	23.70	458.40	38.3	1.4	39.7
Transport and storage	550.70	* 6.00	2.40	559.30	75.20	634.40	38.0	3.6	41.6
Communication	564.60	* 1.70	* 0.10	566.40	41.50	607.90	36.5	1.7	38.2
Finance, property and business services	516.10	* 6.90	13.40	536.40	15.10	551.50	37.7	0.8	38.5
Public administration and defence	531.70	* 0.10	3.00	534.90	20.10	555.00	37.0	0.9	37.9
Community services	612.40	* 0.10	2.10	614.50	16.00	630.60	37.4	0.6	37.9
Recreation, personal and other services	453.70	* 3.00	6.90	463.70	18.00	481.70	38.3	0.9	39.2
Total all industries	524.70	6.60	9.30	540.60	37.70	578.20	37.7	1.8	39.4

(a) Includes pay above award, negotiated through enterprise bargaining.

TABLE 13. COMPOSITION OF AVERAGE WEEKLY TOTAL EARNINGS AND AVERAGE WEEKLY TOTAL HOURS PAID FOR: FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES, STATES AND TERRITORIES AND SECTOR, MAY 1992

State/Territory	Average weekly total earnings (\$)								
	Average weekly ordinary time earnings				Average weekly total hours paid for				
	Award or agreed base rate of pay	Payment by measured result	Over-award pay	Total ordinary time	Overtime	Total	Ordinary time	Overtime	
MALES, PRIVATE SECTOR									
New South Wales	513.80	14.00	19.40	547.20	65.10	612.40	38.0	2.9	40.9
Victoria	497.10	* 10.10	17.70	524.90	53.80	578.70	37.9	2.6	40.5
Queensland	478.50	19.60	10.30	508.40	56.10	564.50	38.3	2.7	41.0
South Australia	469.50	* 11.30	12.50	493.30	49.20	542.50	38.1	2.6	40.8
Western Australia	521.40	12.70	13.50	547.60	85.80	633.40	38.5	4.1	42.5
Tasmania	497.20	* 13.70	10.30	521.20	46.80	568.00	38.4	2.2	40.5
Northern Territory	534.10	* 52.10	* 12.20	598.40	109.80	708.20	38.6	5.5	44.1
Australian Capital Territory	507.70	* 17.50	* 4.30	529.50	22.50	552.00	38.6	1.2	39.8
Australia	500.30	13.80	15.80	530.10	60.70	590.70	38.1	2.9	40.9
MALES, PUBLIC SECTOR									
New South Wales	601.00	3.00	* 0.70	604.70	51.30	656.00	37.0	2.2	39.2
Victoria	611.70	* 0.00	3.00	614.70	41.00	655.70	37.6	1.6	39.2
Queensland	583.10	* 1.70	1.70	586.50	31.90	618.40	37.3	1.4	38.7
South Australia	599.30	* 0.00	2.30	601.70	25.70	627.40	37.5	1.1	38.6
Western Australia	602.10	* 0.30	1.60	604.00	34.80	638.80	37.7	1.4	39.1
Tasmania	580.00	* 0.60	1.90	582.50	30.50	613.00	37.2	1.3	38.5
Northern Territory	646.90	* 0.00	* 0.30	647.20	24.00	671.30	37.0	1.1	38.1
Australian Capital Territory	641.40	* 0.00	* 2.00	643.50	55.60	699.00	37.0	2.2	39.2
Australia	601.70	1.40	1.70	604.70	41.10	645.90	37.3	1.7	39.0
ALL MALES									
New South Wales	545.50	10.00	12.60	568.10	60.10	628.20	37.6	2.7	40.3
Victoria	534.40	* 6.80	12.90	554.10	49.70	603.80	37.8	2.3	40.1
Queensland	518.70	12.70	7.00	538.40	46.80	585.20	37.9	2.2	40.1
South Australia	518.80	* 7.00	8.60	534.40	40.30	574.70	37.9	2.1	40.0
Western Australia	552.10	7.90	9.00	569.00	66.40	635.50	38.2	3.1	41.2
Tasmania	534.10	* 7.90	6.50	548.50	39.50	588.00	37.8	1.8	39.6
Northern Territory	582.60	* 29.70	* 7.10	619.40	72.90	692.30	37.9	3.6	41.5
Australian Capital Territory	602.50	* 5.10	* 2.70	610.30	46.00	656.20	37.5	1.9	39.4
Australia	537.60	9.20	10.70	557.60	53.50	611.00	37.8	2.5	40.2
FEMALES, PRIVATE SECTOR									
New South Wales	470.50	* 2.50	14.00	487.00	13.20	500.20	37.5	0.7	38.2
Victoria	456.40	* 3.40	11.30	471.10	13.70	484.70	37.6	0.8	38.4
Queensland	431.90	2.90	* 9.70	444.40	10.80	455.20	38.3	0.6	38.9
South Australia	445.70	* 13.80	5.50	465.00	10.20	475.20	37.7	0.6	38.4
Western Australia	451.50	* 0.80	* 9.50	461.80	9.50	471.30	37.9	0.5	38.4
Tasmania	435.10	0.60	* 5.60	441.40	10.50	451.90	37.6	0.6	38.2
Northern Territory	465.30	* 12.90	* 6.40	484.50	* 16.60	501.10	38.6	* 1.0	39.6
Australian Capital Territory	481.20	* 1.30	* 18.10	500.60	9.60	510.20	37.6	0.5	38.2
Australia	456.60	* 3.50	11.30	471.60	12.40	483.90	37.7	0.7	38.4
FEMALES, PUBLIC SECTOR									
New South Wales	578.30	* 0.40	* 0.20	578.90	12.40	591.40	36.3	0.5	36.8
Victoria	577.80	* 0.10	0.90	578.80	11.30	590.10	37.8	0.5	38.3
Queensland	561.40	* 0.10	0.20	561.70	11.60	573.30	37.2	0.5	37.7
South Australia	574.10	* 0.00	* 0.50	574.60	8.30	582.90	37.3	0.4	37.6
Western Australia	572.30	* 0.00	* 0.30	572.60	6.40	579.00	37.5	0.2	37.7
Tasmania	559.20	* 0.00	* 0.00	559.20	* 6.90	566.10	37.0	* 0.3	37.3
Northern Territory	575.80	* 3.00	* 0.10	578.90	* 5.30	584.10	36.8	* 0.3	37.0
Australian Capital Territory	573.10	* 0.00	* 0.40	573.50	8.80	582.30	36.7	0.3	37.0
Australia	573.80	* 0.20	0.40	574.40	10.80	585.20	37.0	0.4	37.5

TABLE 13. COMPOSITION OF AVERAGE WEEKLY TOTAL EARNINGS AND AVERAGE WEEKLY TOTAL HOURS PAID FOR: FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES, STATES AND TERRITORIES AND SECTOR, MAY 1992—continued

State/Territory	Average weekly total earnings (\$)								
	Average weekly ordinary time earnings				Average weekly total hours paid for				
	Award or agreed base rate of pay	Payment by measured result	Over-award pay	Total ordinary time	Overtime	Total	Ordinary time	Overtime	
ALL FEMALES									
New South Wales	511.60	* 1.70	8.70	522.10	12.90	535.00	37.0	0.6	37.6
Victoria	499.80	* 2.20	7.60	509.60	12.80	522.40	37.7	0.7	38.3
Queensland	486.40	1.70	* 5.70	493.80	11.10	504.90	37.8	0.6	38.4
South Australia	500.00	* 8.00	3.40	511.30	9.40	520.70	37.5	0.5	38.0
Western Australia	503.30	* 0.50	* 5.60	509.40	8.20	517.50	37.7	0.4	38.1
Tasmania	491.20	0.30	* 3.10	494.70	8.90	503.60	37.4	0.4	37.8
Northern Territory	531.50	* 6.90	* 2.60	541.00	* 9.80	550.90	37.5	* 0.5	38.1
Australian Capital Territory	543.40	* 0.40	* 6.10	549.90	9.10	559.00	37.0	0.4	37.4
Australia	503.40	* 2.20	7.00	512.60	11.70	524.40	37.4	0.6	38.0
PERSONS, PRIVATE SECTOR									
New South Wales	497.50	9.70	17.40	524.50	45.60	570.10	37.8	2.1	39.9
Victoria	481.80	* 7.60	15.30	504.70	38.80	543.50	37.8	1.9	39.7
Queensland	461.90	13.70	10.00	485.70	40.00	525.60	38.3	2.0	40.2
South Australia	461.30	* 12.20	10.10	483.50	35.60	519.10	38.0	2.0	39.9
Western Australia	498.50	8.80	12.20	519.40	60.80	580.20	38.3	2.9	41.2
Tasmania	476.20	* 9.30	8.70	494.20	34.60	528.80	38.1	1.6	39.7
Northern Territory	511.90	* 39.40	10.30	561.70	79.80	641.40	38.6	4.0	42.6
Australian Capital Territory	494.30	* 9.30	* 11.30	514.90	16.00	530.80	38.1	0.9	39.0
Australia	484.30	10.00	14.20	508.60	43.00	551.60	37.9	2.1	40.0
PERSONS, PUBLIC SECTOR									
New South Wales	592.10	2.00	0.50	594.60	36.00	630.50	36.7	1.5	38.2
Victoria	597.80	* 0.10	2.10	600.00	28.90	628.90	37.7	1.1	38.8
Queensland	574.60	* 1.10	1.10	576.80	24.00	600.70	37.3	1.0	38.3
South Australia	589.50	* 0.00	1.60	591.10	18.90	610.00	37.4	0.8	38.2
Western Australia	591.00	* 0.20	1.20	592.30	24.10	616.40	37.6	1.0	38.6
Tasmania	572.90	* 0.40	1.20	574.50	22.40	596.90	37.2	1.0	38.1
Northern Territory	612.40	* 1.40	* 0.20	614.10	14.90	629.00	36.9	0.7	37.6
Australian Capital Territory	609.40	* 0.00	* 1.20	610.60	33.60	644.20	36.9	1.3	38.2
Australia	590.60	0.90	1.20	592.70	29.10	621.70	37.2	1.2	38.4
ALL PERSONS									
New South Wales	532.60	6.80	11.10	550.50	42.00	592.50	37.4	1.9	39.3
Victoria	521.00	* 5.00	10.80	536.90	35.40	572.30	37.8	1.7	39.4
Queensland	506.80	8.70	6.50	521.90	33.60	555.50	37.9	1.6	39.5
South Australia	511.90	* 7.40	6.70	526.00	29.00	555.00	37.7	1.5	39.3
Western Australia	535.20	5.30	7.80	548.40	46.20	594.60	38.0	2.2	40.2
Tasmania	519.50	* 5.30	5.40	530.20	29.10	559.30	37.7	1.3	39.0
Northern Territory	562.00	* 20.50	5.30	587.80	47.50	635.20	37.8	2.4	40.1
Australian Capital Territory	574.10	* 2.80	* 4.30	581.30	28.20	609.50	37.2	1.2	38.4
Australia	524.70	6.60	9.30	540.60	37.70	578.20	37.7	1.8	39.4

TABLE 14. AVERAGE WEEKLY ORDINARY TIME AND TOTAL EARNINGS AND HOURS PAID FOR: FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES, MAJOR AND MINOR OCCUPATION GROUPS, AUSTRALIA, MAY 1992

Code	Occupation	Average weekly ordinary time		Average weekly total	
		Earnings (\$)	Hours	Earnings (\$)	Hours
MALES					
2	Professionals	739.10	37.2	761.80	38.0
21	<i>Natural scientists</i>	744.70	37.4	778.30	38.6
2101	Chemists	701.40	37.3	745.00	39.2
2103	Geologists and geophysicists	890.40	39.4	895.40	39.6
2107	Life scientists	707.20	37.0	716.50	37.3
2109	Medical testing professionals	767.30	37.6	837.90	39.7
2199	Other natural scientists	736.90	36.7	765.00	37.4
22	<i>Building professionals and engineers</i>	752.20	37.5	786.70	38.9
2201	Architects and landscape architects	709.40	37.7	709.40	37.7
2203	Quantity surveyors	* 555.70	37.2	* 555.70	37.2
2205	Cartographers and surveyors	659.20	38.3	701.20	40.1
2207	Chemical engineers	858.80	36.7	927.80	39.4
2209	Civil engineers	705.60	36.8	721.90	37.5
2211	Electrical and electronics engineers	774.70	37.3	816.40	39.3
2213	Mechanical engineers	794.30	37.9	847.10	39.8
2215	Mining engineers	1,076.00	37.0	1,127.90	38.5
2217	Metallurgists and materials scientists	865.80	38.0	881.50	38.5
2219	Other engineers	754.30	38.0	811.90	40.0
23	<i>Health diagnosis and treatment practitioners</i>	905.10	38.4	1,053.00	42.8
2301	General medical practitioners	900.80	39.0	1,184.10	47.7
2303	Specialist medical practitioners	1,379.30	38.5	1,442.90	39.8
2305	Dental practitioners	934.30	37.2	934.30	37.2
2307	Pharmacists	653.20	37.9	671.60	38.8
2309	Occupational therapists	* 701.40	38.1	* 701.40	38.1
2313	Physiotherapists	680.60	38.9	680.60	38.9
2321	Radiographers	775.80	36.5	* 981.80	42.2
2399	Other health diagnosis and treatment practitioners	631.70	38.5	655.90	39.5
24	<i>School teachers</i>	726.70	36.3	726.70	36.3
2401	Pre-primary school teachers	760.10	37.3	760.10	37.3
2403	Primary school teachers	686.00	36.4	686.00	36.4
2405	Secondary school teachers	742.00	36.2	742.00	36.2
2407	Special education teachers	711.90	37.5	711.90	37.5
25	<i>Other teachers and instructors</i>	788.00	36.7	815.20	37.4
2501	University and CAE teachers	846.80	37.1	846.80	37.1
2503	TAFE teachers	766.00	36.0	828.50	37.5
2505	Extra-systemic teachers and instructors	633.40	37.6	646.40	38.3
26	<i>Social professionals</i>	680.00	38.6	684.40	38.8
2601	Social workers	631.80	37.9	635.70	38.0
2603	Counsellors	675.90	38.0	685.90	38.4
2605	Lawyers	763.20	36.9	768.50	37.0
2607	Ministers of religion	543.30	44.1	543.30	44.1
27	<i>Business professionals</i>	720.70	37.6	738.30	38.2
2701	Accountants	680.90	37.4	688.60	37.6
2703	Public relations officers	605.80	37.3	663.80	39.0
2705	Personnel specialists	664.00	37.4	700.30	38.8
2707	Computing professionals	759.90	37.8	778.40	38.4
2799	Other business professionals	783.80	37.4	787.00	37.5
28	<i>Artists and related professionals</i>	707.40	38.2	726.90	39.0
2801	Painters, sculptors and related professionals	536.40	39.3	536.40	39.3
2803	Photographers	582.80	38.2	586.60	38.4
2805	Designers and illustrators	607.20	38.4	625.90	39.1
2807	Journalists	802.10	38.1	821.30	38.9
2811	Film, television and stage directors	909.50	38.7	960.10	40.5
2815	Musicians, composers and related professionals	675.10	38.0	700.60	39.0
2819	Announcers	562.70	35.7	643.90	39.9
29	<i>Miscellaneous professionals</i>	672.60	37.0	681.80	37.4
2901	Economists	670.00	36.7	676.50	37.0
2903	Psychologists	642.50	37.5	642.50	37.5
2905	Education researchers and related professionals	769.30	36.7	769.30	36.7
2907	Other social scientists	681.90	36.8	695.40	37.3

See footnotes at end of table.

TABLE 14. AVERAGE WEEKLY ORDINARY TIME AND TOTAL EARNINGS AND HOURS PAID FOR: FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES, MAJOR AND MINOR OCCUPATION GROUPS, AUSTRALIA, MAY 1992—continued

Code	Occupation	Average weekly ordinary time		Average weekly total	
		Earnings (\$)	Hours	Earnings (\$)	Hours
MALES					
2909	Mathematicians, statisticians and actuaries	* 833.10	36.8	* 839.20	37.1
2911	Librarians	630.20	36.3	653.70	37.3
2999	Other professionals	573.50	37.7	585.00	38.2
3	Para-professionals	653.50	37.7	698.00	39.4
31	<i>Medical and science technical officers and technicians</i>	599.20	37.1	625.50	38.1
3101	Medical technical officers and technicians	541.50	37.8	567.70	38.9
3103	Science technical officers and technicians	610.10	37.0	636.40	38.0
32	<i>Engineering and building associates and technicians</i>	643.50	37.5	703.20	39.6
3201	Electrical and electronic engineering associates and technicians	621.80	37.0	686.00	39.3
3203	Civil engineering associates and technicians	601.80	37.0	628.10	38.1
3205	Mechanical engineering associates and technicians	686.40	38.0	712.10	38.8
3207	Building, architectural and surveying associates and technicians	640.80	38.2	687.30	40.1
3299	Other engineering and building associates and technicians	795.80	38.1	927.40	42.0
33	<i>Air and sea transport technical workers</i>	970.00	36.3	1,021.60	38.2
3303	Air transport operating support workers	1,057.50	35.2	1,092.90	36.2
3305	Ship's pilots and deck officers	* 715.50	39.8	* 817.20	44.5
3307	Marine engineers and surveyors	707.40	37.6	794.40	41.2
34	<i>Registered nurses</i>	713.00	38.6	732.70	39.3
35	<i>Police</i>	701.40	38.2	737.40	39.5
39	<i>Miscellaneous para-professionals</i>	629.30	37.8	669.70	39.4
3901	Welfare para-professionals	608.30	38.3	616.60	38.6
3903	Performing arts support workers	668.30	38.4	727.80	41.0
3905	Inspectors and regulatory officers	623.80	37.1	668.90	39.1
3909	Ambulance officers	670.20	38.6	788.70	42.6
3911	Prison officers	686.70	38.0	772.20	41.2
3913	Procurement officers	636.90	38.7	647.90	39.2
3915	Sportspersons and related workers	549.10	39.9	549.10	39.9
3999	Other para-professionals	584.60	37.4	601.30	38.1
4	Tradespersons	520.40	37.8	585.60	40.7
41	<i>Metal fitting and machining tradespersons</i>	534.00	37.4	644.60	42.1
4101	Toolmakers	521.30	37.3	603.30	41.3
4103	Metal fitters and machinists	535.20	37.4	648.30	42.1
42	<i>Other metal tradespersons</i>	537.20	37.8	610.40	41.0
4201	Forging tradespersons	510.80	37.2	574.90	40.3
4203	Sheetmetal tradespersons	518.80	38.0	566.60	40.0
4205	Structural steel, boilermaking and welding tradespersons	493.40	37.6	584.30	41.8
4207	Metal casting tradespersons	483.30	38.1	567.00	42.2
4209	Metal finishing tradespersons	454.20	37.6	539.70	42.4
4211	Aircraft maintenance engineers	681.80	38.1	722.80	39.6
4213	Precision metal tradespersons	559.60	37.8	624.80	40.6
43	<i>Electrical and electronics tradespersons</i>	570.30	37.4	639.00	40.2
4301	Electrical powerline tradespersons	541.30	37.1	616.50	40.3
4303	Electrical fitters	538.10	37.3	605.00	40.1
4305	Automotive electricians	469.10	38.0	* 555.60	42.0
4307	Refrigeration and air-conditioning mechanics	505.50	38.6	577.10	41.9
4309	Electrical mechanics	587.30	37.6	682.70	41.4
4311	Communications equipment tradespersons	586.60	37.1	637.40	39.0
4313	Radio and television servicers	487.60	38.0	500.00	38.6
4315	Office equipment and computer servicers	617.60	37.6	644.00	38.5
4399	Other electrical and electronics tradespersons	618.40	37.5	725.40	41.7
44	<i>Building tradespersons</i>	520.40	37.8	580.90	40.5
4401	Carpenters and joiners	509.20	38.1	567.80	40.8
4403	Bricklayers	511.60	37.6	555.30	39.5
4405	Painters, decorators and signwriters	502.30	37.8	538.80	39.4
4407	Plasterers	549.40	37.8	622.40	41.2
4409	Plumbers	540.20	37.4	616.70	40.8
4411	Roof slaters and tilers	568.50	38.0	568.50	38.0

See footnotes at end of table.

TABLE 14. AVERAGE WEEKLY ORDINARY TIME AND TOTAL EARNINGS AND HOURS PAID FOR: FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES, MAJOR AND MINOR OCCUPATION GROUPS, AUSTRALIA, MAY 1992—continued

Code	Occupation	Average weekly ordinary time		Average weekly total	
		Earnings (\$)	Hours	Earnings (\$)	Hours
MALES					
45	<i>Printing tradespersons</i>	525.80	37.6	585.00	39.9
4501	Compositors	537.40	37.2	571.50	38.5
4503	Graphic reproduction tradespersons	553.40	37.6	587.40	39.0
4505	Printing machinists	536.30	37.5	609.80	40.5
4507	Binders and finishers	472.80	37.6	552.40	40.9
4511	Screen printers	352.80	39.6	369.50	40.6
46	<i>Vehicle tradespersons</i>	490.60	38.1	529.70	40.0
4601	Vehicle mechanics	480.90	38.0	524.10	40.2
4603	Panel beaters	522.30	38.1	535.20	38.8
4605	Vehicle painters	517.30	38.0	548.60	39.5
4607	Vehicle body makers	510.90	38.5	568.40	41.5
4609	Vehicle trimmers	452.80	37.8	489.80	39.9
47	<i>Food tradespersons</i>	476.20	38.2	532.10	41.5
4701	Meat tradespersons	483.70	38.2	592.80	44.9
4703	Bakers and pastrycooks	448.70	38.1	484.70	40.1
4705	Cooks	482.50	38.4	496.00	39.1
4799	Other food tradespersons	449.80	37.8	541.00	42.3
48	<i>Amenity horticultural tradespersons</i>	426.80	38.3	447.80	39.4
4801	Nurserymen/women	388.80	38.4	* 421.30	39.8
4803	Greenkeepers	438.20	38.9	466.70	40.4
4805	Gardeners	421.40	38.0	437.90	38.8
49	<i>Miscellaneous tradespersons</i>	468.20	38.2	497.80	39.7
4901	Wood machinists and turners	440.30	38.7	459.00	39.7
4903	Cabinetmakers	422.70	38.3	446.60	39.6
4905	Other wood tradespersons	378.00	37.7	409.60	40.0
4907	Marine construction tradespersons	476.30	38.4	494.40	39.2
4909	Blasting tradespersons	922.70	37.9	1,028.50	40.8
4911	Garment tradespersons	485.40	38.3	489.40	38.5
4913	Upholsterers and bedding tradespersons	411.50	37.4	* 462.20	40.2
4915	Shoemaking and repairing tradespersons	* 465.80	38.5	* 496.00	39.5
4917	Other leather and canvas tradespersons	411.80	37.0	* 525.80	42.6
4919	Floor coverers	443.60	38.0	537.80	43.8
4921	Glass tradespersons	455.20	38.6	480.20	39.9
4925	Craftworkers	* 575.00	* 34.5	* 578.80	* 34.7
4927	Hairdressers	366.40	38.1	* 411.60	40.7
4999	Other tradespersons	555.70	38.0	594.20	39.4
5	Clerks	530.20	37.3	560.00	38.7
51	<i>Stenographers and typists</i>	569.80	36.9	592.50	37.8
5101	Office secretaries and stenographers	585.20	36.9	606.60	37.6
5103	Typists and typist-clerks	493.70	37.3	526.30	38.8
5105	Word processing operators	536.60	36.7	537.80	36.8
52	<i>Data processing and business machine operators</i>	543.50	37.7	571.10	38.9
5201	Data processing machine operators	541.60	37.6	567.40	38.7
5203	Business machine operators	575.50	38.3	634.00	40.8
53	<i>Numerical clerks</i>	562.10	37.4	581.50	38.2
5301	Accounting clerks	566.40	37.4	588.60	38.4
5303	Insurance and broking clerks	537.90	37.4	543.10	37.6
5305	Statistical and actuarial clerks	554.20	36.6	565.50	37.0
54	<i>Filing, sorting and copying clerks</i>	497.90	36.8	531.60	38.3
5401	Library and filing clerks	495.90	36.8	516.00	37.8
5403	Mail sorters	507.50	36.6	558.60	38.9
5499	Other filing, sorting and copying clerks	470.30	37.5	505.10	39.3
55	<i>Material recording and dispatching clerks</i>	505.60	37.8	553.10	40.0
5501	Production recording clerks	484.50	37.4	576.60	43.0
5503	Transport recording and dispatching clerks	547.30	37.9	606.90	40.4
5505	Stock and purchasing clerks	485.80	37.7	522.30	39.5
56	<i>Receptionists, telephonists and messengers</i>	496.00	37.2	525.30	38.6
5601	Receptionists and information clerks	512.40	37.4	532.40	38.2

See footnotes at end of table.

TABLE 14. AVERAGE WEEKLY ORDINARY TIME AND TOTAL EARNINGS AND HOURS PAID FOR: FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES, MAJOR AND MINOR OCCUPATION GROUPS, AUSTRALIA, MAY 1992—continued

Code	Occupation	Average weekly ordinary time		Average weekly total	
		Earnings (\$)	Hours	Earnings (\$)	Hours
MALES					
5603	Telephonists	529.60	36.4	590.30	38.7
5605	Messengers and delivery officers	463.50	37.1	499.50	39.1
59	<i>Miscellaneous clerks</i>	538.90	36.9	559.10	37.9
5901	Collection clerks	508.30	37.0	517.60	37.4
5903	Teachers' aides	450.70	36.8	450.70	36.8
5905	Personnel clerks	615.60	37.0	648.80	38.4
5907	Legal and related clerks	542.80	36.7	560.20	37.3
5909	Postal clerks and officers	504.70	36.6	536.30	38.4
5999	Other clerks	544.80	37.1	559.70	37.8
6	Salespersons and personal service workers	549.10	38.3	566.90	39.3
61	<i>Investment, insurance and real estate salespersons</i>	637.40	38.5	645.50	38.8
6101	Securities and finance dealers	668.80	37.7	678.00	38.1
6103	Insurance brokers and agents	598.90	37.4	618.40	38.4
6105	Real estate salespersons and property managers	* 630.50	39.5	* 632.50	39.6
6199	Other investment, insurance and real estate salespersons	767.10	36.6	773.20	36.9
62	<i>Sales representatives</i>	642.00	38.4	647.60	38.7
63	<i>Sales assistants</i>	490.90	38.6	512.30	39.8
64	<i>Tellers, cashiers and ticket salespersons</i>	494.50	38.0	526.40	39.8
6401	Tellers	491.50	38.0	504.60	38.7
6403	Cashiers	445.50	37.9	455.50	38.5
6405	Ticket salespersons	553.90	38.0	658.60	44.2
65	<i>Miscellaneous salespersons</i>	472.40	38.1	494.70	39.4
6501	Street vendors, canvassers and sales drivers	471.50	37.9	499.40	39.4
6503	Bar attendants	487.10	38.4	516.00	40.0
6505	Waiters and waitresses	428.80	36.8	445.10	37.9
6507	Travel agents	505.50	38.1	519.30	38.6
6599	Other salespersons	470.90	38.6	485.20	39.6
66	<i>Personal service workers</i>	565.30	37.2	593.80	38.4
6601	Child care, refuge and related workers	557.00	38.1	583.30	39.3
6603	Enrolled nurses	491.70	38.0	506.40	38.7
6609	Travel stewards	638.60	35.8	692.40	37.8
6699	Other personal service workers	615.00	36.3	638.10	37.6
7	Plant and machine operators, and drivers	521.40	38.1	618.20	42.7
71	<i>Road and rail transport drivers</i>	497.20	38.5	593.50	43.4
7101	Bus and tram drivers	506.50	39.8	614.20	45.7
7103	Automobile drivers	458.20	37.3	583.10	43.6
7105	Truck drivers	478.30	38.2	576.00	43.1
7107	Locomotive drivers	678.50	38.6	728.90	41.2
72	<i>Mobile plant operators (except transport)</i>	546.80	38.0	636.60	42.2
7201	Excavating and earthmoving plant operators	606.40	37.9	735.10	43.6
7203	Forklift and related drivers	455.50	37.7	542.30	42.2
7205	Logging plant operators	488.10	37.4	542.90	40.0
7207	Paving and surfacing plant operators	499.50	38.5	575.10	42.1
7209	Agricultural plant operators	423.00	38.1	457.00	40.1
7211	Fire fighters	702.00	38.8	734.50	39.8
7299	Other mobile plant operators (except transport)	484.20	37.6	572.90	41.7
73	<i>Stationary plant operators</i>	606.50	38.1	714.80	42.9
7301	Power generation plant operators	793.60	38.2	839.10	39.9
7303	Engine and boiler operators (except power generation)	577.10	39.6	647.40	42.7
7305	Chemical plant operators	529.80	38.8	622.70	43.1
7307	Petroleum and gas plant operators	724.30	36.6	917.70	43.4
7309	Bulk materials handling plant operators	577.70	37.7	654.50	40.9
7311	Crane operators	518.00	36.6	675.00	43.8
7313	Hoist, winch and lift operators	680.90	37.2	849.00	43.5
7315	Furnace and kiln operators	616.60	38.9	720.30	43.7
7317	Drilling plant operators	780.20	38.4	918.00	44.4
7399	Other stationary plant operators	550.10	38.2	651.40	42.9

See footnotes at end of table.

TABLE 14. AVERAGE WEEKLY ORDINARY TIME AND TOTAL EARNINGS AND HOURS PAID FOR: FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES, MAJOR AND MINOR OCCUPATION GROUPS, AUSTRALIA, MAY 1992—continued

Code	Occupation	Average weekly ordinary time		Average weekly total	
		Earnings (\$)	Hours	Earnings (\$)	Hours
MALES					
74	<i>Machine operators</i>				
7401	Basic metal products machine operators	462.50	37.7	557.50	42.2
7403	Metal press operators	465.80	38.1	543.00	42.0
7405	Other metal products machine operators	444.00	37.6	503.70	40.6
7407	Plastics production machine operators	486.60	38.1	563.50	41.8
7409	Rubber production machine operators	435.00	37.3	504.50	40.8
7411	Chemical production machine operators	504.80	37.6	* 625.40	43.7
7413	Wood processing machine operators	* 500.60	37.2	* 719.80	44.5
7415	Paper and paper products machine operators	407.10	37.2	435.90	38.7
7417	Glass production machine operators	541.40	36.9	635.70	41.2
7419	Clay and stone processing machine operators	514.50	35.0	614.40	38.7
7421	Yarn production machine operators	446.50	38.9	498.10	41.8
7423	Hide and skin processing machine operators	431.30	39.0	498.00	42.6
7425	Fabric production machine operators	422.90	37.9	663.10	51.1
7427	Textile sewing machinists	472.00	38.2	583.40	44.5
7429	Shoemaking machine operators	404.80	38.3	* 522.50	* 45.4
7431	Food processing machine operators	461.70	36.2	468.50	36.7
7433	Packaging machine operators	455.40	37.3	559.20	42.4
7435	Photographic products machine operators	466.10	37.5	624.90	44.7
7499	Other machine operators	490.60	37.6	571.40	41.2
		457.10	37.5	530.70	41.3
8	Labourers and related workers				
81	<i>Trades assistants and factory hands</i>	458.10	37.9	516.30	40.9
8101	Trades assistants	454.60	37.8	514.60	41.0
8103	Assemblers	483.20	36.8	559.70	40.4
8105	Hand packers	419.20	38.1	460.70	40.5
8107	Industrial spray painters	447.70	39.4	504.70	42.4
8109	Quality controllers	457.10	37.6	505.60	40.0
8199	Other trades assistants and factory hands	523.80	37.7	589.40	41.1
		460.10	37.4	529.40	41.0
82	<i>Agricultural labourers and related workers(a)</i>	418.60	38.4	470.40	41.2
8201	Farm hands and assistants(a)	411.60	40.0	* 517.70	46.1
8203	Forestry labourers(a)	472.80	38.3	515.90	40.4
8205	Nursery and garden labourers	410.40	37.3	425.80	38.0
83	<i>Cleaners</i>	428.50	38.0	463.30	39.9
84	<i>Construction and mining labourers</i>				
8401	Installation workers	490.60	37.6	570.10	41.2
8403	Concrete workers	430.00	38.7	445.70	39.4
8405	Structural steel and related construction labourers	469.20	37.7	523.40	40.4
8407	Earthmoving labourers	603.30	36.8	809.70	44.6
8409	Paving and surfacing labourers	480.20	37.2	528.20	39.5
8411	Survey hands	453.40	38.1	493.30	40.1
8413	Railway labourers	442.20	38.9	455.90	39.8
8415	Mining and mineral ore treating labourers	461.90	37.5	535.80	41.3
8499	Other construction and mining labourers	614.60	36.4	749.40	43.3
		495.80	37.5	584.90	41.6
89	<i>Miscellaneous labourers and related workers</i>				
8901	Ushers and door attendants	458.90	38.1	513.40	41.0
8903	Luggage porters	461.40	38.8	483.30	39.9
8905	Garbage collectors	522.20	38.2	611.60	43.0
8907	Storemen/women	* 414.30	38.1	* 470.60	40.9
8909	Freight and furniture handlers	438.40	37.9	486.40	40.5
8911	Guards and security officers	502.00	36.8	629.20	42.7
8913	Caretakers	567.80	38.7	655.60	42.5
8915	Housekeepers	486.50	38.0	528.40	40.0
8917	Laundry workers	420.70	38.2	420.70	38.2
8919	Kitchenhands	436.90	38.0	479.10	41.0
8921	Ward helpers	398.80	36.7	415.30	37.6
8923	Vehicle accessories fitters	459.40	38.4	480.70	39.5
8925	Fishermen/women, deckhands and seamen/women(a)	420.10	38.9	476.00	42.5
8999	Other labourers and related workers	* 689.30	38.5	* 738.50	40.7
		446.60	38.2	504.00	41.6
All occupations (b)		557.60	37.8	611.00	40.2

See footnotes at end of table.

TABLE 14. AVERAGE WEEKLY ORDINARY TIME AND TOTAL EARNINGS AND HOURS PAID FOR: FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES, MAJOR AND MINOR OCCUPATION GROUPS, AUSTRALIA, MAY 1992—continued

Code	Occupation	Average weekly ordinary time		Average weekly total	
		Earnings (\$)	Hours	Earnings (\$)	Hours
FEMALES					
2	Professionals	666.80	36.8	673.90	37.0
21	<i>Natural scientists</i>	630.00	37.4	646.00	37.9
2101	Chemists	644.50	36.8	644.50	36.8
2103	Geologists and geophysicists	744.90	38.8	744.90	38.8
2107	Life scientists	614.20	36.6	617.50	36.7
2109	Medical testing professionals	626.20	37.8	652.80	38.7
2199	Other natural scientists	545.00	35.6	545.00	35.6
22	<i>Building professionals and engineers</i>	645.80	36.5	646.30	36.5
2201	Architects and landscape architects	566.60	36.9	566.60	36.9
2209	Civil engineers	* 595.40	36.2	* 595.40	36.2
2211	Electrical and electronics engineers	* 568.30	36.3	* 568.30	36.3
2213	Mechanical engineers	* 685.90	37.8	* 685.90	37.8
23	<i>Health diagnosis and treatment practitioners</i>	719.20	37.8	783.70	39.8
2301	General medical practitioners	982.70	39.0	1,231.20	46.1
2303	Specialist medical practitioners	* 1,134.30	36.5	* 1,134.30	36.5
2305	Dental practitioners	* 785.60	37.5	* 785.60	37.5
2307	Pharmacists	630.10	38.5	678.40	40.2
2309	Occupational therapists	627.30	37.7	627.30	37.7
2313	Physiotherapists	643.70	38.2	650.60	38.5
2315	Speech pathologists	681.50	37.8	681.50	37.8
2321	Radiographers	704.10	36.6	754.40	38.1
2399	Other health diagnosis and treatment practitioners	587.90	36.3	616.00	37.6
24	<i>School teachers</i>	675.30	36.3	675.30	36.3
2401	Pre-primary school teachers	531.30	38.2	531.30	38.2
2403	Primary school teachers	652.10	36.2	652.10	36.2
2405	Secondary school teachers	702.20	36.2	702.40	36.2
2407	Special education teachers	744.10	37.8	744.10	37.8
25	<i>Other teachers and instructors</i>	759.50	36.8	765.60	37.0
2501	University and CAE teachers	780.40	37.4	780.40	37.4
2503	TAFE teachers	753.30	36.0	766.80	36.2
2505	Extra-systemic teachers and instructors	724.40	37.5	727.70	37.6
26	<i>Social professionals</i>	666.20	37.0	673.30	37.3
2601	Social workers	589.60	38.2	608.80	38.9
2603	Counsellors	701.90	36.3	701.90	36.3
2605	Lawyers	720.00	36.3	720.00	36.3
2607	Ministers of religion	* 430.00	36.9	* 430.00	36.9
27	<i>Business professionals</i>	624.50	37.4	631.60	37.6
2701	Accountants	577.70	37.7	581.90	37.8
2703	Public relations officers	628.70	36.5	631.50	36.6
2705	Personnel specialists	633.00	37.4	639.10	37.6
2707	Computing professionals	677.80	37.3	689.90	37.7
2799	Other business professionals	601.90	37.1	609.80	37.4
28	<i>Artists and related professionals</i>	587.70	38.3	598.60	38.7
2805	Designers and illustrators	554.00	38.6	569.40	39.2
2807	Journalists	603.70	38.3	610.20	38.6
2811	Film, television and stage directors	520.60	38.2	520.60	38.2
2815	Musicians, composers and related professionals	* 616.80	36.2	* 656.80	37.3
29	<i>Miscellaneous professionals</i>	618.00	36.9	622.00	37.1
2901	Economists	639.30	37.2	639.30	37.2
2903	Psychologists	635.10	38.0	639.70	38.3
2905	Education researchers and related professionals	719.30	36.3	719.40	36.3
2907	Other social scientists	687.60	36.8	705.30	37.7
2909	Mathematicians, statisticians and actuaries	653.60	38.0	653.60	38.0
2911	Librarians	600.40	36.3	602.60	36.4
2999	Other professionals	537.30	37.8	544.80	38.0
3	<i>Para-professionals</i>	638.20	38.0	652.00	38.6
31	<i>Medical and science technical officers and technicians</i>	530.20	37.5	551.70	38.5
3101	Medical technical officers and technicians	547.30	37.9	574.40	39.0

See footnotes at end of table.

TABLE 14. AVERAGE WEEKLY ORDINARY TIME AND TOTAL EARNINGS AND HOURS PAID FOR: FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES, MAJOR AND MINOR OCCUPATION GROUPS, AUSTRALIA, MAY 1992—continued

Code	Occupation	Average weekly ordinary time		Average weekly total	
		Earnings (\$)	Hours	Earnings (\$)	Hours
FEMALES					
3103	Science technical officers and technicians	515.10	37.1	531.60	38.0
32	<i>Engineering and building associates and technicians</i>	545.70	36.9	565.40	37.9
3201	Electrical and electronic engineering associates and technicians	570.70	37.2	597.80	38.8
3203	Civil engineering associates and technicians	555.40	37.0	555.40	37.0
3207	Building, architectural and surveying associates and technicians	542.30	36.9	565.00	37.7
3299	Other engineering and building associates and technicians	499.80	36.5	* 518.50	37.3
33	<i>Air and sea transport technical workers</i>	* 886.00	37.0	* 886.00	37.0
3303	Air transport operating support workers	* 886.00	37.0	* 886.00	37.0
34	<i>Registered nurses</i>	695.00	38.4	705.10	38.7
35	<i>Police</i>	651.50	38.2	660.40	38.5
39	<i>Miscellaneous para-professionals</i>	570.50	37.6	589.00	38.4
3901	Welfare para-professionals	598.90	38.7	626.20	39.9
3903	Performing arts support workers	500.50	38.9	515.10	39.8
3905	Inspectors and regulatory officers	582.80	36.8	588.00	37.0
3907	Child care co-ordinators	645.60	37.9	645.60	37.9
3909	Ambulance officers	* 525.00	38.3	* 543.30	39.1
3911	Prison officers	700.10	38.0	833.40	42.7
3913	Procurement officers	565.30	37.7	587.00	38.7
3999	Other para-professionals	498.60	37.1	508.30	37.6
4	<i>Tradespersons</i>	406.70	38.1	428.70	39.4
41	<i>Metal fitting and machining tradespersons</i>	438.20	37.6	522.00	41.8
4103	Metal fitters and machinists	436.70	37.5	517.60	41.5
42	<i>Other metal tradespersons</i>	424.10	37.5	454.90	39.4
4203	Sheetmetal tradespersons	* 473.40	38.5	* 530.30	40.6
4205	Structural steel, boilermaking and welding tradespersons	358.30	35.3	* 420.70	38.7
4209	Metal finishing tradespersons	402.40	36.5	* 437.40	39.1
4211	Aircraft maintenance engineers	520.30	38.0	520.30	38.0
4213	Precision metal tradespersons	429.30	38.1	456.40	39.9
43	<i>Electrical and electronics tradespersons</i>	497.60	37.4	530.30	39.1
4309	Electrical mechanics	470.30	38.4	470.30	38.4
4311	Communications equipment tradespersons	506.90	37.1	539.20	38.7
4315	Office equipment and computer servicers	531.60	37.0	599.50	40.7
44	<i>Building tradespersons</i>	420.90	38.0	420.90	38.0
4401	Carpenters and joiners	414.30	38.0	414.30	38.0
45	<i>Printing tradespersons</i>	438.00	37.9	490.20	40.9
4501	Compositors	476.80	38.3	527.30	41.1
4503	Graphic reproduction tradespersons	* 485.50	37.9	* 497.20	38.5
4505	Printing machinists	444.10	38.0	485.30	40.5
4507	Binders and finishers	381.40	37.5	458.40	41.9
4511	Screen printers	342.20	36.2	353.80	37.0
46	<i>Vehicle tradespersons</i>	442.00	38.0	473.70	40.0
4601	Vehicle mechanics	444.00	38.1	444.00	38.1
4607	Vehicle body makers	507.30	38.0	507.30	38.0
4609	Vehicle trimmers	394.60	38.0	482.60	43.6
47	<i>Food tradespersons</i>	436.50	38.1	449.80	38.8
4701	Meat tradespersons	397.30	39.4	397.80	39.4
4703	Bakers and pastrycooks	389.20	38.9	399.50	39.4
4705	Cooks	443.30	38.0	450.60	38.4
4799	Other food tradespersons	448.30	36.7	551.00	42.3
48	<i>Amenity horticultural tradespersons</i>	419.70	37.3	420.40	37.3
4805	Gardeners	434.00	37.4	434.90	37.4
49	<i>Miscellaneous tradespersons</i>	366.50	38.3	380.30	39.2
4911	Garment tradespersons	397.60	38.3	423.00	39.8
4915	Shoemaking and repairing tradespersons	353.50	38.0	353.50	38.0

See footnotes at end of table.

TABLE 14. AVERAGE WEEKLY ORDINARY TIME AND TOTAL EARNINGS AND HOURS PAID FOR: FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES, MAJOR AND MINOR OCCUPATION GROUPS, AUSTRALIA, MAY 1992—continued

Code	Occupation	Average weekly ordinary time		Average weekly total	
		Earnings (\$)	Hours	Earnings (\$)	Hours
FEMALES					
4917	Other leather and canvas tradespersons	362.70	36.8	388.80	38.6
4927	Hairdressers	358.90	38.4	367.40	39.0
4999	Other tradespersons	377.90	38.1	401.50	39.7
5	Clerks	478.90	37.3	488.80	37.8
51	<i>Stenographers and typists</i>	494.20	37.2	500.80	37.5
5101	Office secretaries and stenographers	505.80	37.3	512.90	37.6
5103	Typists and typist-clerks	449.40	36.8	454.20	37.0
5105	Word processing operators	471.40	37.5	477.50	37.8
52	<i>Data processing and business machine operators</i>	469.70	37.3	481.10	37.9
5201	Data processing machine operators	470.70	37.3	482.60	37.9
5203	Business machine operators	449.40	38.0	451.10	38.1
53	<i>Numerical clerks</i>	485.60	37.4	495.60	37.9
5301	Accounting clerks	484.20	37.5	494.40	38.0
5303	Insurance and broking clerks	495.40	37.0	505.10	37.6
5305	Statistical and actuarial clerks	500.90	37.1	504.40	37.3
54	<i>Filing, sorting and copying clerks</i>	466.70	36.8	478.50	37.4
5401	Library and filing clerks	462.60	36.7	472.20	37.2
5403	Mail sorters	487.70	36.8	521.20	38.5
5499	Other filing, sorting and copying clerks	475.00	37.2	478.50	37.4
55	<i>Material recording and dispatching clerks</i>	466.90	37.6	478.60	38.3
5501	Production recording clerks	492.90	37.6	505.40	38.3
5503	Transport recording and dispatching clerks	483.20	37.3	502.10	38.2
5505	Stock and purchasing clerks	457.80	37.7	467.00	38.3
56	<i>Receptionists, telephonists and messengers</i>	456.80	37.4	468.70	38.0
5601	Receptionists and information clerks	453.30	37.6	462.60	38.1
5603	Telephonists	485.60	36.0	516.00	37.5
5605	Messengers and delivery officers	451.60	35.7	478.20	37.3
59	<i>Miscellaneous clerks</i>	482.10	36.7	493.10	37.2
5901	Collection clerks	486.50	37.5	490.40	37.7
5903	Teachers' aides	365.90	35.7	365.90	35.7
5905	Personnel clerks	529.40	36.5	548.40	37.3
5907	Legal and related clerks	538.20	36.5	542.90	36.7
5909	Postal clerks and officers	437.40	35.9	456.50	36.9
5999	Other clerks	508.30	37.3	523.60	38.0
6	Salespersons and personal service workers	456.60	37.9	466.20	38.5
61	<i>Investment, insurance and real estate salespersons</i>	565.40	38.2	569.70	38.4
6101	Securities and finance dealers	550.70	38.1	562.80	38.8
6103	Insurance brokers and agents	515.30	37.2	517.50	37.3
6105	Real estate salespersons and property managers	* 602.60	38.9	* 604.20	39.0
62	<i>Sales representatives</i>	573.20	38.3	575.70	38.4
63	<i>Sales assistants</i>	414.00	37.7	424.50	38.3
64	<i>Tellers, cashiers and ticket salespersons</i>	445.50	38.0	455.70	38.5
6401	Tellers	456.80	38.2	463.60	38.6
6403	Cashiers	403.30	37.7	413.40	38.3
6405	Ticket salespersons	519.70	37.3	551.80	38.7
65	<i>Miscellaneous salespersons</i>	433.20	38.0	451.10	39.0
6501	Street vendors, canvassers and sales drivers	* 519.00	38.4	544.10	39.9
6503	Bar attendants	438.80	38.5	455.70	39.5
6505	Waiters and waitresses	382.20	37.6	402.90	38.8
6507	Travel agents	486.00	37.7	491.90	38.0
6599	Other salespersons	431.90	38.0	466.00	40.4
66	<i>Personal service workers</i>	486.20	38.1	493.40	38.5
6601	Child care, refuge and related workers	453.00	38.1	458.70	38.4
6603	Enrolled nurses	509.40	38.3	515.50	38.6
6605	Dental nurses	372.80	38.7	373.30	38.7

See footnotes at end of table.

TABLE 14. AVERAGE WEEKLY ORDINARY TIME AND TOTAL EARNINGS AND HOURS PAID FOR: FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES, MAJOR AND MINOR OCCUPATION GROUPS, AUSTRALIA, MAY 1992—continued

Code	Occupation	Average weekly ordinary time		Average weekly total	
		Earnings (\$)	Hours	Earnings (\$)	Hours
FEMALES					
6607	Home companions and aides	431.50	37.5	431.50	37.5
6609	Travel stewards	629.90	37.1	664.70	38.2
6699	Other personal service workers	* 472.40	36.7	* 472.40	36.7
7	Plant and machine operators, and drivers	385.80	37.2	412.70	38.7
71	<i>Road and rail transport drivers</i>	424.60	37.2	488.60	40.6
7101	Bus and tram drivers	476.10	37.3	561.80	41.9
7103	Automobile drivers	486.10	38.0	673.00	47.6
7105	Truck drivers	397.30	37.1	443.50	39.6
72	<i>Mobile plant operators (except transport)</i>	396.90	37.6	476.80	41.8
7201	Excavating and earthmoving plant operators	429.60	38.0	* 531.10	42.9
7207	Paving and surfacing plant operators	394.50	37.3	474.10	41.7
73	<i>Stationary plant operators</i>	499.50	37.7	558.00	40.3
7315	Furnace and kiln operators	* 487.60	41.2	* 487.60	41.2
7399	Other stationary plant operators	499.30	37.8	594.10	42.1
74	<i>Machine operators</i>	379.20	37.2	402.00	38.4
7401	Basic metal products machine operators	371.80	38.8	414.10	41.3
7403	Metal press operators	405.10	37.6	488.00	42.2
7405	Other metal products machine operators	* 386.70	37.7	* 458.70	41.2
7407	Plastics production machine operators	398.20	37.6	401.70	37.8
7411	Chemical production machine operators	354.10	39.6	390.20	41.7
7415	Paper and paper products machine operators	* 429.80	37.6	* 525.40	42.8
7419	Clay and stone processing machine operators	399.10	38.5	498.80	44.9
7421	Yarn production machine operators	415.30	39.1	422.50	39.5
7425	Fabric production machine operators	378.60	38.1	403.00	39.5
7427	Textile sewing machinists	359.30	36.7	365.80	37.1
7429	Shoemaking machine operators	397.20	37.6	407.20	38.2
7431	Food processing machine operators	393.70	36.3	460.70	40.1
7433	Packaging machine operators	414.40	37.5	465.10	40.1
7435	Photographic products machine operators	409.30	37.4	435.00	38.9
7499	Other machine operators	385.30	37.9	458.80	41.6
8	Labourers and related workers	408.50	37.8	428.50	38.9
81	<i>Trades assistants and factory hands</i>	384.50	37.5	417.80	39.5
8101	Trades assistants	472.40	38.2	* 565.40	43.0
8103	Assemblers	370.70	37.5	398.20	39.2
8105	Hand packers	389.50	37.4	419.60	39.2
8107	Industrial spray painters	382.00	37.8	450.10	42.3
8109	Quality controllers	403.30	37.6	425.50	38.8
8199	Other trades assistants and factory hands	381.10	37.5	436.30	40.9
82	<i>Agricultural labourers and related workers(a)</i>	403.60	37.4	427.40	38.9
8201	Farm hands and assistants(a)	* 436.10	37.7	* 466.80	39.5
8205	Nursery and garden labourers	372.90	38.8	394.20	40.5
83	Cleaners	424.90	38.3	432.20	38.7
84	<i>Construction and mining labourers</i>	447.80	39.0	519.70	43.0
8411	Survey hands	473.30	38.0	528.40	41.2
8415	Mining and mineral ore treating labourers	420.40	42.0	487.90	45.8
89	<i>Miscellaneous labourers and related workers</i>	426.60	37.8	436.90	38.4
8901	Ushers and door attendants	384.10	37.7	385.70	37.8
8907	Storemen/women	400.20	37.2	412.10	38.0
8911	Guards and security officers	466.20	38.2	494.20	39.9
8915	Housekeepers	421.30	37.7	421.30	37.7
8917	Laundry workers	397.70	37.7	420.10	39.2
8919	Kitchenhands	415.90	38.0	425.40	38.6
8921	Ward helpers	449.30	38.0	454.20	38.2
8999	Other labourers and related workers	455.50	37.3	467.10	37.9
All occupations (b)		512.60	37.4	524.40	38.0

See footnotes at end of table.

TABLE 14. AVERAGE WEEKLY ORDINARY TIME AND TOTAL EARNINGS AND HOURS PAID FOR: FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES, MAJOR AND MINOR OCCUPATION GROUPS, AUSTRALIA, MAY 1992—continued

Code	Occupation	Average weekly ordinary time		Average weekly total	
		Earnings (\$)	Hours	Earnings (\$)	Hours
PERSONS					
2	Professionals	705.20	37.0	720.60	37.5
21	<i>Natural scientists</i>	702.70	37.4	729.90	38.4
2101	Chemists	682.20	37.1	711.00	38.4
2103	Geologists and geophysicists	866.50	39.3	870.60	39.5
2107	Life scientists	685.90	36.9	693.80	37.2
2109	Medical testing professionals	688.20	37.7	734.10	39.1
2199	Other natural scientists	706.30	36.5	729.90	37.1
22	<i>Building professionals and engineers</i>	746.40	37.4	779.00	38.8
2201	Architects and landscape architects	689.80	37.6	689.80	37.6
2203	Quantity surveyors	* 548.80	37.1	* 548.80	37.1
2205	Cartographers and surveyors	657.60	38.1	698.90	39.9
2207	Chemical engineers	803.50	36.6	856.00	38.7
2209	Civil engineers	699.00	36.8	714.40	37.4
2211	Electrical and electronics engineers	767.10	37.3	807.30	39.2
2213	Mechanical engineers	789.00	37.9	839.30	39.7
2215	Mining engineers	1,095.30	36.9	1,144.00	38.3
2217	Metallurgists and materials scientists	871.10	38.1	885.90	38.5
2219	Other engineers	753.10	37.9	807.70	39.8
23	<i>Health diagnosis and treatment practitioners</i>	806.90	38.1	910.70	41.2
2301	General medical practitioners	928.30	39.0	1,199.90	47.2
2303	Specialist medical practitioners	1,354.40	38.3	1,411.60	39.5
2305	Dental practitioners	886.80	37.3	886.80	37.3
2307	Pharmacists	641.60	38.2	675.00	39.5
2309	Occupational therapists	635.40	37.8	635.40	37.8
2313	Physiotherapists	654.50	38.4	659.40	38.6
2315	Speech pathologists	681.50	37.8	681.50	37.8
2321	Radiographers	723.80	36.5	816.80	39.2
2399	Other health diagnosis and treatment practitioners	604.60	37.1	631.20	38.3
24	<i>School teachers</i>	693.60	36.3	693.60	36.3
2401	Pre-primary school teachers	554.60	38.1	554.60	38.1
2403	Primary school teachers	659.80	36.3	659.80	36.3
2405	Secondary school teachers	720.90	36.2	721.00	36.2
2407	Special education teachers	735.80	37.7	735.80	37.7
25	<i>Other teachers and instructors</i>	778.60	36.8	798.80	37.3
2501	University and CAE teachers	826.60	37.2	826.60	37.2
2503	TAFE teachers	761.80	36.0	808.30	37.1
2505	Extra-systemic teachers and instructors	671.50	37.6	680.50	38.0
26	<i>Social professionals</i>	673.10	37.8	678.80	38.0
2601	Social workers	605.70	38.0	619.10	38.6
2603	Counsellors	690.60	37.0	694.90	37.2
2605	Lawyers	741.10	36.6	743.70	36.6
2607	Ministers of religion	537.50	43.7	537.50	43.7
27	<i>Business professionals</i>	685.60	37.5	699.40	38.0
2701	Accountants	641.30	37.5	647.60	37.7
2703	Public relations officers	618.70	36.8	645.60	37.6
2705	Personnel specialists	648.20	37.4	669.10	38.2
2707	Computing professionals	738.30	37.6	755.10	38.2
2799	Other business professionals	709.20	37.3	714.30	37.4
28	<i>Artists and related professionals</i>	678.10	38.2	695.50	38.9
2801	Painters, sculptors and related professionals	474.90	39.7	474.90	39.7
2803	Photographers	582.80	38.2	586.60	38.4
2805	Designers and illustrators	593.80	38.4	611.60	39.1
2807	Journalists	752.50	38.1	768.50	38.9
2809	Authors and related professionals	634.20	37.8	634.20	37.8
2811	Film, television and stage directors	848.30	38.6	891.00	40.1
2815	Musicians, composers and related professionals	644.30	37.0	677.50	38.1
2819	Announcers	* 727.80	35.9	* 782.30	38.7
29	<i>Miscellaneous professionals</i>	643.80	37.0	650.30	37.2
2901	Economists	659.10	36.9	663.30	37.1
2903	Psychologists	638.80	37.7	641.10	37.9

See footnotes at end of table.

TABLE 14. AVERAGE WEEKLY ORDINARY TIME AND TOTAL EARNINGS AND HOURS PAID FOR: FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES, MAJOR AND MINOR OCCUPATION GROUPS, AUSTRALIA, MAY 1992—continued

Code	Occupation	Average weekly ordinary time		Average weekly total	
		Earnings (\$)	Hours	Earnings (\$)	Hours
PERSONS					
2905	Education researchers and related professionals	743.90	36.5	744.00	36.5
2907	Other social scientists	683.20	36.8	697.60	37.4
2909	Mathematicians, statisticians and actuaries	758.20	37.3	761.80	37.5
2911	Librarians	607.70	36.3	615.10	36.6
2999	Other professionals	554.60	37.7	564.00	38.1
3	Para-professionals	648.10	37.8	681.80	39.1
31	<i>Medical and science technical officers and technicians</i>	572.60	37.3	597.10	38.3
3101	Medical technical officers and technicians	545.30	37.9	572.10	39.0
3103	Science technical officers and technicians	583.20	37.0	606.70	38.0
32	<i>Engineering and building associates and technicians</i>	639.00	37.5	696.80	39.5
3201	Electrical and electronic engineering associates and technicians	620.10	37.0	683.10	39.3
3203	Civil engineering associates and technicians	598.40	37.0	622.80	38.1
3205	Mechanical engineering associates and technicians	684.30	38.0	709.40	38.8
3207	Building, architectural and surveying associates and technicians	636.60	38.2	682.10	40.0
3299	Other engineering and building associates and technicians	759.30	37.9	877.00	41.4
33	<i>Air and sea transport technical workers</i>	964.90	36.3	1,013.30	38.1
3303	Air transport operating support workers	1,043.70	35.4	1,076.30	36.3
3305	Ship's pilots and deck officers	* 715.50	39.8	* 817.20	44.5
3307	Marine engineers and surveyors	707.40	37.6	794.40	41.2
34	Registered nurses	697.20	38.4	708.50	38.8
35	Police	696.80	38.2	730.20	39.4
39	<i>Miscellaneous para-professionals</i>	610.80	37.7	644.40	39.1
3901	Welfare para-professionals	603.00	38.5	622.00	39.4
3903	Performing arts support workers	638.30	38.5	689.70	40.8
3905	Inspectors and regulatory officers	613.20	37.0	647.80	38.5
3907	Child care co-ordinators	645.60	37.9	645.60	37.9
3909	Ambulance officers	646.70	38.6	749.10	42.1
3911	Prison officers	688.90	38.0	782.00	41.4
3913	Procurement officers	624.70	38.6	637.50	39.1
3915	Sportspersons and related workers	549.10	39.9	549.10	39.9
3999	Other para-professionals	540.30	37.2	553.30	37.9
4	Tradespersons	512.00	37.8	574.00	40.6
41	<i>Metal fitting and machining tradespersons</i>	532.50	37.4	642.70	42.1
4101	Toolmakers	520.20	37.3	602.80	41.4
4103	Metal fitters and machinists	533.60	37.4	646.20	42.1
42	<i>Other metal tradespersons</i>	532.50	37.8	603.90	41.0
4201	Forging tradespersons	507.90	37.2	571.50	40.3
4203	Sheetmetal tradespersons	517.50	38.0	565.50	40.0
4205	Structural steel, boilermaking and welding tradespersons	491.70	37.6	582.40	41.8
4207	Metal casting tradespersons	469.70	38.0	542.40	41.6
4209	Metal finishing tradespersons	447.90	37.4	527.30	42.0
4211	Aircraft maintenance engineers	678.10	38.1	718.20	39.5
4213	Precision metal tradespersons	540.20	37.9	599.70	40.5
43	<i>Electrical and electronics tradespersons</i>	568.90	37.4	637.00	40.2
4301	Electrical powerline tradespersons	541.30	37.1	616.50	40.3
4303	Electrical fitters	537.30	37.3	603.70	40.1
4305	Automotive electricians	469.10	38.0	* 555.60	42.0
4307	Refrigeration and air-conditioning mechanics	505.50	38.6	577.10	41.9
4309	Electrical mechanics	585.80	37.6	680.00	41.4
4311	Communications equipment tradespersons	584.00	37.1	634.20	39.0
4313	Radio and television servicers	485.50	38.0	497.60	38.6
4315	Office equipment and computer servicers	612.80	37.5	641.50	38.6
4399	Other electrical and electronics tradespersons	618.40	37.5	725.40	41.7
44	<i>Building tradespersons</i>	520.00	37.8	580.30	40.5
4401	Carpenters and joiners	508.50	38.1	566.70	40.7
4403	Bricklayers	511.60	37.6	555.30	39.5
4405	Painters, decorators and signwriters	502.20	37.8	538.60	39.4

See footnotes at end of table.

TABLE 14. AVERAGE WEEKLY ORDINARY TIME AND TOTAL EARNINGS AND HOURS PAID FOR: FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES, MAJOR AND MINOR OCCUPATION GROUPS, AUSTRALIA, MAY 1992—continued

Code	Occupation	Average weekly ordinary time		Average weekly total	
		Earnings (\$)	Hours	Earnings (\$)	Hours
PERSONS					
4407	Plasterers	549.40	37.8	622.40	41.2
4409	Plumbers	540.20	37.4	616.70	40.8
4411	Roof slaters and tilers	568.50	38.0	568.50	38.0
45	<i>Printing tradespersons</i>	512.70	37.6	570.90	40.1
4501	Compositors	521.70	37.5	560.00	39.2
4503	Graphic reproduction tradespersons	546.00	37.7	577.60	38.9
4505	Printing machinists	530.70	37.6	602.20	40.5
4507	Binders and finishers	439.90	37.6	518.60	41.2
4511	Screen printers	351.70	39.3	367.90	40.2
46	<i>Vehicle tradespersons</i>	490.10	38.1	529.10	40.0
4601	Vehicle mechanics	480.80	38.0	523.80	40.1
4603	Panel beaters	522.30	38.1	535.20	38.8
4605	Vehicle painters	515.50	38.0	546.30	39.5
4607	Vehicle body makers	510.70	38.5	565.80	41.3
4609	Vehicle trimmers	443.80	37.9	488.70	40.4
47	<i>Food tradespersons</i>	467.50	38.2	514.00	40.9
4701	Meat tradespersons	480.70	38.3	586.00	44.8
4703	Bakers and pastrycooks	439.50	38.2	471.50	40.0
4705	Cooks	469.20	38.3	480.60	38.9
4799	Other food tradespersons	449.40	37.5	543.40	42.3
48	<i>Amenity horticultural tradespersons</i>	426.50	38.3	446.60	39.3
4801	Nurserymen/women	384.80	38.1	411.00	39.2
4803	Greenkeepers	437.10	38.8	465.00	40.3
4805	Gardeners	422.00	38.0	437.80	38.8
49	<i>Miscellaneous tradespersons</i>	429.30	38.3	452.80	39.5
4901	Wood machinists and turners	435.40	38.7	453.80	39.7
4903	Cabinetmakers	422.80	38.3	446.60	39.6
4905	Other wood tradespersons	374.10	37.7	407.00	40.1
4907	Marine construction tradespersons	476.30	38.4	494.40	39.2
4909	Blasting tradespersons	922.70	37.9	1,028.50	40.8
4911	Garment tradespersons	450.90	38.3	463.30	39.0
4913	Upholsterers and bedding tradespersons	408.00	37.4	* 461.30	40.5
4915	Shoemaking and repairing tradespersons	458.70	38.5	* 487.00	39.4
4917	Other leather and canvas tradespersons	389.00	36.9	462.10	40.8
4919	Floor coverers	443.60	38.0	537.80	43.8
4921	Glass tradespersons	453.50	38.6	478.20	39.9
4923	Jewellery and precious metalware tradespersons	430.40	38.8	430.40	38.8
4925	Craftworkers	* 575.00	* 34.5	* 578.80	* 34.7
4927	Hairdressers	359.60	38.4	371.70	39.2
4931	Animal trainers	548.50	39.7	548.50	39.7
4999	Other tradespersons	476.60	38.0	508.50	39.5
5	Clerks	494.90	37.3	510.90	38.1
51	<i>Stenographers and typists</i>	501.40	37.2	509.60	37.6
5101	Office secretaries and stenographers	513.90	37.2	522.40	37.6
5103	Typists and typist-clerks	453.50	36.8	460.90	37.2
5105	Word processing operators	473.40	37.5	479.30	37.8
52	<i>Data processing and business machine operators</i>	490.40	37.4	506.40	38.2
5201	Data processing machine operators	490.50	37.4	506.30	38.1
5203	Business machine operators	489.00	38.1	508.50	39.0
53	<i>Numerical clerks</i>	508.60	37.4	521.40	38.0
5301	Accounting clerks	507.60	37.5	521.20	38.1
5303	Insurance and broking clerks	512.20	37.2	520.10	37.6
5305	Statistical and actuarial clerks	524.30	36.9	531.20	37.1
54	<i>Filing, sorting and copying clerks</i>	478.60	36.8	498.70	37.8
5401	Library and filing clerks	472.10	36.8	484.80	37.4
5403	Mail sorters	501.10	36.7	546.50	38.7
5499	Other filing, sorting and copying clerks	473.20	37.3	488.40	38.1
55	<i>Material recording and dispatching clerks</i>	492.70	37.7	528.30	39.4

See footnotes at end of table.

TABLE 14. AVERAGE WEEKLY ORDINARY TIME AND TOTAL EARNINGS AND HOURS PAID FOR: FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES, MAJOR AND MINOR OCCUPATION GROUPS, AUSTRALIA, MAY 1992—continued

Code	Occupation	Average weekly ordinary time		Average weekly total	
		Earnings (\$)	Hours	Earnings (\$)	Hours
PERSONS					
5501	Production recording clerks	488.20	37.5	544.90	40.9
5503	Transport recording and dispatching clerks	531.00	37.7	580.30	39.8
5505	Stock and purchasing clerks	475.90	37.7	502.60	39.1
56	<i>Receptionists, telephonists and messengers</i>	466.40	37.3	482.50	38.1
5601	Receptionists and information clerks	463.30	37.5	474.40	38.1
5603	Telephonists	494.40	36.1	530.90	37.8
5605	Messengers and delivery officers	462.00	36.9	496.90	38.9
59	<i>Miscellaneous clerks</i>	505.00	36.8	519.70	37.5
5901	Collection clerks	496.50	37.3	502.90	37.6
5903	Teachers' aides	373.30	35.8	373.30	35.8
5905	Personnel clerks	564.10	36.7	588.80	37.7
5907	Legal and related clerks	540.00	36.6	549.80	37.0
5909	Postal clerks and officers	478.90	36.3	505.70	37.9
5999	Other clerks	523.00	37.2	538.20	37.9
6	Salespersons and personal service workers	499.90	38.1	513.30	38.8
61	<i>Investment, insurance and real estate salespersons</i>	611.90	38.4	618.70	38.7
6101	Securities and finance dealers	622.30	37.9	632.60	38.4
6103	Insurance brokers and agents	566.00	37.3	578.70	38.0
6105	Real estate salespersons and property managers	* 621.20	39.3	* 623.10	39.4
6199	Other investment, insurance and real estate salespersons	761.90	36.7	767.30	36.9
62	<i>Sales representatives</i>	627.80	38.4	632.80	38.6
63	<i>Sales assistants</i>	450.30	38.1	465.90	39.0
64	<i>Tellers, cashiers and ticket salespersons</i>	462.40	38.0	480.10	38.9
6401	Tellers	468.40	38.1	477.40	38.6
6403	Cashiers	414.60	37.8	424.70	38.3
6405	Ticket salespersons	538.40	37.7	610.20	41.7
65	<i>Miscellaneous salespersons</i>	452.00	38.0	472.00	39.2
6501	Street vendors, canvassers and sales drivers	486.30	38.0	513.30	39.6
6503	Bar attendants	467.00	38.4	490.90	39.8
6505	Waiters and waitresses	397.40	37.4	416.60	38.5
6507	Travel agents	489.30	37.8	496.50	38.1
6599	Other salespersons	457.70	38.4	478.70	39.8
66	<i>Personal service workers</i>	499.30	38.0	510.10	38.4
6601	Child care, refuge and related workers	469.10	38.1	477.90	38.5
6603	Enrolled nurses	507.40	38.3	514.50	38.7
6605	Dental nurses	374.40	38.7	375.00	38.7
6607	Home companions and aides	433.80	37.5	433.80	37.5
6609	Travel stewards	633.30	36.6	675.40	38.1
6699	Other personal service workers	* 536.30	36.5	* 546.60	37.1
7	Plant and machine operators, and drivers	503.70	38.0	591.40	42.2
71	<i>Road and rail transport drivers</i>	495.50	38.4	591.00	43.3
7101	Bus and tram drivers	505.10	39.7	611.80	45.5
7103	Automobile drivers	459.50	37.3	587.40	43.8
7105	Truck drivers	476.60	38.2	573.30	43.0
7107	Locomotive drivers	678.50	38.6	728.90	41.2
72	<i>Mobile plant operators (except transport)</i>	545.60	38.0	635.40	42.2
7201	Excavating and earthmoving plant operators	605.70	37.9	734.30	43.6
7203	Forklift and related drivers	455.40	37.7	542.40	42.2
7205	Logging plant operators	471.90	37.4	519.50	39.7
7207	Paving and surfacing plant operators	493.60	38.4	569.50	42.0
7209	Agricultural plant operators	423.00	38.1	457.00	40.1
7211	Fire fighters	702.00	38.8	734.50	39.8
7299	Other mobile plant operators (except transport)	484.20	37.6	572.90	41.7
73	<i>Stationary plant operators</i>	604.00	38.1	711.30	42.9
7301	Power generation plant operators	787.10	38.2	831.70	39.9
7303	Engine and boiler operators (except power generation)	577.10	39.6	647.40	42.7
7305	Chemical plant operators	526.40	38.6	616.90	42.8

See footnotes at end of table.

TABLE 14. AVERAGE WEEKLY ORDINARY TIME AND TOTAL EARNINGS AND HOURS PAID FOR: FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES, MAJOR AND MINOR OCCUPATION GROUPS, AUSTRALIA, MAY 1992—continued

Code	Occupation	Average weekly ordinary time		Average weekly total	
		Earnings (\$)	Hours	Earnings (\$)	Hours
PERSONS					
7307	Petroleum and gas plant operators	722.90	36.6	910.70	43.2
7309	Bulk materials handling plant operators	577.30	37.7	653.70	40.9
7311	Crane operators	518.00	36.6	675.00	43.8
7313	Hoist, winch and lift operators	680.90	37.2	849.00	43.5
7315	Furnace and kiln operators	613.40	39.0	714.50	43.7
7317	Drilling plant operators	780.20	38.4	918.00	44.4
7399	Other stationary plant operators	548.30	38.2	649.40	42.9
74	<i>Machine operators</i>	431.20	37.5	499.20	40.8
7401	Basic metal products machine operators	459.50	38.2	534.30	42.0
7403	Metal press operators	439.50	37.6	501.90	40.8
7405	Other metal products machine operators	467.20	38.1	543.20	41.7
7407	Plastics production machine operators	420.60	37.4	464.40	39.6
7409	Rubber production machine operators	504.80	37.6	* 625.40	43.7
7411	Chemical production machine operators	* 495.80	37.3	* 709.10	44.4
7413	Wood processing machine operators	407.30	37.2	437.50	38.8
7415	Paper and paper products machine operators	532.30	36.9	626.60	41.4
7417	Glass production machine operators	514.50	35.0	614.40	38.7
7419	Clay and stone processing machine operators	442.70	38.9	498.20	42.1
7421	Yarn production machine operators	427.40	39.1	479.60	41.9
7423	Hide and skin processing machine operators	422.90	37.9	663.10	51.1
7425	Fabric production machine operators	434.80	38.2	511.50	42.5
7427	Textile sewing machinists	362.60	36.8	377.00	37.7
7429	Shoemaking machine operators	404.30	37.5	413.90	38.1
7431	Food processing machine operators	444.70	37.2	542.10	42.0
7433	Packaging machine operators	444.10	37.5	557.00	42.7
7435	Photographic products machine operators	453.10	37.5	508.50	40.1
7499	Other machine operators	426.90	37.7	500.40	41.4
8	<i>Labourers and related workers</i>	445.60	37.9	494.00	40.4
81	<i>Trades assistants and factory hands</i>	433.70	37.7	485.80	40.5
8101	Trades assistants	483.00	36.8	559.80	40.4
8103	Assemblers	403.50	37.9	440.40	40.1
8105	Hand packers	418.80	38.4	462.40	40.8
8107	Industrial spray painters	448.80	37.6	499.50	40.3
8109	Quality controllers	469.80	37.7	516.00	40.0
8199	Other trades assistants and factory hands	445.40	37.4	512.10	40.9
82	<i>Agricultural labourers and related workers(a)</i>	417.20	38.3	466.70	41.0
8201	Farm hands and assistants(a)	414.80	39.7	* 511.00	45.2
8203	Forestry labourers(a)	459.00	37.8	497.80	39.7
8205	Nursery and garden labourers	408.50	37.4	424.20	38.1
83	<i>Cleaners</i>	427.20	38.1	451.90	39.4
84	<i>Construction and mining labourers</i>	490.20	37.6	569.60	41.2
8401	Installation workers	431.30	38.7	447.00	39.4
8403	Concrete workers	469.40	37.7	525.20	40.5
8405	Structural steel and related construction labourers	603.30	36.8	809.70	44.6
8407	Earthmoving labourers	480.20	37.2	528.20	39.5
8409	Paving and surfacing labourers	452.70	38.1	492.20	40.1
8411	Survey hands	444.50	38.9	461.20	39.9
8413	Railway labourers	461.90	37.5	535.80	41.3
8415	Mining and mineral ore treating labourers	602.00	36.7	732.40	43.5
8499	Other construction and mining labourers	495.80	37.5	584.90	41.6
89	<i>Miscellaneous labourers and related workers</i>	450.40	38.0	493.40	40.3
8901	Ushers and door attendants	449.40	38.6	468.00	39.6
8903	Luggage porters	520.80	38.2	609.30	43.0
8905	Garbage collectors	* 414.30	38.1	* 470.60	40.9
8907	Storemen/women	433.10	37.8	476.10	40.1
8909	Freight and furniture handlers	502.80	36.8	629.50	42.7
8911	Guards and security officers	553.60	38.6	633.10	42.2
8913	Caretakers	485.20	38.0	526.30	39.9
8915	Housekeepers	421.10	37.8	421.20	37.8
8917	Laundry workers	411.80	37.8	441.40	39.8
8919	Kitchenhands	411.60	37.7	422.90	38.3
8921	Ward helpers	453.30	38.1	464.70	38.7

See footnotes at end of table.

TABLE 14. AVERAGE WEEKLY ORDINARY TIME AND TOTAL EARNINGS AND HOURS PAID FOR: FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES, MAJOR AND MINOR OCCUPATION GROUPS, AUSTRALIA, MAY 1992—*continued*

Code	Occupation	Average weekly ordinary time		Average weekly total	
		Earnings (\$)	Hours	Earnings (\$)	Hours
PERSONS					
8923	Vehicle accessories fitters	420.10	38.9	476.00	42.5
8925	Fishermen/women, deckhands and seamen/women(a)	* 689.10	38.3	* 736.70	40.5
8999	Other labourers and related workers	447.90	38.1	498.70	41.0
All occupations (b)		540.60	37.7	578.20	39.4

(a) See paragraph 3 of the Explanatory Notes. (b) Includes occupation groups not shown separately above.

TABLE 15. AVERAGE WEEKLY OVERTIME EARNINGS OF FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES,
MAJOR OCCUPATION GROUPS AND SECTOR, AUSTRALIA, MAY 1992
(Dollars)

Occupation	Private sector			Public sector			Total		
	Males	Females	Persons	Males	Females	Persons	Males	Females	Persons
Professionals	* 18.30	* 4.40	* 12.50	25.70	* 8.40	17.10	22.60	* 7.00	15.30
Para-professionals	* 44.00	* 12.60	32.30	44.60	* 14.40	34.20	44.50	* 13.80	33.70
Tradespersons	70.20	* 24.50	66.60	47.80	* 8.60	45.70	65.20	* 22.10	62.00
Clerks	* 32.60	9.80	15.30	27.70	10.00	17.10	29.90	9.90	16.10
Salespersons and personal service workers	* 14.70	* 9.10	11.90	* 36.90	* 11.30	* 20.20	* 17.80	9.60	13.40
Plant and machine operators, and drivers	111.50	* 26.50	97.40	60.50	* 33.10	59.70	96.80	* 26.90	87.70
Labourers and related workers	61.60	* 21.90	51.30	49.00	* 14.00	40.80	58.20	* 20.00	48.50
All occupations (a)	60.70	12.40	43.00	41.10	10.80	29.10	53.50	11.70	37.70

(a) Includes occupation groups not shown separately above.

TABLE 16. AVERAGE WEEKLY OVERTIME EARNINGS AND HOURS PAID FOR: FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES WHO RECEIVED OVERTIME PAY, INDUSTRY, AUSTRALIA, MAY 1992

Industry	Average weekly overtime earnings (\$)			Average weekly overtime hours paid for		
	Males	Females	Persons	Males	Females	Persons
Mining	289.30	192.40	285.90	11.0	9.0	10.9
Manufacturing	173.40	98.80	162.10	8.2	5.5	7.8
Food, beverages and tobacco	182.20	101.90	162.80	8.7	5.7	7.9
Textiles; Clothing and footwear	215.90	69.70	183.70	11.2	4.3	9.7
Paper, paper products, printing and publishing	169.30	96.60	153.80	7.2	5.0	6.7
Chemical, petroleum and coal products	190.70	133.10	181.10	7.8	6.4	7.5
Metal products, machinery and equipment	170.70	110.50	164.70	8.1	6.2	7.9
Basic metal products	211.80	156.10	209.00	9.6	8.0	9.5
Fabricated metal products; other machinery and equipment	171.40	94.10	162.80	8.3	5.6	8.0
Transport equipment	139.20	120.40	137.00	6.7	6.7	6.7
Other manufacturing	157.60	74.10	148.10	8.0	4.6	7.6
Electricity, gas and water	194.60	160.60	193.10	8.2	6.2	8.1
Construction	234.00	93.90	231.00	10.7	5.6	10.6
Wholesale and retail trade	125.20	78.30	113.80	6.7	4.4	6.1
Wholesale trade	155.30	119.50	148.60	7.6	6.4	7.4
Retail trade	101.50	59.40	89.70	5.9	3.5	5.3
Transport and storage	183.40	90.10	173.90	8.9	4.1	8.4
Communication	113.40	80.80	107.60	4.6	4.0	4.5
Finance, property and business services	122.00	79.90	105.60	6.1	4.1	5.3
Public administration and defence	120.60	88.20	114.90	5.7	3.7	5.3
Community services	162.70	124.80	149.20	5.8	5.0	5.5
Recreation, personal and other services	105.30	63.90	89.60	5.1	4.0	4.7
Total all industries	167.00	94.20	153.00	7.7	4.7	7.1

**FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES
IN THE PRIVATE SECTOR**

**TABLE 17. COMPOSITION OF AVERAGE WEEKLY TOTAL EARNINGS AND AVERAGE WEEKLY TOTAL HOURS PAID FOR:
FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES IN THE PRIVATE SECTOR, MAJOR OCCUPATION GROUPS,
AUSTRALIA, MAY 1992**

Occupation	Average weekly total earnings (\$)						Average weekly total hours paid for		
	Average weekly ordinary time earnings			Total ordinary time	Overtime	Total	Average weekly total hours paid for		
	Award or agreed base rate of pay	Payment by measured result	Over-award pay(a)				Ordinary time	Overtime	Total
MALES									
Professionals	715.60	* 3.60	* 9.70	729.00	* 18.30	747.30	37.9	* 0.7	38.6
Para-professionals	611.10	* 11.50	* 17.60	640.50	* 44.00	684.50	38.4	* 1.7	40.1
Tradespersons	482.40	* 9.40	20.80	512.80	70.20	583.10	37.9	3.2	41.0
Clerks	486.50	* 1.80	17.10	505.40	* 32.60	538.00	38.0	* 1.6	39.7
Salespersons and personal service workers	491.20	* 39.60	15.40	546.20	* 14.70	560.90	38.5	* 0.8	39.3
Plant and machine operators, and drivers	476.70	* 18.50	14.10	509.40	111.50	620.90	38.1	5.3	43.5
Labourers and related workers	428.70	* 10.70	12.40	451.90	61.60	513.50	38.0	3.2	41.2
All occupations (b)	500.30	13.80	15.80	530.10	60.70	590.70	38.1	2.9	40.9
FEMALES									
Professionals	627.80	* 0.30	* 6.60	634.60	* 4.40	639.10	37.0	* 0.2	37.1
Para-professionals	605.10	* 0.10	* 5.50	610.80	* 12.60	623.40	38.1	* 0.6	38.7
Tradespersons	382.60	* 2.70	* 10.30	395.50	* 24.50	420.00	38.1	* 1.5	39.6
Clerks	452.60	* 0.70	17.20	470.50	9.80	480.30	37.7	0.5	38.2
Salespersons and personal service workers	422.80	* 9.90	* 7.60	440.30	* 9.10	449.40	38.0	* 0.5	38.5
Plant and machine operators, and drivers	366.80	* 7.80	* 7.10	382.30	* 26.50	408.80	37.2	* 1.4	38.7
Labourers and related workers	383.10	* 4.60	* 6.10	394.10	* 21.90	416.10	37.7	* 1.3	39.0
All occupations (b)	456.60	* 3.50	11.30	471.60	12.40	483.90	37.7	0.7	38.4
PERSONS									
Professionals	678.70	* 2.20	* 8.40	689.30	* 12.50	701.80	37.5	* 0.5	38.0
Para-professionals	608.90	* 7.30	* 13.10	629.40	32.30	661.80	38.2	1.3	39.5
Tradespersons	474.40	* 8.90	20.00	503.40	66.40	569.90	37.9	3.0	40.9
Clerks	460.90	* 1.00	17.20	479.00	15.30	494.30	37.8	0.8	38.6
Salespersons and personal service workers	456.60	* 24.60	* 11.40	492.70	11.90	504.60	38.2	0.7	38.9
Plant and machine operators, and drivers	458.50	* 16.70	13.00	488.40	97.40	585.80	38.0	4.7	42.7
Labourers and related workers	416.80	* 9.10	10.70	436.90	51.30	488.20	37.9	2.7	40.6
All occupations (b)	484.30	* 10.00	14.20	508.60	43.00	551.60	37.9	2.1	40.0

(a) Includes pay above award, negotiated through enterprise bargaining. (b) Includes occupation groups not shown separately above.

TABLE 18. COMPOSITION OF AVERAGE WEEKLY TOTAL EARNINGS AND AVERAGE WEEKLY TOTAL HOURS PAID FOR:
FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES IN THE PRIVATE SECTOR, INDUSTRY,
AUSTRALIA, MAY 1992

Industry	Average weekly total earnings (\$)								
	Average weekly ordinary time earnings				Average weekly total hours paid for				
	Award or base rate of pay	Payment by measured result	Over- award pay(a)	Total ordinary time	Overtime	Total	Ordinary time	Overtime	Total
MALES									
Mining	662.70	101.20	* 9.30	773.10	161.70	934.90	37.9	6.2	44.1
Manufacturing	477.80	10.70	20.00	508.50	76.50	585.00	37.9	3.7	41.5
Food, beverages and tobacco	459.10	24.40	13.90	497.50	89.80	587.30	37.4	4.3	41.7
Textiles; Clothing and footwear	450.30	* 9.10	* 18.40	477.80	* 108.30	586.10	38.1	* 5.6	43.7
Paper, paper products, printing and publishing	535.70	* 4.10	* 28.20	568.00	64.90	632.90	37.4	2.8	40.2
Chemical, petroleum and coal products	584.60	* 0.90	12.30	597.80	81.90	679.80	37.9	3.3	41.2
Metal products, machinery and equipment	481.00	8.50	24.10	513.60	73.40	587.00	38.0	3.5	41.5
Basic metal products	541.50	22.30	20.10	583.90	101.30	685.20	38.5	4.6	43.1
Fabricated metal products; other machinery and equipment	460.10	6.30	28.20	494.60	65.80	560.50	37.8	3.2	41.0
Transport equipment	472.70	* 1.40	18.90	493.00	65.40	558.40	38.0	3.3	41.3
Other manufacturing	436.60	10.30	13.90	460.80	69.50	530.30	38.2	3.5	41.7
Electricity, gas and water	541.40	5.20	11.00	557.60	* 91.30	648.90	37.9	* 4.0	41.9
Construction	537.10	* 1.10	12.40	550.50	96.20	646.70	37.9	4.4	42.2
Wholesale and retail trade	460.10	* 14.00	16.70	490.70	34.40	525.10	38.3	1.8	40.2
Wholesale trade	496.30	* 16.50	15.60	528.40	36.40	564.80	38.1	1.8	39.9
Retail trade	421.50	11.30	17.80	450.60	32.30	482.90	38.5	1.9	40.4
Transport and storage	533.00	* 15.20	* 5.50	553.70	102.40	656.10	38.6	5.0	43.6
Communication	596.80	* 0.00	* 1.30	598.10	* 0.00	598.10	37.9	* 0.0	37.9
Finance, property and business services	559.10	* 10.80	15.00	585.00	26.00	611.00	38.0	1.3	39.3
Community services	568.30	* 0.90	12.20	581.40	* 24.80	606.20	37.7	* 1.0	38.7
Recreation, personal and other services	470.80	* 5.50	* 9.10	485.40	21.70	507.10	38.6	1.1	39.7
Total all industries	500.30	13.80	15.80	530.10	60.70	590.70	38.1	2.9	40.9
FEMALES									
Mining	578.90	* 12.90	* 7.60	599.30	45.10	644.50	38.1	2.1	40.2
Manufacturing	417.20	4.70	14.30	436.10	23.50	459.50	37.5	1.3	38.9
Food, beverages and tobacco	420.30	* 8.40	12.40	441.10	41.40	482.50	37.5	2.3	39.8
Textiles; Clothing and footwear	372.80	* 7.90	7.60	388.30	* 6.90	395.20	37.0	* 0.4	37.4
Paper, paper products, printing and publishing	457.20	* 1.30	18.00	476.50	29.60	506.00	37.4	1.6	39.0
Chemical, petroleum and coal products	493.20	* 2.80	* 14.70	510.70	* 25.40	536.10	37.6	* 1.2	38.8
Metal products, machinery and equipment	423.10	* 3.50	20.40	447.00	23.50	470.50	37.8	1.3	39.1
Basic metal products	514.70	* 0.60	* 13.70	529.00	* 40.90	569.90	37.8	2.1	39.9
Fabricated metal products; other machinery and equipment	414.40	* 4.50	21.90	440.80	15.80	456.70	37.7	0.9	38.7
Transport equipment	413.30	* 1.50	18.60	433.50	* 38.90	472.30	38.0	* 2.2	40.2
Other manufacturing	405.30	* 0.70	* 10.30	416.20	17.90	434.10	38.0	1.1	39.1
Electricity, gas and water	473.50	* 0.00	* 2.80	476.30	* 2.90	479.20	37.8	* 0.1	37.9
Construction	454.60	* 1.50	* 6.70	462.80	* 5.40	468.20	37.9	* 0.3	38.2
Wholesale and retail trade	422.80	* 3.10	11.60	437.50	12.40	450.00	37.9	0.7	38.6
Wholesale trade	456.10	* 4.90	14.40	475.40	14.60	490.00	37.9	0.8	38.6
Retail trade	399.70	* 1.80	* 9.70	411.20	11.00	422.20	37.9	0.7	38.6
Transport and storage	485.80	* 6.40	* 4.40	496.60	12.40	509.00	37.7	0.6	38.3
Communication	489.80	* 70.00	* 1.50	561.20	* 0.00	561.20	37.6	* 0.0	37.6
Finance, property and business services	476.80	* 5.90	16.80	499.60	8.40	508.00	37.6	0.4	38.1
Community services	533.90	* 0.00	5.40	539.30	5.20	544.40	37.4	0.3	37.7
Recreation, personal and other services	402.90	* 0.70	4.80	408.40	9.90	418.30	38.1	0.6	38.8
Total all industries	456.60	* 3.50	11.30	471.60	12.40	483.90	37.7	0.7	38.4

TABLE 18. COMPOSITION OF AVERAGE WEEKLY TOTAL EARNINGS AND AVERAGE WEEKLY TOTAL HOURS PAID FOR:
FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES IN THE PRIVATE SECTOR, INDUSTRY,
AUSTRALIA, MAY 1992—continued

Industry	Average weekly total earnings (\$)						Average weekly total hours paid for		
	Average weekly ordinary time earnings								
	Award or agreed base rate	Payment by measured result	Over- award pay(a)	Total ordinary time	Overtime	Total	Ordinary time	Overtime	Total
PERSONS									
Mining	655.20	93.30	9.10	757.70	151.40	909.00	37.9	5.9	43.8
Manufacturing	462.90	9.20	18.60	490.70	63.50	554.20	37.8	3.1	40.9
Food, beverages and tobacco	448.60	20.10	13.50	482.20	76.70	558.90	37.4	3.7	41.2
Textiles; Clothing and footwear	404.90	8.40	12.00	425.30	* 48.80	474.10	37.5	* 2.6	40.0
Paper, paper products, printing and publishing	516.50	* 3.40	* 25.70	545.60	56.30	601.90	37.4	2.5	39.9
Chemical, petroleum and coal products	560.00	* 1.40	* 13.00	574.40	66.70	641.00	37.8	2.8	40.6
Metal products, machinery and equipment	470.20	7.60	23.40	501.20	64.10	565.30	37.9	3.1	41.1
Basic metal products	539.20	20.40	19.60	579.20	96.10	675.30	38.5	4.4	42.8
Fabricated metal products; other machinery and equipment	449.80	5.90	26.80	482.50	54.50	537.00	37.8	2.7	40.4
Transport equipment	462.30	* 1.40	18.90	482.60	60.70	543.30	38.0	3.1	41.1
Other manufacturing	430.60	8.50	13.20	452.20	59.60	511.90	38.2	3.1	41.2
Electricity, gas and water	524.90	4.00	9.00	537.90	* 69.90	607.70	37.9	* 3.0	40.9
Construction	528.50	* 1.10	11.80	541.40	86.70	628.00	37.9	4.0	41.8
Wholesale and retail trade	446.80	10.10	14.90	471.80	26.60	498.40	38.2	1.4	39.6
Wholesale trade	484.10	* 12.90	15.30	512.30	29.70	542.00	38.1	1.5	39.5
Retail trade	412.70	7.50	14.50	434.70	23.70	458.40	38.3	1.4	39.7
Transport and storage	519.20	* 12.60	* 5.20	537.10	76.10	613.20	38.3	3.7	42.0
Communication	544.40	* 34.30	1.40	580.00	* 0.00	580.00	37.8	* 0.0	37.8
Finance, property and business services	514.00	* 8.20	16.00	538.20	16.40	554.50	37.8	0.8	38.6
Community services	544.40	* 0.30	7.50	552.20	11.20	563.40	37.5	0.5	38.0
Recreation, personal and other services	439.90	* 3.30	7.20	450.40	16.30	466.70	38.4	0.9	39.3
Total all industries	484.30	10.00	14.20	508.60	43.00	551.60	37.9	2.1	40.0

(a) Includes pay above award, negotiated through enterprise bargaining.

TABLE 19. AVERAGE WEEKLY TOTAL EARNINGS OF FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES IN THE PRIVATE SECTOR, SIZE OF FIRM, STATES AND TERRITORIES, MAY 1992
(Dollars)

Size of firm (Number of employees)	NSW	Vic.	Qld	SA	WA	Tas.	NT	ACT	Aust.
MALES									
Under 20	526.60	524.30	490.30	521.80	531.90	505.70	579.40	517.80	519.90
20—49	584.80	574.80	518.30	519.20	583.70	529.70	626.30	599.20	563.00
50—99	609.30	579.20	575.00	551.70	555.10	475.00	759.80	675.20	584.60
100—499	668.30	588.70	607.30	563.20	708.20	644.20	971.90	633.20	634.80
500—999	702.80	645.90	664.80	561.90	776.90	629.20	* 0.00	* 0.00	673.50
1,000 and over	673.70	630.40	665.20	557.50	765.40	672.60	* 0.00	* 0.00	648.30
Total	612.30	578.50	564.40	542.40	633.40	567.80	708.20	552.00	590.60
FEMALES									
Under 20	448.70	464.00	409.90	482.70	441.00	402.70	439.60	486.70	445.30
20—49	526.60	478.70	465.30	435.20	432.80	480.10	510.80	529.10	482.70
50—99	503.30	493.50	462.70	467.20	474.80	473.70	499.40	489.80	487.00
100—499	522.10	497.50	487.20	501.70	518.10	493.80	574.60	519.20	508.00
500—999	529.60	468.80	473.60	512.30	516.30	527.80	* 0.00	682.20	498.30
1,000 and over	520.20	505.10	502.60	442.60	533.10	* 0.00	* 0.00	* 0.00	509.30
Total	500.10	484.50	455.20	475.20	471.30	451.90	501.10	510.20	483.90
PERSONS									
Under 20	499.00	503.90	460.00	508.90	490.20	460.80	537.10	505.30	492.60
20—49	565.20	542.30	502.00	489.60	545.70	519.50	588.10	570.60	536.80
50—99	569.40	546.20	524.60	522.10	534.90	474.50	697.80	550.70	547.30
100—499	611.20	554.50	569.60	538.20	664.60	599.20	825.10	548.30	588.90
500—999	644.80	555.90	624.30	541.20	676.80	595.40	* 0.00	710.50	606.00
1,000 and over	603.50	582.30	596.90	531.40	684.10	672.60	* 0.00	* 0.00	592.90
Total	570.10	543.30	525.60	519.10	580.20	528.70	641.40	530.80	551.50

TABLE 20. AVERAGE WEEKLY TOTAL HOURS PAID FOR: FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES IN THE PRIVATE SECTOR, SIZE OF FIRM, STATES AND TERRITORIES, MAY 1992

Size of firm (Number of employees)	NSW	Vic.	Qld	SA	WA	Tas.	NT	ACT	Aust.
MALES									
Under 20	39.7	39.2	40.3	40.5	40.8	38.8	41.3	40.0	39.8
20—49	40.3	42.0	39.8	40.3	41.8	40.3	46.5	39.1	41.0
50—99	41.0	40.8	42.1	40.3	41.3	39.0	42.6	43.7	41.1
100—499	42.0	40.4	41.5	41.2	44.8	42.7	48.2	39.5	41.8
500—999	41.9	41.7	41.5	40.5	44.1	41.9	* 0.0	* 0.0	41.8
1,000 and over	41.2	40.5	41.4	41.4	40.1	39.5	* 0.0	* 0.0	40.9
Total	40.9	40.5	41.0	40.8	42.5	40.5	44.1	39.8	40.9
FEMALES									
Under 20	38.1	38.0	38.6	39.1	38.1	37.4	39.1	39.3	38.2
20—49	38.3	38.1	38.6	37.9	39.3	38.2	39.9	37.6	38.3
50—99	38.4	38.0	38.9	39.1	38.7	38.5	41.5	36.6	38.5
100—499	38.1	38.3	39.5	38.0	38.4	39.0	39.7	37.5	38.3
500—999	38.5	38.7	38.8	38.6	39.4	39.4	* 0.0	35.0	38.7
1,000 and over	38.1	39.3	38.8	38.0	38.3	* 0.0	* 0.0	* 0.0	38.5
Total	38.2	38.4	38.9	38.4	38.4	38.2	39.6	38.2	38.4
PERSONS									
Under 20	39.2	38.8	39.7	40.0	39.5	38.2	40.6	39.7	39.3
20—49	39.6	40.7	39.4	39.4	41.1	39.9	44.3	38.5	40.1
50—99	40.0	39.7	40.7	39.9	40.6	38.9	42.3	39.0	40.1
100—499	40.5	39.6	40.9	39.9	43.4	41.6	45.0	38.0	40.5
500—999	40.8	40.2	40.9	39.7	42.3	41.1	* 0.0	35.0	40.6
1,000 and over	39.7	40.0	40.3	40.7	39.4	39.5	* 0.0	* 0.0	40.0
Total	39.9	39.7	40.2	39.9	41.2	39.7	42.6	39.0	40.0

PART-TIME NON-MANAGERIAL EMPLOYEES

TABLE 21. AVERAGE WEEKLY TOTAL EARNINGS AND HOURS PAID FOR, AND AVERAGE HOURLY EARNINGS: PART-TIME NON-MANAGERIAL EMPLOYEES BY MAJOR OCCUPATION GROUPS, AUSTRALIA, MAY 1992

Occupation	Average weekly total earnings (\$)			Average weekly total hours paid for			Average hourly earnings (\$)		
	Males	Females	Persons	Males	Females	Persons	Males	Females	Persons
ADULT									
Professionals	332.50	295.70	304.40	13.4	15.7	15.1	24.80	18.90	20.10
Para-professionals	* 212.70	360.20	339.70	14.0	19.4	18.7	15.20	18.50	18.20
Tradespersons	278.60	232.60	253.30	21.0	19.5	20.2	13.30	11.90	12.60
Clerks	211.80	244.00	241.80	15.5	18.8	18.6	13.70	13.00	13.00
Salespersons and personal service workers	219.60	211.70	213.10	17.0	17.0	17.0	12.90	12.50	12.50
Plant and machine operators, and drivers	* 214.50	206.30	212.00	16.8	19.1	17.5	12.80	10.80	12.10
Labourers and related workers	207.00	213.10	211.20	16.7	17.7	17.4	12.40	12.00	12.20
All occupations	235.40	244.90	242.90	16.5	17.8	17.5	14.20	13.80	13.90
JUNIOR									
Professionals	* 68.10	* 0.00	* 68.10	* 10.9	* 0.0	* 10.9	* 6.20	* 0.00	* 6.20
Para-professionals	* 44.50	* 43.10	* 43.40	* 5.0	6.7	6.3	* 8.90	6.50	* 6.90
Tradespersons	* 120.00	* 230.70	* 132.90	* 13.9	* 26.5	* 15.4	8.60	8.70	8.60
Clerks	* 125.60	* 102.70	110.90	* 13.6	* 11.2	* 12.2	9.20	9.00	9.10
Salespersons and personal service workers	94.70	97.30	96.60	11.1	11.4	11.3	8.50	8.50	8.50
Plant and machine operators, and drivers	* 72.10	* 137.60	* 98.70	* 10.0	* 18.5	* 13.5	* 7.20	7.40	7.30
Labourers and related workers	89.50	* 90.90	90.00	11.1	* 11.3	11.2	8.00	8.00	8.00
All occupations	94.40	96.60	95.80	11.3	11.4	11.4	8.30	8.50	8.40
TOTAL									
Professionals	330.50	295.70	304.00	13.4	15.7	15.1	24.70	18.90	20.10
Para-professionals	* 209.20	356.50	335.90	13.8	19.3	18.5	15.20	18.50	18.10
Tradespersons	262.60	232.60	246.80	20.3	19.6	19.9	12.90	11.90	12.40
Clerks	194.20	239.50	235.90	15.1	18.6	18.3	12.80	12.90	12.90
Salespersons and personal service workers	173.80	181.50	180.00	14.9	15.5	15.4	11.70	11.70	11.70
Plant and machine operators, and drivers	* 210.20	203.10	208.10	16.6	19.0	17.4	12.70	10.70	12.00
Labourers and related workers	173.90	201.80	191.70	15.1	17.1	16.4	11.50	11.80	11.70
All occupations	203.00	227.30	221.40	15.3	17.0	16.6	13.20	13.30	13.30

TABLE 22. AVERAGE WEEKLY TOTAL EARNINGS AND HOURS PAID FOR, AND AVERAGE HOURLY EARNINGS:
PART-TIME NON-MANAGERIAL EMPLOYEES, STATES AND TERRITORIES, MAY 1992

State or Territory	Average weekly total earnings (\$)			Average weekly total hours paid for			Average hourly earnings (\$)		
	Males	Females	Persons	Males	Females	Persons	Males	Females	Persons
ADULT									
New South Wales	251.00	248.70	249.20	17.4	17.7	17.7	14.40	14.00	14.10
Victoria	224.60	248.10	242.90	15.2	17.5	17.0	14.80	14.10	14.30
Queensland	243.00	230.80	233.30	18.0	18.1	18.1	13.50	12.80	12.90
South Australia	217.70	252.80	246.50	15.2	18.1	17.6	14.30	14.00	14.00
Western Australia	210.10	227.30	224.00	15.6	17.4	17.0	13.50	13.10	13.20
Tasmania	203.60	257.80	245.90	14.8	17.9	17.2	13.70	14.40	14.30
Northern Territory	240.40	248.80	246.30	18.4	19.8	19.4	13.00	12.60	12.70
Australian Capital Territory	264.20	283.60	278.50	19.4	19.1	19.2	13.60	14.80	14.50
Australia	235.40	244.90	242.90	16.5	17.8	17.5	14.20	13.80	13.90
JUNIOR									
New South Wales	100.90	97.20	98.60	11.8	11.3	11.5	8.60	8.60	8.60
Victoria	88.80	98.90	95.60	9.4	11.1	10.5	9.40	9.00	9.10
Queensland	95.60	87.40	90.30	13.3	12.0	12.5	7.20	7.30	7.20
South Australia	82.30	93.80	89.20	9.6	10.9	10.3	8.60	8.60	8.60
Western Australia	89.10	96.90	93.80	12.3	11.9	12.0	7.30	8.20	7.80
Tasmania	97.20	127.90	116.90	10.3	15.5	13.6	9.40	8.30	8.60
Northern Territory	* 111.70	* 171.00	* 149.80	* 13.2	17.0	15.6	8.50	10.00	9.60
Australian Capital Territory	* 105.90	102.30	103.90	11.6	10.9	11.2	9.10	9.40	9.30
Australia	94.40	96.60	95.80	11.3	11.4	11.4	8.30	8.50	8.40
TOTAL									
New South Wales	217.00	231.20	227.70	16.1	17.0	16.8	13.40	13.60	13.60
Victoria	196.90	229.20	221.50	14.0	16.7	16.1	14.10	13.70	13.80
Queensland	206.40	211.60	210.40	16.8	17.3	17.2	12.30	12.30	12.30
South Australia	180.40	235.50	223.90	13.7	17.3	16.5	13.20	13.60	13.50
Western Australia	178.90	213.10	205.50	14.7	16.8	16.3	12.20	12.70	12.60
Tasmania	192.50	250.50	237.20	14.3	17.7	17.0	13.40	14.10	14.00
Northern Territory	220.40	239.30	233.60	17.6	19.5	18.9	12.50	12.30	12.30
Australian Capital Territory	215.20	253.70	242.00	17.0	17.8	17.5	12.70	14.30	13.80
Australia	203.00	227.30	221.40	15.3	17.0	16.6	13.20	13.30	13.30

EXPLANATORY NOTES

Introduction

This publication contains estimates obtained from a sample survey of employers conducted in May 1992. The survey is designed to provide statistics on the distribution of employees according to weekly earnings and hours, and on the composition of weekly earnings and hours for various categories of employees and principal occupations.

2. Preliminary estimates were published in *Distribution and Composition of Employee Earnings and Hours, Australia, May 1992, Preliminary* (6305.0) on 10 November 1992.

Scope of the survey

3. All wage and salary earners who received pay for the reference period are represented in the survey, except:

- members of the Australian permanent defence forces;
- employees of enterprises primarily engaged in agriculture, forestry, fishing and hunting;
- employees in private households employing staff;
- employees of overseas embassies, consulates, etc.;
- employees based outside Australia; and
- employees on workers' compensation who are not paid through the payroll.

4. Also excluded are the following persons who are not regarded as employees for the purposes of this survey:

- directors who are not paid a salary;
- proprietors/partners of unincorporated businesses; and
- self-employed persons such as subcontractors, owner/drivers, consultants and persons paid solely by commission without a retainer.

Survey design

5. A sample of approximately 9,500 employers is selected from the ABS register of businesses to ensure adequate State and industry representation. The statistical unit for the survey comprises all activities of an enterprise in a particular State or Territory. Each statistical unit is classified to an industry which reflects the predominant activity of the enterprise in the State or Territory. In a small number of cases where an enterprise has significant employment in more than one industry, a separate statistical unit is created for each industry. The statistical units are stratified by State, public/private sector, industry and size of employment, and a simple random sample is selected from each stratum.

6. Employers with fewer than 10 employees are required to complete details for every employee, while those with 10 or more employees are required to select a random sample of their employees in accordance with instructions supplied by the ABS. Data for approximately 75,000 employees was obtained in the survey.

7. Although the sample is not designed specifically to provide estimates of numbers of employees, it is estimated that 3,028,200 male and 2,517,300 female employees are within the scope of the survey. These and other estimates of numbers of employees included in this publication should be regarded only as indicative measures of total employment in the categories indicated

Industry classification

8. Industry is classified according to the Australian Standard Industrial Classification (ASIC) 1983 Edition, Volume 1 — The Classification (1201.0). The following table shows details of the ASIC industries used in the publication (More detailed information may be available on request).

<i>ASIC code</i>		
<i>Division</i>	<i>Sub-division</i>	<i>Title</i>
B		Mining
C		Manufacturing
	21	Food, beverages and tobacco
	23,24	Textiles; Clothing and footwear
	26	Paper, paper products, printing and publishing
	27	Chemical, petroleum and coal products
	29	Basic metal products
	31,33	Fabricated metal products; other machinery and equipment
	32	Transport equipment
	25,28,34	Other manufacturing(a)
D		Electricity, gas and water
E		Construction
F		Wholesale and retail trade
	47	Wholesale trade
	48	Retail trade
G		Transport and storage
H		Communication
I		Finance, property and business services
J		Public administration and defence(b)
K		Community services
L		Recreation, personal and other services(c)

(a) Comprises wood, wood products and furniture (subdivision 25); glass, clay and other non-metallic mineral products (subdivision 28); leather, rubber and plastic products and manufacturing not elsewhere classified (subdivision 34). (b) Excludes permanent defence forces. (c) Excludes private households employing staff (subdivision 94).

NOTE: Division A, (Agriculture, forestry, fishing and hunting) is excluded from the survey.

Occupation

9. Occupation is classified according to the Australian Standard Classification of Occupations (ASCO), based on the title and description of the job.

10. Care should be taken when comparing survey estimates based on ASCO groups with estimates based on the managerial/non-managerial status of employees, which is determined and reported by the employer. Estimates for employees with manager status include employees classified to ASCO categories other than the ASCO major group 'Managers and Administrators'; e.g. employees classified as Professionals according to ASCO may be categorised by employers as having managerial status. Conversely, tables in this publication which contain estimates for non-managerial employees (as defined by employers) will include some employees who would be classified to the ASCO major group 'Managers and Administrators'.

11. Details of ASCO can be found in *ASCO: Statistical Classification — First Edition* (1222.0), and an *Information Paper: ASCO — Australian Standard Classification of Occupations, April 1991* (1221.0).

Comparability of results

12. Because of the substantially improved coverage of employers provided by the ABS register of businesses and modifications to some definitions, results from surveys conducted after 1981 are not strictly comparable with those for surveys conducted between 1974 and 1981.

13. Care should be taken when comparing the results of this survey with the quarterly series Average Weekly Earnings, States and Australia (6302.0), as a different sample design and survey methodology are used. The Average Weekly Earnings survey collects information relating to total employment of organisations selected in the survey, whereas results from the Employee Earnings and Hours survey are obtained in relation to a sample of employees within the organisations selected. In addition, the size of the sample for the Employee Earnings and Hours survey is much larger than that for the Average Weekly Earnings survey.

14. Because of the two stage sampling methodology used for this survey to arrive at a sample of employees, it is not possible to ensure that the representation of all the subgroups of interest in the sample accurately reflect their representation in the population.

15. Considerable care is taken in questionnaire design and in the instructions given to employers on how to select samples of their employees. All survey returns are subjected to careful editing to detect reporting errors, inconsistencies and transcription errors. Ultimately, however, the quality of survey results depends on the quality of the information provided by survey respondents and adherence to specified procedures.

Enterprise bargaining payments

16. In the May 1992 Employee Earnings and Hours publications (6306.0 and 6305.0) overaward pay includes small amounts of enterprise bargaining pay. Estimates of overaward pay excluding enterprise bargaining can be obtained as a special data service if required.

Reliability of estimates

17. For information on the reliability of estimates see the Technical Note (Appendix A).

Related publications

18. Users may also wish to refer to the following publications which are available on request:

Information Paper: New Statistical Series: Employment, Average Weekly Earnings, Job Vacancies and Overtime (6256.0)

Distribution and Composition of Employee Earnings and Hours, Australia, May 1992, Preliminary (6305.0)

Average Weekly Earnings, Australia, Preliminary (6301.0) — issued quarterly

Average Weekly Earnings, States and Australia (6302.0) — issued quarterly

Average Weekly Earnings, Australia 1941-1990 (6350.0)

Average Earnings and Hours of Employees, Australia (6304.0) — Final issue: November 1991

Weekly Earnings of Employees (Distribution), Australia (6310.0) — issued annually

Job Vacancies and Overtime, Australia (6354.0) — issued quarterly

Award Rates of Pay Indexes, Australia (6312.0) — issued monthly

Award Coverage, Australia, May 1990 (6315.0)

Employed Wage and Salary Earners, Australia (6248.0) — issued quarterly

Major Labour Costs, Australia (6348.0) — issued annually

The Labour Force, Australia (6203.0) — issued monthly

Occasional Paper No. 1986/1: Statistics on Wages, Earnings, Income and Labour Costs — A Guide to Their Concepts, Measurements and Usage.

19. Current publications produced by the ABS are listed in the *Catalogue of Publications and Products, Australia* (1101.0). The ABS also issues, on Tuesdays and Fridays, a *Publications Advice* (1105.0) which lists publications to be released in the next few days. The Catalogue and Publications Advice are available from any ABS office.

Unpublished statistics

20. In some cases, the ABS can also make available information which is not published. This information may be made available in one or more of the following forms: microfiche, photocopy, data tape, floppy disk, computer printout or clerically extracted tabulation. Generally, a charge is made for providing unpublished information. Inquiries should be made to Denise Burton on Canberra (06) 252 5325 or to Information Services in the nearest ABS office. Details of additional data available from this Survey are shown on page 69.

Symbols and other usages

* subject to high relative standard error.
See the Technical Note
(Appendix A).

21. Estimates of earnings shown in the tables are rounded to the nearest 10 cents, and those of average weekly hours paid for are rounded to the first decimal place.

22. Where figures have been rounded, discrepancies may occur between sums of the component items and totals.

APPENDIX A

TECHNICAL NOTE

Introduction

As the estimates in this publication are based on information relating to a sample of employers and employees, rather than a full enumeration, they are subject to sampling variability. That is, they may differ from the figures that would have been produced if the information had been obtained from all employers and all employees. This difference, called *sampling error*, should not be confused with inaccuracy that may occur because of imperfections in reporting by respondents or in processing by the ABS. Such inaccuracy is referred to as *non-sampling error* and may occur in any enumeration whether it be a full count or sample. Efforts have been made to reduce non-sampling error by careful design of questionnaires, detailed checking of returns and quality control of processing.

2. An asterisk appears against estimates in this publication where the sampling variability is considered too high for most practical uses. Generally, this indicates a relative standard error equal to or greater than 25 per cent of the estimate for Distribution tables and 10 per cent for Occupation tables.

Reliability of estimates

3. The sampling error associated with any estimate can be estimated from the sample results. One measure of sampling error is given by the *standard error*, which indicates the degree to which an estimate may vary from the value that would have been obtained from a full enumeration (the 'true' figure). There are about two chances in three that a sample estimate differs from the true value by less than one standard error, and about nineteen chances in twenty that the difference will be less than two standard errors.

4. Another measure of the sampling error is the *relative standard error*, which is obtained by expressing the standard error as a percentage of the estimate. Both measures are used in the following discussion of the reliability of the estimates.

5. As it is not practicable to include the standard errors of all estimates in this publication, Tables A, B, C and D have been produced to give an indication of the magnitude of relative standard errors.

Distribution (Tables 1-2, 7-10)

6. These distribution tables are based on estimates of numbers of persons in various ranges of earnings and hours. Table A on page 63 provides an indication of the magnitude of the standard error of estimates of numbers of employees for different employment estimates. An example of the use of the table in relation to Table 1 is as follows: the estimate for the earnings range \$380.00 to \$400.00 for Victorian males is 3.5 per cent of the total number of Victorian male employees. This represents approximately 28,650 males. The relative standard error of this estimate is 9.6 per cent (or approximately 2,750 males). There are about two chances in three that a com-

plete collection would have given a figure within the range 25,900 to 31,400 and about nineteen chances in twenty that the figure would have been within the range 23,150 to 34,150.

Average earnings and hours (Tables 3, 5-6, 12-13, 16, 18-20, 22)

7. Table B indicates the relative standard error of estimates of average weekly total earnings and hours and their components. An example of the use of Table B is as follows. Table 3 shows average weekly overtime earnings for full-time adult non-managerial male employees as \$53.50. Table B shows the approximate relative standard error for this estimate to be 2.6 per cent (i.e. about \$1.39). There are about two chances in three that a complete collection would give a figure within the range \$52.11 to \$54.89 and about nineteen chances in twenty that the figure would be within the range of \$50.72 to \$56.28.

8. Tables C and D indicate the relative standard error of estimates of average weekly total earnings for various categories of employees by State and Industry. The use of relative standard error from these tables can be applied in the same way as in the example for Table B above.

Occupation (Tables 4, 11, 14-15, 17, 21)

9. Occupation or occupation groups for which the relative standard error is equal to or greater than 10 per cent are highlighted with an asterisk.

10. The following notes give indications of relative standard errors which are not covered directly by the tables.

Private/public sector. Relative standard errors relating to estimates of the private or public sector only are generally slightly higher than those for the private and public sectors combined.

Full-time adult employees. Relative standard errors are approximately the same as for full-time adult non-managerial employees (Table B).

Full-time adult managerial employees. Relative standard errors are slightly higher than those for full-time adult non-managerial employees (Table B).

Part-time adult non-managerial employees. Relative standard errors are generally 4 percentage points higher for males and 2 percentage points higher for females than those for full-time adult non-managerial employees (Tables B, C and D).

Average weekly hours paid for. Relative standard errors of average weekly ordinary time hours paid for and average weekly total hours paid for are generally much lower than the corresponding figures shown in the table for average weekly ordinary time earnings and average weekly total earnings.

TABLE A. ESTIMATED RELATIVE STANDARD ERRORS OF NUMBERS OF EMPLOYEES, MAY 1992

TABLE B. APPROXIMATE RELATIVE STANDARD ERRORS OF AVERAGE WEEKLY EARNINGS OF FULL-TIME NON-MANAGERIAL EMPLOYEES, AUSTRALIA, MAY 1992
(per cent)

	Average weekly total earnings						Average weekly total hours paid for		
	Award or agreed base rate of pay	Payment by measured result	Over-award pay(a)	Total ordinary time	Overtime	Total	Ordinary time		Total
							Overtime	Total	
<i>Adult—</i>									
Males	0.4	8.8	4.1	0.4	2.6	0.5	0.1	2.8	0.2
Females	0.4	27.3	6.2	0.4	3.9	0.4	0.1	4.1	0.1
Persons	0.3	9.6	3.7	0.3	2.5	0.4	0.1	2.6	0.1
<i>Junior—</i>									
Males	1.1	36.3	14.6	1.1	10.2	1.2	0.3	10.3	0.5
Females	1.2	53.0	17.8	1.2	15.2	1.2	0.3	14.9	0.4
Persons	0.8	31.4	11.8	0.8	9.3	0.9	0.2	9.4	0.3
<i>Total—</i>									
Males	0.4	8.7	4.1	0.4	2.6	0.5	0.1	2.7	0.2
Females	0.4	27.0	6.1	0.4	3.8	0.4	0.1	4.0	0.1
Persons	0.3	9.6	3.7	0.3	2.5	0.4	0.1	2.5	0.1

(a) Includes pay above award, negotiated through enterprise bargaining.

TABLE C. APPROXIMATE RELATIVE STANDARD ERRORS OF AVERAGE WEEKLY TOTAL EARNINGS, STATES AND TERRITORIES, CATEGORY OF EMPLOYEE, MAY 1992
(per cent)

State or Territory	Full-time employees							Part-time employees	All employees	
	Managerial		Non-managerial			Total				
	Adult	Adult	Adult	Junior	Total	Adult	Junior	Total		
MALES										
New South Wales	1.5	0.8	2.1	0.8	0.6	2.1	0.7	4.9	0.8	
Victoria	3.1	0.9	2.3	0.9	1.1	2.3	1.1	4.3	1.2	
Queensland	2.7	1.0	3.3	1.1	1.2	3.3	1.2	3.6	1.1	
South Australia	3.2	1.4	4.3	1.3	1.1	4.3	1.2	9.6	1.2	
Western Australia	3.2	1.7	3.7	1.6	1.5	3.7	1.5	8.3	1.9	
Tasmania	6.6	1.3	3.4	1.5	1.7	3.4	1.8	9.5	2.2	
Northern Territory	5.4	3.5	4.9	3.6	3.3	4.9	3.4	14.6	3.4	
Australian Capital Territory	2.8	1.9	9.1	2.1	1.8	9.1	1.8	7.1	2.7	
Australia	1.2	0.5	1.2	0.5	0.5	1.2	0.5	2.4	0.5	
FEMALES										
New South Wales	3.0	0.6	2.2	0.6	0.7	2.2	0.7	1.5	0.9	
Victoria	4.2	1.0	2.3	0.9	1.1	2.3	1.1	1.6	1.2	
Queensland	5.2	1.0	3.0	1.1	1.1	3.0	1.2	4.4	1.8	
South Australia	5.0	2.1	4.0	2.1	1.8	4.0	1.8	4.3	2.7	
Western Australia	6.6	0.8	2.7	1.1	1.5	2.7	1.5	3.7	1.7	
Tasmania	12.3	1.9	2.6	2.3	2.4	2.6	2.7	5.6	2.2	
Northern Territory	6.3	3.0	6.5	3.0	3.7	6.5	3.7	6.4	3.9	
Australian Capital Territory	3.6	1.3	6.7	1.5	1.5	6.7	1.7	7.0	1.8	
Australia	1.9	0.4	1.2	0.4	0.5	1.2	0.5	1.1	0.6	
PERSONS										
New South Wales	1.5	0.6	1.7	0.6	0.6	1.7	0.6	1.9	0.7	
Victoria	2.7	0.8	1.8	0.8	0.9	1.8	0.9	1.7	1.1	
Queensland	2.5	0.7	2.1	0.8	0.8	2.1	0.9	3.8	1.2	
South Australia	2.8	1.2	3.4	1.2	0.9	3.4	0.9	4.6	1.7	
Western Australia	3.3	1.2	2.5	1.2	1.3	2.5	1.3	4.2	1.6	
Tasmania	7.1	1.3	2.1	1.5	1.5	2.1	1.6	5.0	1.6	
Northern Territory	4.7	2.9	3.7	2.9	2.9	3.7	3.0	3.9	3.1	
Australian Capital Territory	2.1	1.4	4.7	1.5	1.2	4.7	1.2	5.4	1.3	
Australia	1.1	0.4	0.9	0.4	0.4	0.9	0.4	1.2	0.5	

TABLE D. APPROXIMATE RELATIVE STANDARD ERRORS OF AVERAGE WEEKLY TOTAL EARNINGS,
INDUSTRY, SECTOR AND CATEGORY OF EMPLOYEE, AUSTRALIA, MAY 1992
(per cent)

Industry/Sector	Full-time employees								
	Managerial			Non-managerial			Total		Part-time employees
	Adult	Adult	Junior	Total	Adult	Junior	Total	Total	
MALES									
Mining	4.6	2.0	10.4	2.0	2.0	10.4	2.1	26.8	2.3
Manufacturing	1.7	0.8	2.3	0.8	0.8	2.3	0.8	5.4	0.8
Food, beverages and tobacco	2.0	1.5	6.5	1.4	1.5	6.5	1.4	8.8	1.7
Textiles; Clothing and footwear	14.5	6.1	2.5	5.6	6.4	2.5	6.0	16.6	5.9
Paper, paper products, printing and publishing	5.6	2.6	6.0	2.8	2.7	6.0	2.8	11.6	2.9
Chemical, petroleum and coal products	5.3	2.8	3.4	3.0	2.0	3.4	2.3	7.9	2.1
Metal products, machinery and equipment	2.5	1.2	3.0	1.1	1.2	3.0	1.2	11.2	1.2
Basic metal products	2.8	2.8	6.7	2.7	2.4	6.7	2.4	6.9	2.4
Fabricated metal products; other machinery and equipment	3.6	1.8	2.9	1.8	2.0	2.9	2.0	15.8	2.0
Transport equipment	1.5	1.1	7.0	1.0	1.1	7.0	1.1	14.7	1.1
Other manufacturing	4.6	1.8	6.2	1.8	1.9	6.2	1.9	13.9	2.0
Electricity, gas and water	2.1	1.0	3.4	1.0	1.0	3.4	1.0	13.7	1.0
Construction	2.9	1.6	3.9	1.8	1.5	3.9	1.5	13.0	1.6
Wholesale and retail trade	1.7	1.7	2.0	1.6	1.3	2.0	1.3	5.0	1.4
Wholesale trade	2.3	2.6	5.9	2.7	2.1	5.9	2.1	10.2	2.4
Retail trade	2.4	1.8	1.9	1.4	1.5	1.9	1.4	5.8	2.1
Transport and storage	5.4	1.0	6.4	1.0	1.1	6.4	1.1	13.0	1.4
Communication	2.2	0.9	11.4	0.8	1.0	11.4	1.0	19.4	0.9
Finance, property and business services	3.5	1.9	3.1	1.8	1.9	3.1	1.8	6.3	2.2
Public administration and defence	1.4	1.3	3.6	1.3	1.2	3.6	1.3	5.9	1.3
Community services	2.2	0.5	7.0	0.5	0.7	7.0	0.7	2.9	0.8
Recreation, personal and other services	6.2	2.8	5.6	3.1	3.5	5.6	3.7	7.4	4.5
Total all industries	1.2	0.5	1.2	0.5	0.5	1.2	0.5	2.4	0.5
Private sector	1.5	0.7	1.3	0.7	0.7	1.3	0.7	2.9	0.7
Public sector	0.8	0.3	2.7	0.3	0.3	2.7	0.3	3.1	0.4
FEMALES									
Mining	26.5	3.1	6.9	2.9	3.2	6.9	3.1	10.4	3.9
Manufacturing	3.2	1.2	3.1	1.1	1.3	3.1	1.2	3.8	0.9
Food, beverages and tobacco	6.3	1.1	6.6	1.2	1.1	6.6	1.2	7.3	1.6
Textiles; Clothing and footwear	9.0	1.5	7.4	1.3	1.8	7.4	1.6	6.7	1.6
Paper, paper products, printing and publishing	2.7	1.6	4.1	2.2	1.7	4.1	2.3	6.8	1.9
Chemical, petroleum and coal products	9.5	4.4	9.6	4.7	5.4	9.6	5.7	8.4	4.7
Metal products, machinery and equipment	5.5	1.3	3.8	1.3	1.4	3.8	1.4	7.3	1.3
Basic metal products	15.2	6.7	7.9	6.2	6.6	7.9	6.2	7.1	5.6
Fabricated metal products; other machinery and equipment	6.0	1.6	4.5	1.7	1.8	4.5	1.9	9.6	1.7
Transport equipment	6.1	1.4	2.8	1.4	1.4	2.8	1.4	9.6	1.9
Other manufacturing	7.7	2.0	11.3	2.1	2.4	11.3	2.3	12.9	2.4
Electricity, gas and water	14.2	1.7	2.8	1.6	2.0	2.8	2.0	9.7	2.6
Construction	7.0	2.3	4.6	2.3	1.9	4.6	1.7	5.1	3.1
Wholesale and retail trade	3.9	1.0	2.2	1.0	1.3	2.2	1.3	1.9	1.7
Wholesale trade	5.9	1.9	4.5	2.1	2.7	4.5	2.7	4.1	2.7
Retail trade	4.8	1.1	2.5	1.2	1.4	2.5	1.3	2.1	2.2
Transport and storage	8.4	1.7	3.5	1.6	2.0	3.5	1.9	9.5	2.8
Communication	2.7	1.3	* 0.0	1.4	2.1	* 0.0	2.1	8.9	2.9
Finance, property and business services	5.9	0.9	2.2	1.0	1.3	2.2	1.4	3.3	1.3
Public administration and defence	2.9	0.9	3.1	1.0	0.8	3.1	0.8	3.5	1.7
Community services	2.2	0.6	2.9	0.6	0.6	2.9	0.7	1.0	0.7
Recreation, personal and other services	7.1	1.9	4.4	2.0	2.0	4.4	2.2	5.0	3.7
Total all industries	1.9	0.4	1.2	0.4	0.5	1.2	0.5	1.1	0.6
Private sector	2.4	0.6	1.4	0.6	0.7	1.4	0.7	1.4	0.9
Public sector	2.0	0.3	2.0	0.3	0.4	2.0	0.3	1.1	0.6

TABLE D. APPROXIMATE RELATIVE STANDARD ERRORS OF AVERAGE WEEKLY TOTAL EARNINGS,
INDUSTRY, SECTOR AND CATEGORY OF EMPLOYEE, AUSTRALIA, MAY 1992
(per cent)—continued

Industry/Sector	Full-time employees									
	Managerial			Non-managerial			Total		Part-time employees	All employees
	Adult	Adult	Junior	Total	Adult	Junior	Total	Total		
PERSONS										
Mining	5.6	1.9	9.2	2.0	2.0	9.2	2.0	17.2	2.2	
Manufacturing	1.6	0.8	2.0	0.8	0.8	2.0	0.8	2.8	0.8	
Food, beverages and tobacco	1.8	1.2	4.7	1.3	1.2	4.7	1.2	4.5	1.6	
Textiles; Clothing and footwear	12.1	4.6	4.8	4.4	5.3	4.8	5.1	5.1	5.3	
Paper, paper products, printing and publishing	4.2	1.8	3.8	1.9	1.8	3.8	1.8	7.4	1.9	
Chemical, petroleum and coal products	4.8	3.3	5.0	3.5	2.4	5.0	2.6	6.3	2.3	
Metal products, machinery and equipment	2.5	1.1	2.8	1.1	1.2	2.8	1.2	5.9	1.2	
Basic metal products	2.6	2.9	6.4	2.9	2.5	6.4	2.5	5.6	2.6	
Fabricated metal products; other machinery and equipment	3.5	1.7	2.7	1.6	1.9	2.7	1.9	8.1	1.9	
Transport equipment	1.7	1.2	6.8	1.1	1.3	6.8	1.2	5.4	1.2	
Other manufacturing	4.5	1.6	5.7	1.6	1.7	5.7	1.7	8.5	2.0	
Electricity, gas and water	2.0	1.0	2.6	1.0	1.0	2.6	1.0	8.3	1.1	
Construction	2.9	1.5	3.3	1.6	1.4	3.3	1.4	6.5	1.5	
Wholesale and retail trade	1.8	1.2	1.6	1.2	1.1	1.6	1.1	2.1	1.4	
Wholesale trade	2.3	2.3	4.8	2.5	2.1	4.8	2.2	5.4	2.4	
Retail trade	2.5	1.0	1.5	0.9	1.1	1.5	1.0	2.3	2.1	
Transport and storage	5.1	1.1	4.9	1.1	1.2	4.9	1.2	8.7	1.3	
Communication	2.0	0.6	6.9	0.6	0.6	6.9	0.6	6.4	0.8	
Finance, property and business services	3.0	1.1	2.0	1.1	1.3	2.0	1.4	3.8	1.5	
Public administration and defence	1.1	1.0	2.2	1.0	0.9	2.2	1.0	3.2	1.3	
Community services	1.7	0.5	2.4	0.5	0.6	2.4	0.6	1.0	0.6	
Recreation, personal and other services	5.8	2.2	3.5	2.1	2.6	3.5	2.6	4.7	4.2	
Total all industries	1.1	0.4	0.9	0.4	0.4	0.9	0.4	1.2	0.5	
Private sector	1.4	0.5	1.0	0.5	0.6	1.0	0.6	1.5	0.7	
Public sector	0.7	0.2	1.4	0.2	0.2	1.4	0.2	1.1	0.4	

APPENDIX B

GLOSSARY

Adult employees are employees 21 years of age or over and those employees who, although under 21 years of age, are paid at the full adult rate for their occupation.

Award pay or agreed base rate of pay refers to the award pay or agreed rate of pay for ordinary time hours paid for. For employees covered by an award it includes all allowances (dirt, height, tool, etc.) and penalty payments (e.g. shift loadings) specified in the award. It excludes overaward pay and service increments not specified in the award. For employees not covered by an award, agreed base rate of pay is the agreed wage for ordinary time hours paid for.

Employees refers to all wage and salary earners (as defined in paragraphs 3 and 4 of the Explanatory Notes) who received pay for any part of the reference period.

Enterprise bargaining pay refers to weekly payments (additional to prescribed award rates) resulting from enterprise bargaining awards and agreements.

Full-time employees are permanent, temporary and casual employees who normally work the agreed or award hours for a full-time employee in their occupation and received pay for any part of the reference period. If agreed or award hours do not apply, employees are regarded as full-time if they ordinarily work 35 hours or more per week.

Industry is classified according to the Australian Standard Industrial Classification (see Explanatory Notes paragraph 8).

Junior employees are those employees who are not adults as defined.

Managerial employees are adult managerial, executive and professional staff, generally defined as those employees who do not receive payment for overtime, and/or who are in charge of a significant number of employees in a separate establishment (s).

Mean (or average) earnings or hours refers to the amount obtained by dividing the total earnings or hours of a group (e.g. full-time employees) by the number of employees in that group.

Median earnings or hours refers to the amount which divides the distribution into two equal groups of employees, one half having amounts below the median and the other half having amounts above it.

Non-managerial employees are those who are not managerial employees as defined.

Occupation is classified according to the Australian Standard Classification of Occupations (ASCO) (see Explanatory Notes paragraphs 9 to 11).

Ordinary time hours paid for refers to employees' award, standard or agreed hours of work. It includes stand-by or

reporting time which are part of standard hours of work, and that part of annual leave, paid sick leave and long service leave taken during the reference period.

Overaward pay refers to amounts of ordinary time pay (regular or otherwise) that are over the award (e.g. attendance, good time-keeping, profit-sharing, etc.). It includes pay (additional to prescribed award rates) resulting from enterprise bargaining awards and agreements. It excludes payments in the form of a reimbursement for expenses incurred whilst carrying out the employer's business (e.g. payments from petty cash).

Overtime hours paid for refers to hours in excess of award, standard or agreed hours of work.

Part-time employees are those who are not full-time employees as defined.

Payment by measured result refers to earnings which vary according to measured performance (e.g. piecework, production and task bonuses, and commission).

Percentiles refer to any of a hundred divisions of an earnings or hours series. For example, 25 per cent of employees earn less than or equal to the 25th percentile and 75 per cent of employees earn less than or equal to the 75th percentile.

Reference period for the survey refers to the last pay period ending on or before 15 May 1992.

Sector. Public sector includes local government authorities and all government departments and agencies created by, or reporting to, the Commonwealth or State Parliaments. All remaining employees are classified as private sector.

Size of firm. The size classification reflects total number of employees of an enterprise in a particular State/Territory and not necessarily the size of an enterprise Australia wide.

Weekly ordinary time earnings of employees refers to one week's earnings for the reference period attributable to award, standard or agreed hours of work. It is calculated before taxation and any other deductions (e.g. superannuation, board and lodging) have been made. Included in ordinary time earnings are award payments, base rates of pay, overaward payments, penalty payments, shift and other allowances; commissions and retainers; bonuses and similar payments related to the reference period; payments under incentive or piecework; payments under profit-sharing schemes normally paid each pay period; payments for leave taken during the reference period; all workers' compensation payments made through the payroll; and salary payments made to directors. Excluded are overtime payments, retrospective pay, pay in advance, leave loadings, severance pay, termination and redundancy payments and other payments not related to the reference period.

payments made to directors. Excluded are overtime payments, retrospective pay, pay in advance, leave loadings, severance pay, termination and redundancy payments and other payments not related to the reference period.

Weekly overtime earnings of employees refers to payment for hours in excess of award, standard or agreed hours of work.

Weekly total earnings of employees is equal to weekly ordinary time earnings plus weekly overtime earnings.

Weekly total hours paid for refers to the hours for which payment was made. It comprises ordinary time hours and overtime hours. For employees paid other than weekly, hours were converted to a weekly basis. For employees who began or ceased work, or were absent without pay for any reason during the reference period, only the hours actually paid for were included. Where agreed hours of work were less than award hours, hours were based on agreed hours. Hours of work were not reported for managerial employees.

APPENDIX C

ADDITIONAL DATA AVAILABLE ON REQUEST

A large range of unpublished data is available from the Survey of Employee Earnings and Hours on request. This data can be produced for clients as customised reports. The populations and variables are listed below.

A. HOW TO PLACE AN ORDER

Firstly, determine the population (from C below) and the variables (from D) that you require estimates for. A covering letter indicating these requirements and the uses of the data requested should be returned to:

Assistant Director
 Labour Income and Disputes Sub-section
 Australian Bureau of Statistics
 P.O. Box 10
 Belconnen ACT 2616

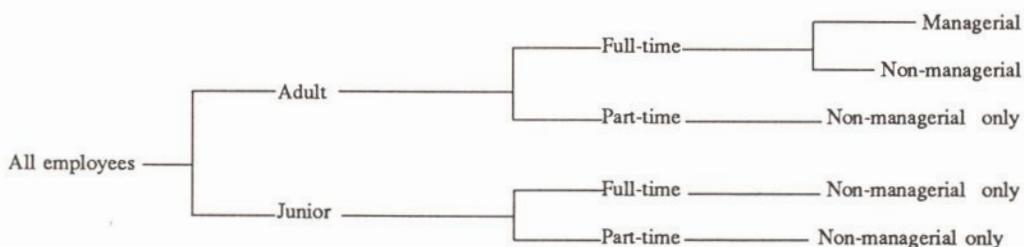
B. CONTACT OFFICER

If you wish to discuss individual requests, especially in regard to the reliability of estimates for particular cross-classifications, and the charges involved, please phone Denise Burton on Canberra (06) 252 5325.

Requests can be sent by facsimile to (06) 251 5486.

C. POPULATIONS

The variables listed below are available in respect of each of the following populations:



D. VARIABLES

The following variables are available from this survey (subject to the reliability of the estimates).

Distribution of employees by levels of:

Weekly total earnings
 Weekly ordinary time earnings
 Weekly overtime earnings

Weekly total hours paid for
 Weekly ordinary time hours paid for
 Weekly overtime hours paid for

Composition of earnings

Average weekly total earnings
 Average weekly ordinary time earnings
 Award or agreed base rate of pay (includes allowances)
 Overaward pay (incl. enterprise bargaining payments)
 Payment by measured result
 Overtime

Note: Earnings and hours ranges can be specified to suit individual requirements.

Average hourly earnings

Composition of hours paid for	Industry
Average weekly total hours paid for	Mining
Average weekly ordinary time hours paid for	Manufacturing
Average weekly overtime hours paid for	Food, beverages and tobacco Textiles; Clothing and footwear Paper, paper products, printing and publishing Chemicals, petroleum and coal products Metal products, machinery and equipment- Basic metal products Fabricated metal products; other machinery and equipment Transport equipment Other manufacturing
State/Territory	Electricity, gas and water Construction
New South Wales	Wholesale and retail trade
Victoria	Wholesale trade Retail trade
Queensland	Transport and storage
South Australia	Communication
Western Australia	Finance, property and business services
Tasmania	Public administration and defence
Northern Territory	Community services
Australian Capital Territory	Recreation, personal and other services
Australia	Total all industries
Sector	<i>Note: Information at a finer level of industry may also be available.</i>
Private sector	
Public sector	
Total all sectors	
Sex	
Males	
Females	
Persons	
Occupation	
ASCO major group (as shown in Table 4)	Size of firm (number of employees)
ASCO minor group (2 digit codes)	Under 20
ASCO unit group (4 digit codes)	20 - 49
	50 - 99
	100 - 499
	500 - 999
	1,000 and over



For more information ...

The ABS publishes a wide range of statistics and other information on Australia's economic and social conditions. Details of what is available in various publications and other products can be found in the *ABS Catalogue of Publications and Products* available at all ABS Offices (see below for contact details).

Information Consultancy Service

Information tailored to special needs of clients can be obtained from the Information Consultancy Service available at ABS Offices (see Information Inquiries below for contact details).

Electronic Data Services

A wide range of ABS data are available on electronic media. Selections of most frequently requested statistics are available, updated daily, on DISCOVERY (Key *656#). The ABS PC TELESTATS service delivers major economic indicator publications ready to download into personal computers on the day of release. The PC AUSSTATS service enables on-line access to a data base of thousands of up-to-date time series. Selected datasets are also available on diskette or CD-ROM. For more details on electronic data services available, contact Information Services in any of the ABS Offices (see Information Inquiries below for contact details).

Bookshops and Subscriptions

There are over 500 titles of various publications available from ABS bookshops in all ABS Offices (see below Bookshop Sales for contact details). The ABS also provides a subscription service through which nominated publications are provided by mail on a regular basis at no additional cost (telephone Publications Subscription Service toll free on 008 02 0608 Australia wide).

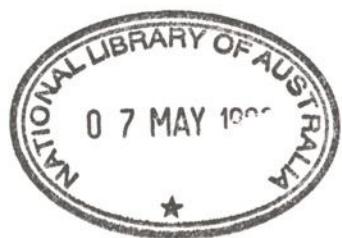
Sales and Inquiries

	Information Inquiries	Bookshop Sales
Regional Offices		
SYDNEY (02)	268 4611	268 4620
MELBOURNE (03)	615 7755	615 7829
BRISBANE (07)	222 6351	222 6350
PERTH (09)	323 5140	323 5307
ADELAIDE (08)	237 7100	237 7582
HOBART (002)	205 800	205 800
CANBERRA (06)	252 5979	252 6007
DARWIN (089)	432 111	432 111
National Office		
ACT (06)	252 5249	252 6627

SYDNEY (02)	268 4611	268 4620
MELBOURNE (03)	615 7755	615 7829
BRISBANE (07)	222 6351	222 6350
PERTH (09)	323 5140	323 5307
ADELAIDE (08)	237 7100	237 7582
HOBART (002)	205 800	205 800
CANBERRA (06)	252 5979	252 6007
DARWIN (089)	432 111	432 111
National Office		
ACT (06)	252 5249	252 6627



Information Services, ABS, PO Box 10, Belconnen ACT 2616
or any ABS State office.



ABS Catalogue No.6306.0 **DISTRIBUTION AND COMPOSITION OF EMPLOYEE EARNINGS AND HOURS, AUSTRALIA** May 1992

29
331.20994
AVS



2063060005925

ISSN 1031-024X